1. **Environmental Safeguards Expert (24 person-months, National)**

A. Background

The Climate Resilient Energy & Water Sector (CREWS) Project is a transformative initiative designed to modernize and enhance the energy infrastructure across the Federated States of Micronesia (FSM), focusing on sustainability and environmental integrity. This renewable energy project, in partnership with international development institutions, requires robust environmental safeguards to ensure compliance with local and international standards and to promote environmental sustainability during project implementation, especially in the diverse island context of Chuuk State.

B. Objectives

The primary objective of the Environmental Safeguards Expert is to guide and support the project in meeting all environmental regulatory requirements, effectively managing environmental impacts, and building local capacity for sustainable project implementation.

C. Scope of Work

The Environmental Safeguards Expert will perform the following duties:

1. Documentation and Legal Review

1. Review all project documents and align with relevant national environmental laws and regulations.
2. Evaluate the Asian Development Bank's (ADB) documentation to ensure alignment with ADB's Safeguard Policy Statement (SPS) 2009.

2. Environmental Impact Assessment

1. Conduct site visits and primary data collection as needed to evaluate potential environmental impacts of the project.
2. Confirm project categorization by preparing a rapid environmental assessment checklist for selected project sites.

3. Initial Environmental Examination (IEE)

1. Review and ensure the IEE report meets ADB’s SPS 2009 and national regulatory requirements.
2. Identify environmental risks and propose mitigating measures during different project phases: pre-construction, construction, and operation.

4. Capacity Assessment and Building

1. Assess the environmental management capacity of the executing and implementing agencies.
2. Develop and deliver training materials and workshops tailored to improving environmental assessment, management, and monitoring skills within local agencies and stakeholders.

5. Environmental Management Plans (EMPs)

1. Assist in reviewing and updating, if necessary, the environment management plans (EMPs) to reflect current project conditions and environmental context.
2. Design appropriate monitoring protocols and indicators to evaluate environmental and social impacts throughout the project lifecycle.

6. Contractor Environmental Management Plans (CEMPs)

1. Review contractors’ CEMPs to ensure alignment with project goals and environmental safeguards.
2. Analyze cost implications of environmental mitigation measures and oversee CEMP implementation.

7. Environmental Monitoring and Reporting

1. Establish environmental baselines and performance targets and prepare a CEMP monitoring report template.
2. Guide the executing and implementing agencies on preparing environmental monitoring reports, ensuring compliance and diligence.
3. Conduct site visits for environmental sampling, spot checks, and regular inspections.
4. Prepare and submit quarterly progress and semiannual environmental monitoring reports to the executing agency and ADB, incorporating feedback from stakeholders and the ADB.

8. Stakeholder Engagement and Grievance Redress

1. Promote stakeholder participation and ensure transparent disclosure of information related to environmental impacts and management.
2. Establish and support a grievance redress mechanism to resolve environmental-related complaints efficiently.

9. Training and Capacity Building

1. Organize and conduct environmental training sessions for the Project Management Unit (PMU) and the executing agency, focusing on ADB’s SPS requirements, EMP/CEMP, and overall environmental management in the context of the CREWS Project.

D. Qualifications and Experience

1. A degree or advanced training in environmental science, environmental engineering, environmental management, or a related field.
2. Proven working experience in the energy sector and in country-specific environmental management, ideally in projects funded by the international development community.
3. Strong understanding of ADB’s Safeguard Policy Statement (2009) and national environmental laws.

E. Deliverables and Reporting

1. Comprehensive IEE report validated against ADB and national standards.
2. Updated EMPs and training materials for local capacity building.
3. Regularly updated environmental monitoring reports.
4. Documentation and assessments guiding CEMP development and implementation.

F. Duration and Location

The expert position is for 24 person-months, focusing on Chuuk State with potential scalability to include other FSM states.

G. Application Process

Interested candidates should submit their CV, cover letter, and references demonstrating relevant experience and qualifications addressed to Leola Primo, Program Manager, Energy & Water Division, Development of Resources and Development (DoRD), Palikir, FSM. Email: crews@gov.fm and to the Asian Development Bank (ADB), Energy Sector Office, Jeffrey Almer at jalmera@adb.org.

Open until August 18, 2025