

National Invasive Alien Species Coordinator (NIASC) - (FSM DoRD) – Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeking well qualified individuals to fill the position of **National Invasive Alien Species Coordinator (NIASC)** at the Department of Resources & Development, FSM National Government.

Introduction:

This is a national-level position under the supervision of the Plant & Animal Quarantine Specialist and the broader leadership of the FSM Department of Resources & Development (DRD). The selected candidate will be responsible for national-level coordination of invasive alien species (IAS) prevention and management, supporting both national and state priorities. This newly created role is expected to evolve to provide essential coordination services, working closely with FSM DRD and partnering entities at national, state, local, and regional levels.

Key Duties & Responsibilities:

Key responsibilities include developing and expanding the National Invasive Alien Species Coordinator (NIASC) role, supporting national and state partners in addressing IAS concerns, and contributing to FSM's IAS prevention and management efforts. The candidate will also assist the Regional Invasive Species Council (RISC) and its FSM members. Travel within FSM and the region may be required. Additionally, the candidate must be willing and able to receive training and perform quarantine related activities as needed, meeting all

requirements set by the Plant & Animal Quarantine Specialist. Regular reporting, professional presentations, and the management of national IAS platforms, such as the Quarantine Services website, will also be expected. As the role develops in its first year, additional duties may be assigned, with the candidate playing a key role in refining and strengthening the position's scope and impact.

Required skills & expertise:

- Knowledge of IAS including of the species that cause impacts currently in the FSM as well as those which threaten the FSM,
- Prior experience in development and coordination of a program is preferable,
- Professional demeanor and capable of building positive working relations with a wide variety of individuals and offices,
- Able to work directly with the public, as well as a variety of partnering entities at various levels,
- Ability to plan, organize, and implement work,
- Information compilation, report development and presentation skills are essential,
- Ability to document work efforts including regularly reporting on actions undertaken,
- Demonstrates strong commitment and patience to deal with competing deadlines, demands, and interests
- Ability to work as part of the Quarantine Services team and implement directions from leadership is essential,
- Ability and willingness to travel as needed amongst the States and possibly internationally to advance programmatic needs, conduct general work, and represent the service is essential,
- Ability and willingness to join field teams for IAS field work efforts is essential,

- Fluency in English is essential and with working knowledge of one or more local languages preferable,
- Demonstrates integrity and ethical standards,
- Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability,
- Ability to learn skills required of Quarantine Services personnel and implement appropriate actions in the field in support of biosecurity efforts is essential,
- The ideal candidate will demonstrate a passion and genuine interest in supporting the prevention and management of IAS within the FSM
- Perform other duties as required.

Qualification Requirements:

Graduated from accredited College or University with a degree in Biology, Marine Ecology, Environmental Science, Natural Resource Management, or related field plus two (2) years of work experience in environmental field.

Salary:

The Salary range is \$20,000 per annum depending on qualifications and experience.

To Apply: Submit application, resume, and other credentials to the following addresses:

Office of Personnel	Department of Resource & Development
P.O. Box PS-35	P.O. Box PS-12
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-5133
Email: personnel@personnel.gov.fm	Email: fsmrd.gov.fm

The Office of Personnel will be accepting application & resume

from today March 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER