

GEF7 National Technical Coordinator (FSM Department of Environment, Climate Change & Emergency Management) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of GEF 7 **National Technical Coordinator**, FSM National Government at the Department of Environment, Climate Change & Emergency Management.

GEF7 National Technical Coordinator:

The National Technical Coordinator's chief role is to provide technical support for all components of the project at the national level, and in particular to overseeing the planning, regulatory and institutional framework for the FSM Sustainable Land Management (SLM) National Action Plan (NAP), State Action Plans (SAPs). He/she will oversee, guide and provide technical oversight to the state technical coordinators in the planning and implementation of the sites, including in particular for overseeing the planning, regulatory and institutional framework for development of Demonstration Site Land Management Plans (DSLMPs), planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the National level as well as directly supervise and guide the State Technical Coordinators in

the delivery of state level outputs. The National Technical Coordinator will support the work of the Chief Technical Advisor, technical consultants, and coordinate the activities of all partners and project staff as they relate to the implementation of the project.

Duties & Responsibilities:

- Manage the overall coordination and guidance of the technical aspects of the project, ensuring complementarity of state activities, planning methods and experiences.
- Provide technical support to the FSM Department of Environmental, Climate Change and Emergency Management and the Project Manager (PM) and liaise with and provide technical support to the FSM Department of Resource and Development in Project-related matters
- Liaise and coordinate with Regional, National, and State technical and donor partners, networks and initiatives to ensure support is effective and complementary rather than duplicative
- Lead and coordinate the technical inputs from the State Technical Coordinators and directly supervise and mentor them
- Oversee the preparation of the National Action Program (NAP) for combating land degradation prepared for adoption by Government, incorporating indicators, targets and priority actions for achieving Land Degradation Neutrality (LDN) with support for mainstreaming into priority policies, and guide the State Technical Coordinators in the development of the State Action Plans (SAPs). (Output 1.1).
- Oversee the resilience assessments related to land degradation and climate risks (Output 2.2), and guide the State Technical Coordinators in developing protocols for monitoring land degradation and practical guidelines for

promoting/ mainstreaming SLM/BD in the agriculture and infrastructure sectors (Output 2.3)

- Steer the SLM training capacity needs assessments for FSM agencies and groups, and support the development of capacity building and training programs for all relevant national and state and community entities, and disadvantaged people (Output 2.4)
- Support the conduct of technical consultations and workshops to community management, financial mechanism for conservation of biodiversity, etc. (Output 3.1).
- Conduct regular Project Planning and Monitoring and Evaluation (M&E) (Output 4.4), including:
- Plan the activities of the project, including budget, ensuring alignment with both Project outputs and indicators and FSM National and State plan priorities, assess major and minor amendments to the project within the parameters set by UNDP-GEF, and prepare revisions to the multi-year work, annual, and quarterly plans if required.
- Assist in inputting project activities and budgeted into the Annual Work Plan and FACE form templates
- Monitor activity progress against the approved work plan, track events as determined in the project monitoring plan, and update plan as required.
- Identify any plan deviations and make course corrections when needed within board-agreed tolerances to achieve results, ensure that changes are controlled and problems addressed, and report progress, measures and opportunities to the Project board
- Perform regular progress reporting to the Project Board as agreed with the board, including measures to address challenges and opportunities.
- Ensure that the indicators included in the project results framework are monitored annually in advance of the GEF PIR

submission deadline, and report on progress in the GEF PIR.

- Monitor implementation plans including the gender action plan, stakeholder engagement plan, and any environmental and social management plans;
- Monitor and track progress against the GEF Core indicators.
- Support the Mid-term and Terminal Evaluation process
- Support the Project Manager in carrying out any additional assigned tasks as needed or assigned
- Carry out the responsibilities of the Project Manager as needed in the absence of the Project Manager
- perform other duties as assigned.

Qualification Requirements:

Graduation from advanced University with bachelor's degree in biology, Natural Resource Management, Environment or related field and at least 8 years of Project technical experience, showing a progressive increase in scope and responsibilities; OR a Master's degree and at least 4 years-experience; Demonstrated coordination, project leadership skills, and team-building skills; Demonstrated experience on policy and institutional matters, and technical knowledge on aspects relating to biodiversity conservation and SLM; Familiarity with the goals and procedures of government institutions, including those of UNDP and GEF as it relates to the Project goals and objectives; Availability for extensive domestic travel; and flexible and willing to travel as otherwise required; Self-motivated and able to carry out responsibilities with minimal direction Ability to multi-task and work under pressure to meet deadlines; Demonstrable ability to organize, facilitate, and mediate technical teams to achieve stated project objectives; Familiarity with logical frameworks and strategic planning; Strong computer skills; and Excellent communication and proven

writing skills.

Salary: A Salary range from \$36,000 to \$42,000 per annum based on the applicant qualification and experience.

To Apply: Submit application package, including resume/CV, fully completed FSM National Government application, relevant writing sample (i.e., project report), and cover letter summarizing interest and qualifications by email to the following addresses:

Office of Personnel	Department of Environment, Climate Change and Emergency Management (DECEM)
P.O. Box PS-35	P.O. Box PS-69
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-8814/8815
Email: personnel@personnel.gov.fm	Email: rachael.nash@decem.gov.fm

The Office of Personnel will be accepting application/resume from today October 9, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER