

Fisheries Observer Trainer (FSM National Oceanic Resource Management Authority (NORMA)) Pohnpei [closing dat:3/19/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Fisheries Observer Trainer

PL-32/1

\$706.22B/W + \$40.00 Cola = \$746.22B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

National Oceanic Resource Management Authority (NORMA)

FSM National Government

Palikir, Pohnpei FM 96941

DUTIES & RESPONSIBILITIES:

Oversee and manage the delivery of observer debriefing services for the National Observer program in accordance with the PIRFO standards; provide training, supervision and assessments for all trainer debriefers; assist fisheries observers in assessing their performance and demonstrate how observers can improve all

necessary at- sea data collection requirements; when required, be available to assist the National Observer Program including placement of observers, meeting with vessel captains and undertake observer trips on commercial or research vessels; ensure all work practices and training activities are delivered in line with relevant organizational and statutory policies, including health and safety, employment and equality laws; oversee and manage the training of all fisheries observers for the National Observer Program; conduct full observer training and refresher training in collaboration with regional and sub regional organizations such as SPC, FFA, PNAO, and WCPFC; participate in other regional observer training in accordance with PIRFO standards; participate in fisheries research cruises in the FSM EEZ and on regional cruises; perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduated from an accredited College or University with a Bachelor's degree in Fisheries Science or a related field, with at least 2–3 years of experience as a fisheries observer or in a fisheries-related program.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm