

Fisheries Observer Debrief (FSM National Oceanic Resource Management Authority (NORMA)) Pohnpei [closing date: 6/7/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Fisheries Observer Debrief

PL-28/1

\$609.71 B/W + \$40.00 Cola = \$649.71B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

National Oceanic Resource Management Authority (NORMA)

FSM National Government

Palikir, Pohnpei FM 96941

DUTIES (ILLUSTRATION ONLY):

Ensure data quality assessments and evaluation tasks are completed for all NORMA fisheries observers upon completion of duty trips and prior to filing out trip reports for NORMA including filing, logging and data entry into the Observer Placement Module of the NORMA IMS and provide monthly reports to

the Observer Coordinator and AD; ensure observers are briefed on any new regulation, obligation or procedure prior to each trip; identify and address data collection errors through direct consultations/ debriefing sessions with each observer upon completion of trips; oversee and manage the retrieval of all information collected during observer trips for data entry and processing requirements including electronic technology tools; assess the work performance and quality of data collected by all observers and report all incidents, especially sensitive issues that require immediate attention or disciplinary actions; participate in other regional observer trainings in accordant with the PIRFO standards; participate in fisheries research cruises in the FSM EEZ on regional cruises; and other perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

University degree or experience in Fisheries Science or related field desirable and hold a PIRFO certification. At least 5 years Fisheries observer experience and experience in Pacific Island administrations is desirable.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm