

Executive Director - (NORMA, FSM) - Pohnpei –[open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well-qualified individual to fill the position of Executive Director at the National Oceanic Resource Management Authority (NORMA) Office, FSM National Government. The Executive Director (ED) is appointed by and reports directly to the NORMA Board of Directors and is responsible for the strategic leadership, effective management, and operational oversight of the Authority in accordance with Title 24 of the FSM Code and all other relevant laws, regulations, and international obligations.

Duties & Responsibilities:

Key responsibilities include:

- Serve as the chief executive of NORMA, responsible to the Board of Directors for the implementation of Title 24 and all other regulations and obligations of NORMA.
- Provide strategic and operational leadership for the effective and efficient management of NORMA, including oversight of financial planning, budgeting, and resource mobilization.
- Ensure all NORMA staff carry out their duties and responsibilities as outlined in their Position Descriptions and in accordance with organizational standards.
- Oversee and ensure that all divisions adhere to NORMA's policies and procedures, and coordinate regular reporting and performance tracking against the Strategic and Corporate Plans in collaboration with the Deputy Director.
- Lead the valuation and allocation of fishing rights in NORMA's Exclusive Economic Zone (EEZ) in alignment with national

interests and sustainable resource management principles.

- Prepare negotiations briefs and provide strategic advise to Board on all fisheries access negotiations along with the NORMA Board of Directors ensuring that outcomes are in the best interest of the nation and maximize economic benefits.
- Administer and monitor all foreign and domestic fishing agreements, including revenue collection, compliance, and enforcement of penalties, with special attention to the effective implementation of the Vessel Day Scheme (VDS).;
- Coordinate closely with the state governments and other branches of the national government to support development initiatives and to provide timely and accurate information and data on NORMA's fisheries management and development activities.
- Serve as the primary spokesperson for NORMA, including providing testimony to the FSM Congress, State legislatures, and other forums on matters concerning the Authority's activities, programs and performance.
- Represent NORMA and the FSM at national, regional and international meetings, negotiations, and technical forums, promoting FSM's interests in sustainable fisheries management and development.
- Liaise and coordinate support from non-governmental organizations and inter-governmental organizations in support of FSM's fisheries management and development programs
- Lead FSM delegations to sub-regional and regional fisheries meetings on fisheries management and development;
- Perform other duties as assigned by the NORMA Board of Directors.

Qualification Requirements:

- University degree in Public Administration, Business Management, Public Service or equivalent

Specialized training and/or certification in various fisheries management systems is desirable

- Senior level experience in public or private sector management;
- Five (5) or more years of experience in fisheries and/or Pacific Island administrations is desirable.

Salary:

The Salary range is \$60,000 per annum depending on qualifications and experience.

To Apply:

Submit resume or application by mail to the following addresses:

National Oceanic Resource Management Authority

Office of Personnel

P.O. Box PS-35

P.O. Box PS-122

Palikir, Pohnpei FM 96941

Palikir, Pohnpei FM 96941

Phone: (691) 320-5181/2700

Phone: (691) 320-2618/2642

Email: moria.joseph@norma.fm

Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting application/resume
from today April 09, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER