

Electronic Monitoring (EM) Program Manager (FSM NORMA) Pohnpei [Open until filled]

The Government of the Federated States of Micronesia (FSM) seeks a well-qualified individual to fill a position for **Electronic Monitoring (EM) Program Manager** at National Oceanic Resource Management Authority, FSM National Government, Palikir, Pohnpei 96941.

Duties & Responsibilities:

1. Development and execution of the scaling strategy for FSM's EM Program that meets all commitments;
2. In conjunction with other relevant NORMA staff, coordinate draft and update NORMA policies and protocols that support the implementation of the FSM EM Program;
3. Management and implementation of EM systems, EM support platforms and databases including EM data and other electronic data; including EM data originating from multi-zone trips;
4. Recruitment, training, and management of program staff, including EM data analysts;
5. Development and management of the budget including cost-recovery scheme as appropriate for the EM program;
6. Responsibility for developing and implementing all day-to-day program procedures and operations, including on-vessel, dockside, and the data review center (DRC);
7. Coordination of the EM Program development, implementation, and management with domestic stakeholders, including the FSM Department of Justice to support effective fishery management;

8. Coordination of FSM's EM Program with regional & global stakeholders, including the FIMS Inc., Parties to the Nauru Agreement Office, Forum Fisheries Agency, Western and Central Pacific Fisheries Commission, and Pacific Community (SPC);
9. Development and management of contracts with private sector vendors, as necessary;
10. Liase with the industrial fleet to provide feedback on any EM related issues identified concerning EM systems functioning and other matters as required;
11. Reports directly to the Executive Director or his designate at NORMA;
12. Develops and implements a work-plan approved by the Executive Director of NORMA; and
13. Perform other related duties as required by the Executive Director.

Qualifications Requirements:

Graduated from a accredited College or University with a bachelor's degree in marine biology, fisheries science, environmental science, or a related field plus 3-5 years of experience in electronic monitoring systems, fisheries and/or Pacific island administration is desirable.

Salary:

An annual salary of \$35,000 depending upon qualification of applicant.

To Apply: Submit resume or application to the following addresses:

Office of FSM Personnel	National Oceanic Resource Management Authority
P.O. Box PS-35	P.O.Box PS 122

Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-5181/2700
Email: personnel@personnel.gov.fm	Email: jamel.james@norma.fm

The Office of Personnel will be accepting application/resume from today **July 15, 2025** until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER