

Electronic Monitoring (EM) Manager (FSM National Oceanic Resource Management Authority (NORMA)) Pohnpei

The Government of the Federated States of Micronesia (FSM) invites qualified candidates to apply for the position of **Electronic Monitoring (EM) Manager** at the **National Oceanic Resource Management Authority (NORMA)**.

Duties & Responsibilities:

Development and execution of the scaling strategy from FSM's EM program that meets all commitments; In conjunction with other relevant NORMA staff, coordinate draft and update NORMA policies and protocols that support the implementation of the FSM EM program; Management and implementation of EM systems, EM support platforms and databases including EM data and other electronic data; including EM data originating from multi-zone trips; Recruitment, training, and management of program staff, including EM data analysts; Development and management of budget including cost-recovery scheme as appropriate for the EM program; Responsibility for developing and implementing work plan including all day-to-day program procedures and operations, including on-vessel, dockside, and the data review center (DRC); Coordination of the EM Program development, implementation, and management with domestic stakeholders, including the FSM Department of Justice to support effective fishery management; Coordination of FSM's EM Program with regional & global stakeholders, including to FIMS Inc., Parties to the Nauru Agreement Office, Forum fisheries Agency, Western and Central Pacific Fisheries Commission, and Pacific Community (SPC);

Development and management of contracts with private sector vendors, as necessary; Liase with the industrial fleet to provide feedback on any EM related issues identified concerning EM systems functioning and other matters as required; Perform other duties as assigned and reports directly to the Assistant Director Fisheries Science Division.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor’s degree in Marine Science, Fisheries Management, or a related field, with at least 3-5 years of experience managing fisheries or electronic monitoring programs

Salary: A salary of \$1,346.15 bi-weekly plus COLA.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel Oceanic Resource Management Authority	National
P.O. Box PS-35 PS122	P.O.Box
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642 (691)320-2700/5181	Phone:
Email: personnel@personnel.gov.fm	Email: norma@mail.fm

The Office of Personnel will be accepting application/resume from March 3, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER