Assistant Fisheries Economist & Market Analyst/ Fisheries Economist & Development Division (FSM National Oceanic Resource Management Authority) Pohnpei [open until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Assistant Fisheries Economist & Market Analyst/ Fisheries Economist & Development Division,** FSM National Government at the Office of National Oceanic Resource Management Authority.

Duties & Responsibilities:

- Facilitate development and implementation of vessel day trading strategies in consultation with relevant partners and stakeholders.
- Thoroughly review regional and national reports on fisheries management and development.
- Utilize economic models to, inter alia, estimate catch values and profitability of fishing fleets. Use this analysis to input clear and relevant economic recommendations to NORMA management.
- Work with Senior Fisheries Economist to compile a set of economic indicators for the national tuna fisheries sector based on international standardized methodologies.
- Use these indicators for reporting obligations on economic

information about the tuna sector to national, sub-regional, regional and international organizations.

- Undertake or assist with economic research activities in collaboration with SPC, FFA and PNAO as needed.
- Assist in providing economic analysis of fisheries development plans and other collaborative economic research activities as needed.
- Assist in preparing briefs for NORMA management for access negotiations with distant water fishing nations with analysis of catch values and profitability of fleets for comparison with proposed access charges.
- Assist in undertaking analysis of options to increase returns through pooling days with other PNA members and the use of tender or auction systems.
- Collect and collect operational and economic data on domestic and locally based fishing vessels on a regular basis.
- Analyze the economic contribution made by domestic and locally based vessels and develop recommendations on concessionary access fees and/or other public support.
- Review and contribute to recommendations on the feasibility, costs and benefits of (public and private) investment proposals in the tuna sector, including onshore developments.
- Assist in preparing reports to the NORMA Board, and other bodies on the economic aspects of the fishery and returns achieved.

- Assist in preparing monthly and other required reports for management.
- Assist the Senior Fisheries Economist to evaluate the economic impact of fisheries conservation proposals and declared Marine Protected Areas.
- Liaise closely with economists working for FFA and PNAO for mentoring and support.

- Assist with representing NORMA at relevant meetings to secure economic well-being of FSM in the fisheries sector.
- Perform other duties as assigned.

Qualification Requirements:
Graduation from an accredited college or University with a degree in Economics or equivalent; Specialized training in modelling and other forms of economic analysis is desirable; Experience in fisheries and/ or Pacific Island administrations is desirable; Demonstrated economic analyst experience; Excellent oral and written communication skills; Excellent computer literacy; Experience in the public service and fisheries is desirable; Fluent in English (oral and written); Excellent attention to detail and process; Highly motivated, trustworthy and dependable; Honest and committed to work; Supportive and accountable to effective delivery of services to client.

Salary: A Salary range of $25,000 per annum depending on the qualification of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	National Oceanic Resource Management Authority
P.O. Box PS-35	P.O. Box PS122
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2700/5181
Email: personnel@personnel.gov.fm	Email: norma@mail.fm

The Office of Personnel will be accepting application/resume from today October 27, 2026 until filled.

Clerk Typist (FSM National Election Office) Chuuk [closing date: open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking a well-qualified individual to fill the position of **Clerk Typist** with the FSM National Government, Election Office. The position will be based in **Chuuk State**.

Duties & Responsibilities:
Perform a Complex Clerical Services for the Office of the National Election Director under the direct supervision of the Director; Registrations of voters; issuance of voter IDs; Assist clerks in updating master listing; Typing letters, announcements, memorandums, statistical tabulation; filing, proofreading delivering pouches, letters and messages to its appropriate destinations; greet visitors and perform such other duties as assigned by employer.

Qualification Requirements:
Graduation from an accredited college or University with an AS Degree; Detail-Oriented and efficient professional with three (3) years of experience specializing in clerk typist work; A

solid understanding of the FSM National Gov’t election regulations, including voter registration, time able, polling requirements and absentee ballots and mail-in ballots.

Salary:

A salary of $540.00 biweekly depending upon qualification of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Office of National Election
P.O. Box PS-35	P.O.Box PS-156
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691)3207805
Email: personnel@personnel.gov.fm	Email: ned@fsmned.fm

The Office of Personnel will be accepting application/resume from today September 24, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Management Service Officer

(FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Office (PMO)) Chuuk

The Government of the Federated States of Micronesia (FSM) seeks well-qualified individuals to fill the position of **Management Service Officer (MSO)** within the FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Office (PMO), located in Chuuk State.

Duties & Responsibilities:

- Supervise and perform administrative assignments in a variety of areas such as personnel, finance, supply, budget or other areas;
- Undertake general financial administration including raising orders/invoices; process payments; input budget figures; ensure transactions are properly recorded and entered.
- Assist in preparation of budget requests; compiles fiscal and statistical data;
- Supervise office supplies and equipment inventories;
- Approve ordering supplies, equipment and materials necessary for the office and arrange repairs when necessary;
- Prepare meeting papers and documents including agendas,

portfolios, profiling records, anecdotes, schedules, summaries drafts of directives, proposals of action plans to be considered, etc.;

- Manage all fiscal costs and budget contracts and procedures including monitoring of the purchasing of goods and services. Prepare detailed and comprehensive reports of findings and recommendations in the area of responsibilities;
- Interpret administrative policy and relay instruction of policy and procedures revision;
- Receive inquiries from the public by letter, telephone, or in person and furnish information or direct the inquiry to the proper source for answer; Assist with developing, overseeing and participating in staff development; perform other related duties as assigned.

Qualification Requirements:

Graduate from an accredited college or university with a degree in management or related field plus two (2) to three (3) years of experience in related fields.

Salary:
A salary ranging from **$15,454.32 to $21,176.48 per annum**, depending on the qualifications and experience of the selected applicant.

To Apply:
Submit resume or application by mail to the following addresses:

Department of TC&I **Office of Personnel**

P.O.Box Ps-2
P.O. Box PS-35

Palikir, Pohnpei FM 96941 Palikir,

Pohnpei FM 96941

Email: pmu@tci.gov.fm Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Accountant III (FSM Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Office (PMO) Chuuk

The Government of the Federated States of Micronesia (FSM) seeks well-qualified individuals to fill the position of **Accountant III** within the FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Office (PMO), located in Chuuk State.

Duties & Responsibilities:

As Accountant III, Applicant must have proficiency in the following; Data Analysis Payroll administration including Payroll liability and deductions; Review and finalization of Contractors'/Consultants' Invoices; Administrative support; Grant management, Accounting and bookkeeping; Accounts payable and receivable, Preparation of Financial statements; Financial Management; Funds management; Financial reporting for quarterly Reports and as required; Annual Budgeting assistance; Maintain liaison with State and National Finance Department; MS Office and perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a bachelor's degree in accountancy and/or 5 years or more years' experience in accountancy or related field.

Salary: A salary ranging from **$14,464.32 to $19,801.60 per annum**, depending on the qualifications and experience of the selected applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Transportation, Communication & Infrastructure
P.O. Box PS-35	P.O.Box PS-2
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: personnel@personnel.gov.fm	Email: pmu@tci.gov.fm

The Office of Personnel will be accepting application/resume from today August 20,2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Senior Inspector (FSM Department of Transportation, Communications & Infrastructure (DTC&I)) Chuuk [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individual to fill **two** positions of **Senior Inspector** with the FSM National Government, Department of Transportation, Communications & Infrastructure (DTC&I), Project Management Unit – Project Management Office in **Chuuk.**

Duties & Responsibilities:

Able to read blueprint and do house plan when call for; Conduct pre-construction conference on all project development plan scope of work; Perform inspections on projects; Assess deficiencies on homes; Perform calculation of materials needed base on inspections and assessment of project; Evaluate a project and recommend changes; Monitor projects for completeness and quality; Do reports of progress/Deficiencies on all inspected projects and submit for further evaluation and recommendation by the Director; Know how to drive and always with valid driver's License; Perform and submit list of supplies and materials needed for you to perform your duties; Perform other duties as assigned.

Qualification Requirements:
Graduation from an accredited college or University with a Bachelor Degree in Engineering and Construction Technology or related construction field plus four (4) years of work experience in related construction field.

Salary: A Salary range from $22,500 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Department of TC&I
P.O.Box Ps-2
Palikir, Pohnpei FM 96941
Email: tci@tci.gov.fm

Office of Personnel
P.O. Box PS-35
Palikir, Pohnpei FM 96941
Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting application/resume from today May 21, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Infection Preventionist (FSM Department of Health and Social Affairs) Pohnpei [Open until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Infection Preventionist,**FSM National Government at the Department of Health and Social Affairs.

Duties & Responsibilities:

Provide advice on infection prevention, the use of PPE in a facility-based setting, and infection control measures; Conduct regular audits of infection prevention and control activities in health care facilities within the state, including Community Health Centers and dispensaries, as directed. Document and compile findings from audits for presentation to the infection prevention and control committee and the Espinet team. Prepare an improvement plan for Infection Prevention and Control activities based on audit findings; Assist in response to infectious diseases and Antimicrobial Resistance (AMR) outbreaks, including participating in field investigations to control the spread and improve infection control practices; Provide consultation, both on-site and remotely, on infection control activities for the State health services; Collect antibiotic consumption/usage data from the pharmacy as part of the antimicrobial stewardship and collate antimicrobial resistant organisms (AMRO) data from the laboratory; Develop and provide educational materials and training on a variety of infection prevention topics, including PPE use, hand hygiene, cleaning and disinfection, and surveillance methods;

Participates in meetings and on committees and represents the department and hospital in community outreach efforts; Participates in multi-disciplinary quality and service improvement teams. Provide monthly reports to the National level- HAI/AR Coordinator and ELC Program Manager; Perform other related duties as required.

Qualification Requirements:
Graduation from an accredited College or University with a Bachelor's degree in Nursing plus 2-3 years of work experience in clinical settings/healthcare.

Salary:A Salary range from $18,000- $22,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health & Social Affairs
P.O. Box PS-35	P.O. Box PS-70
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2619/2643
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel will be accepting application/resume from today January 30, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Information Technology Specialist (FSM TC&I_PMU) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist,** FSM National Government at the Department of DTC&I (PMU).

Duties & Responsibilities:

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor’s Degree information Technology, computer science or a related field; At least 5 years’ experience with responsibility for the installation and maintenance of computer hardware,

software and internet access systems; Significant experience un setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to generate written reports in English.

Salary: A Salary range from $29,000 to 30,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:
FSM Personnel Office
Department of Transportation, Communication &
P.O.Box PS35
Infrastructure
Kolonia FM 96941 P.O.
Box PS 4
Email: personnel@personnel.gov.fm Email:
dayn.iehsi@tci.gov.fm

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

State Technical Coordinator for the GEF-7 Project (FSM DECEM_Division of Environment)

Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **State Technical Coordinator** for the GEF-7 Project at the Department of Environment, Climate Change, and Emergency Management (DECEM), FSM National Government in Palikir, Pohnpei FM 96941.

Overview of the GEF-7 Project:

The Project, titled "Securing Climate-Resilient Sustainable Land Management and Progress Towards Land Degradation Neutrality in the Federated States of Micronesia", is a six-year (2024-2029) project funded by the Global Environment Facility (GEF) through the United Nations Development Program (UNDP) and executed by the Department of Environment, Climate Change and Emergency Management (DECEM), Federated States of Micronesia. The proposed project aims to secure critical ecosystem services in the Federal States of Micronesia's (FSM) through climate-resilient sustainable land and coastal management contributing to Land Degradation Neutrality (LDN).

The long-term goal is to support achievement of all five objectives of LDN which are to: maintain or improve the sustainable delivery of ecosystem services; maintain or improve productivity in order to enhance food security; increase resilience of the land and populations dependent on the land; seek synergies with other social, economic and environmental objectives; and reinforce responsible and inclusive governance of land. The objective will be achieved through the following components:

- Component 1. Strengthening the strategic (institutional, policy, regulatory) framework for addressing land degradation
- Component 2. Enhancing information, decision support tools

and capacity for addressing land degradation
- Component 3. Embedding climate-smart sustainable land management in critical landscapes and coastal zones (demonstration activities)
- Component 4. Effective knowledge management, gender mainstreaming, and M&E

The Position:

DECEM is seeking four (**1**) State Technical Coordinator (STC), to be based in Pohnpei State. The chief role of the STC is to provide technical support for all components of the project at the State level, and in particular in the demonstration sites, including in particular for overseeing the planning, regulatory and institutional framework for development of State Actions Plans for NAP, planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the State level. The STC will support and coordinate the activities of all partners, staff, and consultants as they relate to the implementation of the project in the State. The STC will be responsible for the following specific tasks:

- Manage the overall coordination and guidance of the technical aspects of the project, in particular coordinate the preparation/update of State Actions plans related to the NAP (Output 1.2), Land use planning, (Output 1.3) planning at the demonstration sites (Outputs 3.1 and 3.2), management and support monitoring (Output 4.4)
- Coordination of the technical inputs from the State coordinating bodies (Output 1.4)
- Support a capacity building and training programs for all relevant local agencies, special interest groups and local

communities (Output 2.4)

- Support the conduct of technical consultations and workshops to develop the demonstration site management plans, strategies for SLM, including mapping and zoning (Output 3.1), oversee and guide the State Stakeholder engagement officers in community engagement (Output 3.2 and 3.3) and planning and knowledge management and M&E planning and implementation of related guidelines, tool kits and manuals and regulations, etc.
- Support the development and organization of awareness and publicity programs and materials at state level (Output 4.1)
- Support plans and protocols for inter-agency coordination during the preparation of management planning in demonstration sites, support for restoration activities and livelihood activities;
- Monitor events as determined in the project monitoring plan;
- Perform regular progress reporting to the NTC, including measures to address challenges and opportunities;
- Oversee progress related to project risks – including social and environmental risks;
- Closely work with State implementing partners in planning and execution of technical activities;
- Convene and coordinate meetings for Technical groups, State and Community consultations and compile minutes to support project quarterly reports;
- Strengthen the presence and support of the Project on the ground through active engagement and information sharing with key project stakeholders including other national and regional projects, government counterparts, the project steering committee, beneficiaries and communities; and
- Undertake other duties assigned by the Project Manager and/or National Technical Coordinator.

Qualification Requirements:

- Associate's degree in Environment Management, conservation or closely related fields with 10+ years of experience of Project technical experience, showing a progressive increase in scope and responsibilities, OR a Bachelor's degree with 5+ years of experience, OR a Master's degree with 3+ years of experience;
- Knowledge of Sustainable Land Management issues and best practices in the FSM;
- Demonstrated coordination and project leadership skills, and ability to multi-task;
- Ability to work with multi- disciplinary environment stakeholders, including communities, government departments and NGOs;
- Be fully computer literate with Microsoft Office Programs;
- Demonstrated initiative in carrying out his/her duties and ability to work independently on tight deadlines;
- Flexible and willing to travel as required;
- Strong writing skills, and experience in preparing technical reports; and
- Fluent in English and Pohnpeian.

Salary:

The annual salary ranges from $19,000 to $20,000, depending on the qualifications of the applicant.

To Apply: Submit application, resume via mail or email to the following addresses:

Department of Environment, Climate Change and Emergency Management (DECEM)
P.O. Box PS-69
Palikir, Pohnpei FM 96941
Email: Rosalinda.yatilman@decem.gov.fm

Office of FSM Personnel
P.O. Box PS-35
Palikir, Pohnpei FM 96941
Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume from October 29, 2025 until filled

THE FSM AN EQUAL OPPORTUNITY EMPLOYER