

Manager, Sea Transportation System Development (FSM of Transportation, Communication & Infrastructure) Pohnpei [closing date: 3/17/2026]

It is the policy of the FSM Government that qualified FSM citizens first priority for employment consideration; with other Micronesia and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Manager, Sea Transportation System Development

PL-38/1

\$954.69B/W + \$40.00 COLA = \$994.69B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Transportation, Communication & Infrastructure

FSM National Government

Palikir, Pohnpei FM 96941

DUTIES AND RESPONSIBILITIES:

Assist in promulgation and implementation of a maritime safety program for the FSM; develops and maintains an FSM vessels registration program; inspects and certifies safety of vessels utilized for sea transportation in the FSM; assists the private shipping operations in the FSM in development of safety

procedures for maintenance and operation of the vessels to meet the FSM's registration program; monitors the applications of established safety standards through appropriated inspections and surveys; conduct inspection and surveys of vessel's safety equipment and makes recommendation to the Secretary of TC&I for issuance of appropriate certifications; develop innovative programs for the social welfare of the FSM seafarers; performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited College or University with a degree in Naval Architecture, Marine engineering, maritime safety administration or related fields plus five 3 to 5 years of work experiences.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

Infection Preventionist (FSM Department of Health and Social Affairs) Pohnpei [Open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Infection Preventionist**, FSM National Government at the Department of Health and Social Affairs.

Duties & Responsibilities:

Provide advice on infection prevention, the use of PPE in a facility-based setting, and infection control measures; Conduct regular audits of infection prevention and control activities in health care facilities within the state, including Community Health Centers and dispensaries, as directed. Document and compile findings from audits for presentation to the infection prevention and control committee and the Espinet team. Prepare an improvement plan for Infection Prevention and Control activities based on audit findings; Assist in response to infectious diseases and Antimicrobial Resistance (AMR) outbreaks, including participating in field investigations to control the spread and improve infection control practices; Provide consultation, both on-site and remotely, on infection control activities for the State health services; Collect antibiotic consumption/usage data from the pharmacy as part of the antimicrobial stewardship and collate antimicrobial resistant organisms (AMRO) data from the laboratory; Develop and provide educational materials and training on a variety of infection prevention topics, including PPE use, hand hygiene, cleaning and disinfection, and surveillance methods; Participates in meetings and on committees and represents the department and hospital in community outreach efforts; Participates in multi-disciplinary quality and service improvement teams. Provide monthly reports to the National level- HAI/AR Coordinator and ELC Program Manager; Perform other related duties as required.

Qualification Requirements:

Graduation from an accredited College or University with a Bachelor's degree in Nursing plus 2-3 years of work experience in clinical settings/healthcare.

Salary: A Salary range from \$18,000- \$22,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health & Social Affairs
P.O. Box PS-35	P.O. Box PS-70
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2619/2643
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel will be accepting application/resume from today January 30, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Ship's Operation Manager (FSM Department of Transportation, Communication & Infrastructure) [closing date: 2/28/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration;

with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Ship's Operation Manager

PL-36/1

\$862.12 B/W + \$40.00 COLA = \$902.12 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of TC&I
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Overseeing daily operation of the ships, managing crew on the ships, ensuring compliance with regulations coordinating with department, managing budget for the ship implementing risk management, ensuring safe, efficient and cost effective management of vessel movements, crew coordinator & cargo handling; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor of Science in Marine Transportation & Marine Engineering. Five three (3) to (5) plus years of experience in Marine Operations or related field. Leadership & management: Ability to lead and manage a team efficiently to ensure operational efficiency and compliance.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the below email address:

Information Technology Specialist (FSM TC&I_PMU) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist**, FSM National Government at the Department of DTC&I (PMU).

Duties & Responsibilities:

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

Qualification Requirements:

Graduation from an accredited college or university with a

Bachelor's Degree information Technology, computer science or a related field; At least 5 years' experience with responsibility for the installation and maintenance of computer hardware, software and internet access systems; Significant experience un setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to generate written reports in English.

Salary: A Salary range from \$29,000 to 30,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

FSM Personnel Office

Department of Transportation, Communication &

P.O.Box PS35

Infrastructure

Kolonia FM 96941

P.O.

Box PS 4

Email: personnel@personnel.gov.fm

Email:

dayn.iehsi@tci.gov.fm

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

State Technical Coordinator

for the GEF-7 Project (FSM DECEM_Division of Environment) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **State Technical Coordinator** for the GEF-7 Project at the Department of Environment, Climate Change, and Emergency Management (DECEM), FSM National Government in Palikir, Pohnpei FM 96941.

Overview of the GEF-7 Project:

The Project, titled “Securing Climate-Resilient Sustainable Land Management and Progress Towards Land Degradation Neutrality in the Federated States of Micronesia”, is a six-year (2024-2029) project funded by the Global Environment Facility (GEF) through the United Nations Development Program (UNDP) and executed by the Department of Environment, Climate Change and Emergency Management (DECEM), Federated States of Micronesia. The proposed project aims to secure critical ecosystem services in the Federal States of Micronesia’s (FSM) through climate-resilient sustainable land and coastal management contributing to Land Degradation Neutrality (LDN).

The long-term goal is to support achievement of all five objectives of LDN which are to: maintain or improve the sustainable delivery of ecosystem services; maintain or improve productivity in order to enhance food security; increase resilience of the land and populations dependent on the land; seek synergies with other social, economic and environmental objectives; and reinforce responsible and inclusive governance of land. The objective will be achieved through the following components:

- Component 1. Strengthening the strategic (institutional, policy, regulatory) framework for addressing land degradation
- Component 2. Enhancing information, decision support tools and capacity for addressing land degradation
- Component 3. Embedding climate-smart sustainable land management in critical landscapes and coastal zones (demonstration activities)
- Component 4. Effective knowledge management, gender mainstreaming, and M&E

The Position:

DECEM is seeking four (1) State Technical Coordinator (STC), to be based in Pohnpei State. The chief role of the STC is to provide technical support for all components of the project at the State level, and in particular in the demonstration sites, including in particular for overseeing the planning, regulatory and institutional framework for development of State Actions Plans for NAP, planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the State level. The STC will support and coordinate the activities of all partners, staff, and consultants as they relate to the implementation of the project in the State. The STC will be responsible for the following specific tasks:

- Manage the overall coordination and guidance of the technical aspects of the project, in particular coordinate the preparation/update of State Actions plans related to the NAP (Output 1.2), Land use planning, (Output 1.3) planning at the demonstration sites (Outputs 3.1 and 3.2), management and support monitoring (Output 4.4)

- Coordination of the technical inputs from the State coordinating bodies (Output 1.4)
- Support a capacity building and training programs for all relevant local agencies, special interest groups and local communities (Output 2.4)
- Support the conduct of technical consultations and workshops to develop the demonstration site management plans, strategies for SLM, including mapping and zoning (Output 3.1), oversee and guide the State Stakeholder engagement officers in community engagement (Output 3.2 and 3.3) and planning and knowledge management and M&E planning and implementation of related guidelines, tool kits and manuals and regulations, etc.
- Support the development and organization of awareness and publicity programs and materials at state level (Output 4.1)
- Support plans and protocols for inter-agency coordination during the preparation of management planning in demonstration sites, support for restoration activities and livelihood activities;
- Monitor events as determined in the project monitoring plan;
- Perform regular progress reporting to the NTC, including measures to address challenges and opportunities;
- Oversee progress related to project risks – including social and environmental risks;
- Closely work with State implementing partners in planning and execution of technical activities;
- Convene and coordinate meetings for Technical groups, State and Community consultations and compile minutes to support project quarterly reports;
- Strengthen the presence and support of the Project on the ground through active engagement and information sharing with key project stakeholders including other national and

- regional projects, government counterparts, the project steering committee, beneficiaries and communities; and
- Undertake other duties assigned by the Project Manager and/or National Technical Coordinator.

Qualification Requirements:

- Associate's degree in Environment Management, conservation or closely related fields with 10+ years of experience of Project technical experience, showing a progressive increase in scope and responsibilities, OR a Bachelor's degree with 5+ years of experience, OR a Master's degree with 3+ years of experience;
- Knowledge of Sustainable Land Management issues and best practices in the FSM;
- Demonstrated coordination and project leadership skills, and ability to multi-task;
- Ability to work with multi-disciplinary environment stakeholders, including communities, government departments and NGOs;
- Be fully computer literate with Microsoft Office Programs;
- Demonstrated initiative in carrying out his/her duties and ability to work independently on tight deadlines;
- Flexible and willing to travel as required;
- Strong writing skills, and experience in preparing technical reports; and
- Fluent in English and Pohnpeian.

Salary:

The annual salary ranges from \$19,000 to \$20,000, depending on the qualifications of the applicant.

To Apply: Submit application, resume via mail or email to the following addresses:

Department of Environment, Climate Change and Emergency Management (DECEM)

P.O. Box PS-69

Palikir, Pohnpei FM 96941

Email: Rosalinda.yatilman@decem.gov.fm

Office of FSM Personnel

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume
from October 29, 2025 until filled

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

**Public Health Infrastructure
Grant Program Assistant (FSM
DHSA) Chuuk [open until
filled]**

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill two (2) positions of **Public Health Infrastructure Grant Program Assistant**. These

positions will be based in **Chuuk** under the **Department of Health and Social Affairs of the FSM National Government**.

Duties & Responsibilities:

To provide assistance to the Workforce Director in research, perform general administrative duties for the program; responsible for sourcing and securing price quotations from vendors; responsible for processing of miscellaneous payment requests, purchase requisitions, travel authorizations, contracts, personnel actions, job orders, outgoing communications, and other program administrative paper works; responsible for maintaining daily ledger of all program accounts, periodic reconciliation, and processing of FFR, FSR and draw-down with Finance and responsible for filing and maintaining a good record system.

Qualifications Requirements:

Graduation from two years college with AS Degree in business or administrative-related field plus 2 years of experience in accounting and/or office administrative related work; good computer skills with high efficiency in Microsoft Office; ability to use general office equipment; good English-written and oral communications skills; strong organization skills; must be energetic, dependable, and punctual; ability to work well with others; high integrity and ethics.

Salary:

Salary ranges from \$18,000.00 to \$24,000.00 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health and Social Affairs
P.O. Box PS-35	P.O.Box PS 35

Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel, FSM will be accepting application/resume from July 18, 2023, until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER