

Ship's Operation Manager (Department of Transportation, Communication & Infrastructure) Pohnpei [closing date: 4/23/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Ship's Operation Manager

PL-36/1

\$862.12 B/W + \$40.00 COLA = \$902.12 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of TC&I
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Overseeing daily operation of the ships, managing crew on the ships, ensuring compliance with regulations coordinating with department, managing budget for the ship implementing risk management, ensuring safe, efficient and effective management of vessel movements, crew coordinator & cargo handling; perform

other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor of Science in Marine Transportation & Marine Engineering. Five three (3) to (5) plus years of experience in Marine Operations or related field. Leadership & management: Ability to lead and manage a team efficiently to ensure operational efficiency and compliance.

Secure Application Forms from and return to FSM National Government Personnel Office or send to your application, resume along with other credentials to the below email address personnel@personnel.gov.fm

Civil Engineer (FSM Department of Transportation, Communications & Infrastructure (DTC&I)_Project Management Unit (PMU)) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking two (2) well-qualified individuals to fill the position of **Civil Engineer** with the FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) –

Project Management Unit (PMU).

Duties & Responsibilities:

1. Lead and manage civil engineering projects, ensuring their successful execution from concept to completion.
2. Collaborate with project manager and other stakeholders to integrate civil engineering requirements into overall project design and planning.
3. Prepare and review engineering designs, drawings, and specifications for constructions.
4. Prepare plans, details, and technical specifications using AutoCAD or other drawings and software.
5. Supervise and inspect construction activities to ensure compliance with design, specifications, and industry standards.
6. Manage project budgets, schedules, and resources, monitoring progress and addressing any issues that arise.
7. Provide oversight for major infrastructure maintenance projects being implemented under the Compact Funded Infrastructure Maintenance Program.
8. Provide technical guidance and mentorship to junior engineers and support staff.
9. Prepare cost and quantity estimate; construction activities planning and scheduling (e.g. PERT/CMT, GANTT charts, weekly narrated reports).
10. Perform surveying works as may be required (e.g. topographic survey & drawings, hydrographic survey & drawing, profiles, cross sections, etc).
11. Perform engineering analysis (e.g. structural, preferably knowledgeable with soil analysis, etc.) on all projects (horizontal and vertical construction, inclusive).
12. Provide technical assistance and coordinate project-related issues with the governments and other relevant agencies; monitor and conduct site inspections of all

- projects on a routine basis.
13. Conduct feasibility studies and assessments to inform decision-making processes.
 14. Supervise all quality control testing.
 15. Responsible for monitoring and maintenance of all project files.
 16. Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or University with a Bachelor Degree in Engineering plus five (5) years' experience for design and project management supervision such as bridges, culverts, school building and other related infrastructure projects the may assign, AB knowledge.

Salary: A Salary range from \$50,000- \$70,899per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

**Department of TC&I
Personnel**

Office of

P.O.Box Ps -2
P.O. Box PS-35

Palikir, Pohnpei FM 96941
Pohnpei FM 96941

Palikir,

Email: tcit@tci.gov.fm
personnel@personnel.gov.fm

Email:

The Office of Personnel will be accepting application/resume from today until filled.

Quality Assurance Inspector (Department of Transportation Communication & Infrastructure_PMU-PMO) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Assurance Inspector**, FSM National Government at the Department of Transportation Communication & Infrastructure_ Project Management Unit(PMU) – Project management Office(PMO) in Pohnpei State.

Duties & Responsibilities:

Responsible for performing daily inspection of compact-funded infrastructure projects; Monitor contractor's quality control program; Perform and inspect on-site daily observation of the contractor's construction work and compare the work product to the project-approved plans, specifications, and approved contract compliance submittal; Take measurements and photos of work in progress; Prepare daily reports documenting progress updates and activities of the Contractor; Communicate all issues with the proper project team members; Attend progress meetings; Requires the contractor to correct work if needed; Verify Contractor's recording of As-built drawings; Monitor and enforce

verification of the contractor's progress billing; Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with an Associate Degree in Engineering Technology, Construction Management, Civil Engineering Technology, or related field, plus two (2) to three (3) years of construction inspection or infrastructure project experience.

Salary:A Salary range up to \$15,000 to 26,560per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Personnel Office
Department of TC&I

P.O.BoxPS-35
P.O. BoxPS-02

Palikir, PohnpeiFM96941
Pohnpei FM96941

Palikir,

Phone:(691)320-2618/2642
(691)320-2865/2643

Phone:

E-mail:personnel@personnel.gov.fm
dayn.iehsi@tci.gov.fm

E-mail:

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Finance & Administrative Assistant (FSM Department of Transportation, Communications & Infrastructure (DTC&I)) [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill the position of for the FSM National Government at the Department of Transportation, Communications & Infrastructure (TC&I). This position will be based in **Chuuk** and will support the Project Management Unit (PMU) – Project Management Office (PMO).

Duties & Responsibilities:

Responsible for overseeing the financial operation of the Department; Prepare monthly Quarterly and Annual Financial Report; Review monthly progress invoices submitted by contractors/ consultants and ensure complete documentation before submission for approval. Review change orders for contract extension and ensure complete documentation before submission for approval; Assist in the procurement of supplies, materials, equipment etc. for the accounting system for the office; Establish material control procedure; Prepare annual budget for the Fiscal Year in consultation with the management for submission to the Budget Review Committee, after approval by IPIC; Attend BRC and legislative hearings related to budget; Perform other related duties as assigned by the Project Manager and / or IPIC.

Qualification Requirements:

Graduation from an accredited college with a BA Degree in Accounting, Business Administration or related field and/or five (5) years of experience in Finance related work.

Salary: A Salary range from \$23,000 to 25,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel
P.O. Box PS-35
Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642
Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

**Finance and Compliance Manager
(FSM DoTC&I_ Program
Management Unit) Pohnpei [open**

until filled]

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Finance and Compliance Manager** within the Division of Program Management Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

Overview

The Federated States of Micronesia's Department of Transportation, Communications, and infrastructure (Do TC&I) is responsible for the coordination of the FSM Infrastructure Development Program and is the Implementing Agency for a portfolio of infrastructure projects funded by the Compact of Free Association. FSM Infrastructure projects are submitted to the Joint Economic Management Committee (JEMCO) through the Annual Implementation Plan (AIP) for JEMCO concurrence. Within DoTC&I, the Program Management Unit (PMU) is mandated to oversee the implementation of major infrastructure projects, reporting to the Secretary of DoTC&I through the Program Manager. DoTC&I is now taking steps to strengthen the Department's longer-term capacity to manage the implementation of major infrastructure projects and, to this end, is seeking to recruit a Financial and Compliance Manager..

Background

The Federated States of Micronesia (FSM) is made up of four semi-autonomous states (Kosrae, Pohnpei, Chuuk, and Yap) located between Palau and the Philippines to the west and the Republic of Marshall Islands (RMI) to the east. Although its land area covers just 700 square kilometers, FSM consists of more than 600 islands scattered over an area of about 2.6 million square kilometers, including its Exclusive Economic Zone (EEZ). FSM

faces significant challenges related to its small size, remoteness, geographical dispersion, environmental fragility and sensitivity to external shock. In particular, frequent natural disasters and climate change impose high costs and may even threaten the physical viability of some areas of both the main islands and more remote outer islands. Droughts, typhoons, storm waves, flooding and landslides all affect FSM.

Infrastructure Development Program

Infrastructure development in the FSM falls within the framework of the 2025 – 2034 Infrastructure Development Plan (IDP), which envisages an investment program of over \$2.6 billion across 12 infrastructure sectors. Within the national Government, DoTC&I has the responsibility for the delivery of Compact Infrastructure and manages the overall program and delegates day-to-day project management tasks. The overarching objective of the assignment is to contribute to the technical work of the PMU in ensuring the effective management and delivery of the compact infrastructure program.

Purpose of the Role

The Financial and Compliance Manager will oversee financial management and compliance functions for the Program Management Unit, ensuring that Compact and ODA funding are managed in line with donor requirements, government regulations, and internal controls. The role provides strategic guidance on finance and compliance, supports decision-making, and ensures that financial integrity and accountability standards are maintained.

Key Responsibilities:

- Lead financial planning, budgeting, forecasting, and reporting for Compact and ODA-funded activities.
- Establish and maintain internal controls, accounting systems, and compliance procedures.

- Ensure adherence to donor financial and procurement requirements, government regulations, and PMU policies.
- Review and approve financial reports, expenditure justifications, and compliance submissions before submission to donors and stakeholders.
- Manage financial audits, compliance reviews, and risk assessments.
- Provide financial analysis to support programmatic decision-making.
- Train and supervise the Financial and Compliance Officer and build capacity across the PMU on financial and compliance matters.
- Act as the primary liaison with auditors, donors, government counterparts, and other stakeholders on finance and compliance issues.
- Reconcile Compact Infrastructure funds
- Coordinates with the Office of Compact Management on the status of all sector grants for infrastructure
- Provide financial inputs to all progress reports prepared by the PMU
- Assists, as required with the preparation and monitoring of sub-grants provided to the States for infrastructure projects.
- Provide technical support to the PMU technical team and the States, as required, on the setting up and implementation of financial management and reporting systems for the Infrastructure Maintenance Program

Qualifications and Experience:

- Advanced degree in Accounting, Finance, Economics, or related field; professional certification (e.g., CPA, ACCA, CFA) preferred.
- At least 8–10 years of progressively responsible experience in financial management

- Strong experience with donor-funded projects (Compact, ODA, or similar).
- In-depth knowledge of international donor compliance requirements, government regulations, and financial audit practices.
- Strong leadership, analytical, and communication skills.

Salary:

The annual salary is \$80,000 per annum, depending upon the qualifications of the applicant.

To Apply:

Submit application, resume via mail or email to the following addresses:

**Department of TC&I
Personnel**

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Pohnpei FM 96941

Email: tci@tci.gov.fm

personnel@personnel.gov.fm

Office of

Palikir,

Email:

The office of Personnel will be accepting application and resume from September 9, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYEE