

# Information Technology Specialist (FSM TC&I\_PMU) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist**, FSM National Government at the Department of DTC&I (PMU).

## **Duties & Responsibilities:**

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

## **Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor's Degree information Technology, computer science or a related field; At least 5 years' experience with responsibility for the installation and maintenance of computer hardware, software and internet access systems; Significant experience in setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to

generate written reports in English.

**Salary:** A Salary range from \$29,000 to 30,000per annum depending upon the qualifications of the applicant.

**To Apply:** Submit resume or application by mail to the following addresses:

FSM Personnel Office

Department of Transportation, Communication &

P.O.Box PS35

Infrastructure

Kolonia FM 96941

P.O.

Box PS 4

Email: [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)  
[dayn.iehs@tci.gov.fm](mailto:dayn.iehs@tci.gov.fm)

Email:

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

**THE FSM AN EQUAL OPPORTUNITY EMPLOYER**

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# **Finance and Compliance Manager (FSM DoTC&I\_ Program Management Unit) Pohnpei [open until filled]**

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Finance and Compliance Manager** within the Division of Program Management

Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

## **Overview**

The Federated States of Micronesia's Department of Transportation, Communications, and infrastructure (DoTC&I) is responsible for the coordination of the FSM Infrastructure Development Program and is the Implementing Agency for a portfolio of infrastructure projects funded by the Compact of Free Association. FSM Infrastructure projects are submitted to the Joint Economic Management Committee (JEMCO) through the Annual Implementation Plan (AIP) for JEMCO concurrence. Within DoTC&I, the Program Management Unit (PMU) is mandated to oversee the implementation of major infrastructure projects, reporting to the Secretary of DoTC&I through the Program Manager. DoTC&I is now taking steps to strengthen the Department's longer-term capacity to manage the implementation of major infrastructure projects and, to this end, is seeking to recruit a Financial and Compliance Manager..

## **Background**

The Federated States of Micronesia (FSM) is made up of four semi-autonomous states (Kosrae, Pohnpei, Chuuk, and Yap) located between Palau and the Philippines to the west and the Republic of Marshall Islands (RMI) to the east. Although its land area covers just 700 square kilometers, FSM consists of more than 600 islands scattered over an area of about 2.6 million square kilometers, including its Exclusive Economic Zone (EEZ). FSM faces significant challenges related to its small size, remoteness, geographical dispersion, environmental fragility and sensitivity to external shock. In particular, frequent natural disasters and climate change impose high costs and may even threaten the physical viability of some areas of both the main islands and more remote outer islands. Droughts, typhoons, storm

waves, flooding and landslides all affect FSM.

## **Infrastructure Development Program**

Infrastructure development in the FSM falls within the framework of the 2025 – 2034 Infrastructure Development Plan (IDP), which envisages an investment program of over \$2.6 billion across 12 infrastructure sectors. Within the national Government, DoTC&I has the responsibility for the delivery of Compact Infrastructure and manages the overall program and delegates day-to-day project management tasks. The overarching objective of the assignment is to contribute to the technical work of the PMU in ensuring the effective management and delivery of the compact infrastructure program.

## **Purpose of the Role**

The Financial and Compliance Manager will oversee financial management and compliance functions for the Program Management Unit, ensuring that Compact and ODA funding are managed in line with donor requirements, government regulations, and internal controls. The role provides strategic guidance on finance and compliance, supports decision-making, and ensures that financial integrity and accountability standards are maintained.

### **Key Responsibilities:**

- Lead financial planning, budgeting, forecasting, and reporting for Compact and ODA-funded activities.
- Establish and maintain internal controls, accounting systems, and compliance procedures.
- Ensure adherence to donor financial and procurement requirements, government regulations, and PMU policies.
- Review and approve financial reports, expenditure justifications, and compliance submissions before submission to donors and stakeholders.
- Manage financial audits, compliance reviews, and risk

assessments.

- Provide financial analysis to support programmatic decision-making.
- Train and supervise the Financial and Compliance Officer and build capacity across the PMU on financial and compliance matters.
- Act as the primary liaison with auditors, donors, government counterparts, and other stakeholders on finance and compliance issues.
- Reconcile Compact Infrastructure funds
- Coordinates with the Office of Compact Management on the status of all sector grants for infrastructure
- Provide financial inputs to all progress reports prepared by the PMU
- Assists, as required with the preparation and monitoring of sub-grants provided to the States for infrastructure projects.
- Provide technical support to the PMU technical team and the States, as required, on the setting up and implementation of financial management and reporting systems for the Infrastructure Maintenance Program

#### **Qualifications and Experience:**

- Advanced degree in Accounting, Finance, Economics, or related field; professional certification (e.g., CPA, ACCA, CFA) preferred.
- At least 8–10 years of progressively responsible experience in financial management
- Strong experience with donor-funded projects (Compact, ODA, or similar).
- In-depth knowledge of international donor compliance requirements, government regulations, and financial audit practices.
- Strong leadership, analytical, and communication skills.

**Salary:**

The annual salary is \$80,000 per annum, depending upon the qualifications of the applicant.

**To Apply:**

Submit application, resume via mail or email to the following addresses:

**Department of TC&I  
Personnel**

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941  
Pohnpei FM 96941

Email: [tci@tci.gov.fm](mailto:tci@tci.gov.fm)

[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

**Office of**

Palikir,

Email:

The office of Personnel will be accepting application and resume from September 9, 2025 until filled.

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