

# **Manager, Sea Transportation System Development (FSM DoTC&I\_Division of Transportation) Pohnpei [closing date: October 29, 2025]**

It is the policy of the FSM Government that qualified FSM citizens first priority for employment consideration; with other Micronesia and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

**Manager, Sea Transportation System Development**

PL-38/1

\$954.69B/W + \$40.00 COLA = \$994.69B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

Department of Transportation, Communication & Infrastructure

FSM National Government

Palikir, Pohnpei FM 96941

## **DUTIES AND RESPONSIBILITIES:**

Assist in promulgation and implementation of a maritime safety program for the FSM; develops and maintains an FSM vessels registration program; inspects and certifies safety of vessels

utilized for sea transportation in the FSM; assists the private shipping operations in the FSM in development of safety procedures for maintenance and operation of the vessels to meet the FSM's registration program; monitors the applications of established safety standards through appropriated inspections and surveys; conduct inspection and surveys of vessel's safety equipment and makes recommendation to the Secretary of TC&I for issuance of appropriate certifications; develop innovative programs for the social welfare of the FSM seafarers; performs other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

Graduation from an accredited College or University with a degree in Naval Architecture, Marine engineering, maritime safety administration or related fields plus five (5) years of work experiences.

*Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)*

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## **Finance and Compliance Officer (FSM DoTC&I\_Program Mangement Unit) Pohnpei [open until filled]**

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Finance and**

**Compliance Officer** within the Division of Program Management Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

## **Overview**

The Federated States of Micronesia's Department of Transportation, Communications, and infrastructure (Do TC&I) is responsible for the coordination of the FSM Infrastructure Development Program and is the Implementing Agency for a portfolio of infrastructure projects funded by the Compact of Free Association. FSM Infrastructure projects are submitted to the Joint Economic Management Committee (JEMCO) through the Annual Implementation Plan (AIP) for JEMCO concurrence. Within DoTC&I, the Program Management Unit (PMU) is mandated to oversee the implementation of major infrastructure projects, reporting to the Secretary of DoTC&I through the Program Manager. DoTC&I is now taking steps to strengthen the Department's longer-term capacity to manage the implementation of major infrastructure projects and, to this end, is seeking to recruit a Financial and Compliance Officer.

## **Background**

The Federated States of Micronesia (FSM) is made up of four semi-autonomous states (Kosrae, Pohnpei, Chuuk, and Yap) located between Palau and the Philippines to the west and the Republic of Marshall Islands (RMI) to the east. Although its land area covers just 700 square kilometers, FSM consists of more than 600 islands scattered over an area of about 2.6 million square kilometers, including its Exclusive Economic Zone (EEZ). FSM faces significant challenges related to its small size, remoteness, geographical dispersion, environmental fragility and sensitivity to external shock. In particular, frequent natural

disasters and climate change impose high costs and may even threaten the physical viability of some areas of both the main islands and more remote outer islands. Droughts, typhoons, storm waves, flooding and landslides all affect FSM.

## **Infrastructure Development Program**

Infrastructure development in the FSM falls within the framework of the 2025 – 2034 Infrastructure Development Plan (IDP), which envisages an investment program of over \$2.6 billion across 12 infrastructure sectors. Within the national Government, DoTC&I has the responsibility for the delivery of Compact Infrastructure and manages the overall program and delegates day-to-day project management tasks. The overarching objective of the assignment is to contribute to the technical work of the PMU in ensuring the effective management and delivery of the compact infrastructure program.

## **Purpose of the Role**

The Financial and Compliance Officer will provide operational support for finance and compliance functions within the PMU. The role ensures that day-to-day financial transactions, recordkeeping, and compliance activities for Compact and ODA funding are carried out accurately, timely, and in line with applicable standards.

## **Key Responsibilities**

- Prepare, review, and record financial transactions in accordance with the 2023 Fiscal Procedures Agreement and US accounting standards
- Support the preparation of financial reports, budgets, and forecasts for Compact and ODA-funded activities.
- Monitor program expenditures against budgets and flag variances.

- Assist in maintaining internal controls and compliance systems.
- Support audit and compliance review processes, including preparation of documentation and responses to queries.
- Monitor procurement and financial transactions to ensure compliance with donor and government regulations.
- Maintain updated records of contracts, agreements, and compliance-related documentation.
- Provide financial and compliance guidance to PMU staff as needed.
- Assist in the reconciliation of Compact Infrastructure funds
- Set up and manage a database to keep track of all payments to Contractors, Suppliers and Consultants and provide a weekly monitoring payments status report to PMU management.
- Provide assistance as needed, to the Finance and Compliance Manager in the preparation and monitoring of sub-grants to the States.

## **Qualifications and Experience**

- Bachelor Degree in Accounting, Finance, Business Administration, or related field; professional certification or progress toward certification is an advantage.
- At least 3–5 years of relevant experience in financial management, auditing, or compliance; Compact Infrastructure funding preferred.
- Experience working with donor-funded projects preferred.
- Solid understanding of accounting standards, donor compliance rules, and government financial regulations.
- Strong organizational skills, attention to detail, and ability to meet deadlines.

**Salary:**

The annual salary is \$40,000 per annum, depending upon the qualifications of the applicant.

**To Apply:**

Submit application, resume via mail or email to the following addresses:

**Department of TC&I**

**Office of Personnel**

P.O.Box

Ps - 2

P.O. Box PS-35

Palikir,

Pohnpei

FM

96941

Palikir, Pohnpei

FM 96941

Email: [tci@tci.gov.fm](mailto:tci@tci.gov.fm)

Email:

[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

The office of Personnel will be accepting application and resume from September 9, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYEE

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# Finance and Compliance Manager

# (FSM DoTC&I\_ Program Management Unit) Pohnpei [open until filled]

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Finance and Compliance Manager** within the Division of Program Management Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

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### **Purpose of the Role**

The Financial and Compliance Manager will oversee financial management and compliance functions for the Program Management Unit, ensuring that Compact and ODA funding are managed in line with donor requirements, government regulations, and internal controls. The role provides strategic guidance on finance and compliance, supports decision-making, and ensures that financial integrity and accountability standards are maintained.

Key Responsibilities:



- Lead financial planning, budgeting, forecasting, and reporting for Compact and ODA-funded activities.
- Establish and maintain internal controls, accounting systems, and compliance procedures.
- Ensure adherence to donor financial and procurement requirements, government regulations, and PMU policies.
- Review and approve financial reports, expenditure justifications, and compliance submissions before submission to donors and stakeholders.
- Manage financial audits, compliance reviews, and risk assessments.
- Provide financial analysis to support programmatic decision-making.
- Train and supervise the Financial and Compliance Officer and build capacity across the PMU on financial and compliance matters.
- Act as the primary liaison with auditors, donors, government counterparts, and other stakeholders on finance and compliance issues.
- Reconcile Compact Infrastructure funds
- Coordinates with the Office of Compact Management on the status of all sector grants for infrastructure
- Provide financial inputs to all progress reports prepared by the PMU
- Assists, as required with the preparation and monitoring of sub-grants provided to the States for infrastructure projects.
- Provide technical support to the PMU technical team and the States, as required, on the setting up and implementation of financial management and reporting systems for the Infrastructure Maintenance Program

**Qualifications and Experience:**

- Advanced degree in Accounting, Finance, Economics, or

related field; professional certification (e.g., CPA, ACCA, CFA) preferred.

- At least 8–10 years of progressively responsible experience in financial management
- Strong experience with donor-funded projects (Compact, ODA, or similar).
- In-depth knowledge of international donor compliance requirements, government regulations, and financial audit practices.
- Strong leadership, analytical, and communication skills.

**Salary:**

The annual salary is \$80,000 per annum, depending upon the qualifications of the applicant.

**To Apply:**

Submit application, resume via mail or email to the following addresses:

**Department of TC&I  
Personnel**

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Pohnpei FM 96941

Email: [tci@tci.gov.fm](mailto:tci@tci.gov.fm)

[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

**Office of**

Palikir,

Email:

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