

Senior Inspector (FSM Department of Transportation, Communications & Infrastructure (DTC&I)) Chuuk [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individual to fill two positions of **Senior Inspector** with the FSM National Government, Department of Transportation, Communications & Infrastructure (DTC&I), Project Management Unit – Project Management Office in **Chuuk**.

Duties & Responsibilities:

Able to read blueprint and do house plan when call for; Conduct pre-construction conference on all project development plan scope of work; Perform inspections on projects; Assess deficiencies on homes; Perform calculation of materials needed base on inspections and assessment of project; Evaluate a project and recommend changes; Monitor projects for completeness and quality; Do reports of progress/Deficiencies on all inspected projects and submit for further evaluation and recommendation by the Director; Know how to drive and always with valid driver's License; Perform and submit list of supplies and materials needed for you to perform your duties; Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or University with a Bachelor Degree in Engineering and Construction Technology or related construction field plus four (4) years of work experience in related construction field.

Salary: A Salary range from \$22,500 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

**Department of TC&I
Personnel**

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Pohnpei FM 96941

Email: tci@tci.gov.fm

personnel@personnel.gov.fm

Office of

Palikir,

Email:

The Office of Personnel will be accepting application/resume from today May 21, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

**Quality Assurance
Representative (FSM
Department of Transportation,**

Communication & Infrastructure- Program Management Unit) Kosrae [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Assurance Representative**, FSM National Government at the Department of Transportation Communication & Infrastructure Program Management Unit – Program Management Office in Kosrae.

Duties & Responsibilities:

Monitor contractor quality control program; perform on site-daily observation of the contractor's construction work and compares the work product to the project's approved plans, specifications and approved contract compliance submittals; takes measurements and photos of work in progress; prepares daily reports documenting progress updates and activities of the contractor; communicates all issues with the proper team members; attends progress meetings with contractors; requires contractor to correct defective work as needed; verify contractors recording of as-built information on as-built drawings; monitors and enforces jobsite safety; witnesses contractors materials testing in field or laboratory; provides information for verification of contractors progress billings; monitors contractors quarry and concrete batching operations; and perform other duties as assigned.

Qualification Requirements:

Must have Bachelor degree as engineering technician, engineer, architect, or degree construction technology or other related field; must have a minimum of 5-10 years of relevant experience

construction inspection; must have a basic understanding of construction safety and hazard assessments; formal training in construction quality control is not a requirement but will have weight in evaluating applicants; requires good communication and documentation skills and an individual capable of performing with minimal supervision; a general knowledge of construction techniques and an ability to read plans and specifications is mandatory; in the course of work, the employee will be required to operate a government vehicle; must be able to obtain a government driver's license; must have a clean Police record; must be able to work as required in inclement weather such as rain, high wind or extreme heat; must be available to work after hours or on weekends as needed; must have good skills in speaking and writing in English; and must have good skills in using MS word or MS Excel.

Salary:A Salary range from \$30,000- \$50,750per annum depending upon the qualifications of the applicant.

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Finance Specialist (Department of Transportation Communication & Infrastructure Program Management Unit – Program Management Office) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Finance Specialist** FSM National Government at the Department of Transportation Communication & Infrastructure Program Management Unit – Program Management Office in Yap.

Duties & Responsibilities:

Assist the PMO Manager in day-to-day management and oversight of financial activities and transactions; Assist in the preparation of financial reports; Keep records of project funds and expenditures including tracking Change-Orders, and ensure all project-related financial documentation are well maintained and readily available when required by the PMO Manager; Review project expenditures and ensure that project funds are used in compliance with project documents and government of FSM Finance rules and procedures; Provide necessary financial information as when required for project management decisions as well as project audits; Review annual budgets and project expenditure reports, and notify the PMO Manger if there are any discrepancies or issues; Consolidate financial progress reports

submitted by the responsible parties for implementation of project activities; Assists with annual PMO budget preparation; Attends budget meetings related to PMO budget; Liaise and follow up with the responsible parties for implementation of project activities in matters related to project funds and financials progress reports; Making travel arrangements for PMO Staff attending approved workshops and conferences; Ordering office supplies such as stationery, consumables for office equipment, etc.; Filing of records and reports; Perform other duties as assigned.

Qualification Requirements:

Gradation from an accredited college with a Bachelor's degree or an advanced diploma in accounting/management; At least five years of relevant work experience, preferably in a management, project management or construction setting; Proficiency in the use of computer software applications particularly Microsoft Office applications (Word, Excel, Outlook and PowerPoint), as well as experience with setting up video conferences; Excellent language skills in English (writing, speaking and reading); Very good inter-personal skills.

Salary: A Salary range from \$20,000 to 25,000 per annum depending upon the qualifications of the applicant.

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Construction Manager (Roads & Buildings) (Department of Transportation, Communication & Infrastructure_ Program Management Unit)Yap [until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill two positions for **Construction Manager (Roads & Buildings)** within the FSM National Government, Department of Transportation, Communications & Infrastructure_ Program Management Office in Yap.

Duties & Responsibilities:

1. Plan, organize, and direct activities concerned with the construction and maintenance of structures, facilities, and systems.
2. Schedule the project in logical steps and budget time required to meet deadlines.
3. Interpret and explain plans and contract terms to administrative staff, workers, and clients, representing the owner or developer.
4. Study job specifications to determine appropriate construction methods.
5. Makes field inspection and reviews projects to monitor compliance with building and safety codes, and other regulations.
6. Prepare contracts and negotiate revisions, changes and additions to contractual agreements with architects, consultants, clients, suppliers and subcontractors.
7. Reviews and approves the sub-contractors' pay request by verifying that the work for which payment is being requested has been satisfactorily completed.
8. Obtain all necessary permits and licenses.
9. Maintains records and prepares reports and correspondence related to work.
10. Confer with supervisory personnel, owners, sub-contractors, and design professionals to discuss and resolve matters such as work procedures, complaints, and construction problems.

Operations

1. Attendance at weekly Management team and design team meetings.
2. Preparation of weekly Status reports.
3. Attendance at construction site meetings.
4. Attendance at internal Sub Committee Meetings.
5. Supervision of Consultants.

6. Supervision of Sub-Contractors.
7. Approval of all Sub-Contractors' Valuations
8. Approval of all Consultant's Invoices.
9. Approval of all Suppliers' Invoices.
10. Review of drawing, quotations, construction budgets, project schedules, costs reports and proposals.
11. Monitoring of Project Changes.
12. Monitoring of Project Progress (Financial and Time) vs. Planned schedules and budgets.
13. Advising on technical surveys, studies, research, investigations, test.
14. Evaluation of the performance of sub- Contractors, consultants.
15. Review of Consultants proposals.
16. Advisory on Contracts and tender document preparations.
17. Review of tenders.
18. Monitoring of construction works.
19. Monitoring of the Project Handover.
20. Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or University with a Bachelor Degree Civil Engineering, Professional Licensed/ Specialized Training in Construction Management; At least ten (10) years' experience in a similar position; Building Construction- Knowledge of materials, methods, and the tools involved in the construction or repair of buildings, or other structures; Design- Knowledge of design techniques, tools, and principles involved in production of precision technical plans, blueprints, drawings, and models; Mathematics- Knowledge of arithmetic, algebra, Geometry, calculus, statistics, and their applications; English language- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of compositions, grammar; Public Safety and Security- Knowledge of relevant equipment, policies,

procedures, and strategies to promote effective local or national security operations for the protection of people, data property, and institutions.

Salary: A Salary range from \$45,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

**Quality Manager (Department of
Transportation, Communication
& Infrastructure_ Program**

Management Office) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Manager** FSM National Government at the Department of Transportation Communication & Infrastructure Program Management Unit – Program Management Office in Yap.

Duties & Responsibilities:

Attend weekly project management team meetings and construction site meetings; develop and maintain a QC plan, including establishing quality standards, procedures, and documentation for the project; conduct inspections of materials, workmanship, and completed work to ensure compliance with plans and specifications; document findings through reports tracking QC activities, non-compliance, and corrective actions; coordinate with project managers, superintendents, subcontractors, and clients to ensure quality standards are met; ensure compliance with relevant regulations, industry standards, project specifications, and OSHA requirements; coordinate with other trades and subcontractors to ensure proper coordination and quality; participate in punch list and final inspections to identify and address remaining issues; prepare final handover documentation, including test packs and other relevant records; conduct material testing, including inspection of aggregates for gradation, checking bitumen temperature and quality, and testing concrete strength; monitor construction processes such as compaction, subgrade preparation, and paving to ensure required densities are achieved; maintain detailed records, including test results, daily reports, and inspection logs for compliance; perform site inspections to verify construction techniques,

measurements (thickness and alignment), and proper installation of drainage and structural elements; ensure adherence to safety standards, including traffic control and safe working conditions; and perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's Degree in Engineering, Construction Management, Architecture, Technology, or a related field; plus five (5) years of progressively responsible experience in building construction, quality assurance, or infrastructure project management.

Salary: A Salary range up to \$60,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

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Email: tc@tci.gov.fm

Email: personnel@personnel.gov.fm

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Quality Assurance Officer (Buildings) (FSM Department of Transportation Communication & Infrastructure Program Management Office) Yap

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Assurance Officer (Buildings)**, FSM National Government at the Department of Transportation Communication & Infrastructure Program Management Unit – Program Management Office in Yap.

Duties & Responsibilities:

Perform receiving inspections as required; provides Quality Assurance (QA) input during submittal reviews; assist with the Sub-Contractor Quality Plan Review during re-qualification of contractors and during contract award process; performs QA review of material requisitions when assigned; works with material management team to coordinate inspections during delivery of all materials to project areas, warehouses and lay down yards; suggests and provides requires input to update Quality Plan and matrices to meet changing project requirements; promoting quality achievement and performance improvement throughout the project ; Implements Quality Program, including all checklists required to support plan; monitors 3rd party QA

inspectors work and longing issues; notifies subcontractors of Quality Control (QC) issues and issues appropriate requests for corrective action when directed by superintendent; reviews corrective action reports and recommends sign-off on all final resolutions; assists in the process of providing regularly scheduled reporting on status of assigned projects under construction or in pre-construction phase; provide input to project Controls group on scheduling updates for all assigned projects; attendance at weekly Project Management team meetings; planning of work schedules; attendance at construction site meetings; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's Degree in Engineering, Construction Management, Architecture, Technology, or a related field; plus three (3) to five (5) years of progressively responsible experience in building construction, quality assurance, or infrastructure project management.

Salary: A Salary range up to \$25,000 per annum depending upon the qualifications of the applicant.

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from today April 28, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Project Management Office (PMO) Manager (Department of Transportation, Communication & Infrastructure – Project Management Office (PMO)) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well-qualified individuals to fill the position of **Project Management Office (PMO) Manager** with the FSM National Government, within the Department of Transportation, Communication, and Infrastructure – Project Management Office (DoTC&I-PMO). This position will be based in Pohnpei State.

Duties & Responsibilities:

Program Leadership and Office Management

- Provide overall leadership, management, and direction to the Pohnpei Project Management Office and supervise PMO staff, consultants, and other personnel assigned to the office, including in relation to the Infrastructure Maintenance Fund program.
- Prepare and manage the annual PMO work plan, operating

budget, staffing plan, reporting calendar, and implementation priorities.

- Ensure that the PMO operates in accordance with DTC&I policy, Compact requirements, approved procedures, and sound project management practice.
- Establish office systems for document control, file management, risk tracking, schedule management, reporting, and decision follow-up.
- Advise the Secretary of DTC&I and the Program Management Unit on the performance, needs, constraints, and priorities of the Pohnpei infrastructure portfolio and the Infrastructure Maintenance Fund program within the State.

Project Planning and Programming

- Lead preparation and refinement of project proposals for inclusion in the Annual Implementation Plan and related programming submissions requiring national review or JEMCO concurrence, and support preparation and prioritization of Infrastructure Maintenance Fund programming submissions and maintenance plans for Pohnpei State.
- Use the FSM Infrastructure Development Plan and other approved planning instruments to identify, prioritize, appraise, and sequence projects for implementation in Pohnpei State.
- Ensure that proposed projects are technically sound, financially feasible, sufficiently prepared, and aligned with national and state development priorities.
- Coordinate project readiness activities, including concept development, feasibility work, site data collection, design brief development, cost estimation, land and stakeholder coordination, and implementation planning.
- Prepare annual and multi-year implementation schedules, cash flow forecasts, procurement schedules, maintenance plans, and budget projections for the Pohnpei project

portfolio and associated Infrastructure Maintenance Fund activities.

Project Management and Delivery Oversight

- Oversee and manage the full life cycle of all Compact-funded and other assigned infrastructure projects in Pohnpei State, including feasibility, design, procurement, construction supervision, commissioning, defects management, and closeout, and provide leadership and oversight for implementation of approved Infrastructure Maintenance Fund activities and maintenance work programs within the State.
- Review and manage the performance of consultants, contractors, suppliers, supervising entities, and implementing partners engaged on infrastructure projects in Pohnpei State.
- Monitor project timelines, budgets, physical progress, risks, quality issues, contractual matters, maintenance performance, and key performance indicators and take or recommend corrective action where required.
- Ensure that implementation activities are coordinated with utility providers, regulators, landholders, local communities, and other affected stakeholders as necessary for smooth project execution.
- Attend and lead project meetings, progress reviews, technical coordination sessions, site inspections, and management briefings as required to maintain project momentum and accountability.

Procurement and Contract Administration

- Support procurement planning for consulting services, goods, works, and technical assistance packages and ensure that procurement activities are sequenced in a realistic and implementable manner.

- Review bidding documents, requests for proposals, terms of reference, technical specifications, evaluation documentation, and contract award recommendations in coordination with DTC&I and PMU.
- Assist in contract administration matters including notices, payment certifications, variations, extensions of time, claims coordination, securities, insurances, defects management, and contract closeout documentation.
- Maintain contract registers, procurement tracking tools, and records of contractual obligations, deliverables, and key dates.
- Identify procurement or contract bottlenecks and escalate issues requiring national-level action, legal review, or management intervention.

Compliance, Reporting, and Accountability

- Ensure compliance with Compact requirements, applicable national laws and regulations, approved project procedures, procurement rules, safeguards obligations, financial management requirements, and all approved procedures applicable to Infrastructure Maintenance Fund programming and expenditure.
- Prepare and submit, in coordination with DTC&I and PMU, annual performance reports, annual financial report inputs, quarterly infrastructure reports, Infrastructure Maintenance Fund progress updates, project status updates, and any other reports required by the National Government, JEMCO, or funding partners.
- Maintain complete, current, and auditable records of project activities, contracts, expenditures, correspondence, approvals, and implementation decisions.
- Support financial reviews, management reviews, audits, and verification exercises by ensuring that required documentation and explanations are available in a timely

manner.

- Provide accurate and timely portfolio-level updates to national and state leadership on implementation progress, disbursement status, maintenance performance, risk issues, and corrective actions.

Stakeholder Coordination and Communications

- Serve as the principal project coordination focal point for infrastructure implementation in Pohnpei State between DTC&I, PMU, Pohnpei State Government, implementing agencies, consultants, contractors, and community stakeholders.
- Conduct and support stakeholder consultations during project preparation, design, procurement, implementation, and handover phases.
- Provide periodic project status briefings and updates to national and state leadership and assist with the preparation of communication materials, presentations, and issue notes as required.
- Act as technical advisor or support focal point to relevant state-level planning and implementation coordination bodies, including infrastructure planning and implementation committees or equivalent forums.
- Promote practical problem-solving and timely resolution of institutional, logistical, and community-related issues affecting project delivery.

Development Partner, Compact, and Multi-Program Coordination

- Provide technical support and coordination for Compact-funded infrastructure projects, the Infrastructure Maintenance Fund program, and World Bank, Asian Development Bank, U.S. federal, and other development partner-funded infrastructure projects in Pohnpei State, as assigned by DTC&I.

- Ensure alignment and complementarity between Compact-funded investments, Infrastructure Maintenance Fund activities, and development partner-funded infrastructure activities occurring within the State.
- Coordinate with donor missions, technical support teams, review missions, project consultants, and relevant national and state maintenance stakeholders on implementation status, documentation, and follow-up actions.
- Assist the National Government in identifying cross-project dependencies, sequencing issues, co-financing opportunities, asset maintenance priorities, and institutional overlaps affecting infrastructure delivery in Pohnpei State.

Team Leadership and Capacity Building

- Supervise, mentor, and guide PMO staff and consultants and promote a disciplined, transparent, and accountable office culture.
- Strengthen local capacity in project management, procurement, contract administration, progress monitoring, reporting, and construction oversight.
- Develop and standardize templates, reporting tools, tracking systems, and working procedures for use within the Pohnpei PMO.
- Identify staffing, training, and systems gaps and recommend measures to strengthen the long-term capability of the office and associated state-level implementation arrangements.

Qualification Requirements:

Graduation from an accredited college or University with a bachelor's degree in Civil or Structural Engineering from an accredited institution. A minimum of five to seven years of

progressively responsible experience in infrastructure project management, including supervision of design, procurement, construction, and contract administration activities. Demonstrated experience in public sector infrastructure programs and donor-funded or grant-funded projects is highly desirable. Demonstrated experience coordinating multiple stakeholders, including government agencies, consultants, contractors, communities, and funding partners. Strong knowledge of project planning, budgeting, procurement, contract administration, financial oversight, and performance reporting requirements. Strong written and verbal communication skills in English. Proficiency in Microsoft Office and practical familiarity with project scheduling and project controls tools. Ability to manage a multidisciplinary project portfolio and to work effectively in a geographically dispersed implementation environment. Ability to identify risks early, prioritize actions, and maintain disciplined follow-through on implementation matters.

Salary: A Salary range from \$140,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Department of TC&I

P.O.Box Ps-2

PS-35

Palikir, Pohnpei FM 96941

96941

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Office of Personnel

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Program Director (Department of Transportation, Communication & Infrastructure- Program Management Unit(PMU)) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individual to fill the position of **Program Director** at the Department of Transportation, Communication, & Infrastructure – Program Management Unit (DoTC&I-PMU), F

Duties & Responsibilities:

The purpose of the position is to provide strategic leadership, program control, technical oversight, fiduciary coordination, and institutional management for the Program Management Unit so as to ensure the effective planning, implementation support, monitoring, compliance, and reporting of Compact-funded public infrastructure projects throughout the Federated States of Micronesia. Sub-objectives of the assignment include:

- Ensuring the Project comply with the requirements in the Legal Agreement; Strengthening the capacity of Project staff to plan and manage subprojects by serving as a mentor and regularly providing formal and informal guidance and training on project management and implementation issues; Provide Project Management services

to help ensure timely implementation of technical assistance and works packages associated with the Project by facilitating coordination among DoTC&I and other agencies and stakeholders, and proposing alternative plans as and when needed;

Planning the sequencing and timing of procurement activities based on a practical strategy for the subprojects and reflecting the updates in work plans; and Establishing arrangements to improve fiduciary responsibilities (i.e. contract management, procurement, and financial management) of DoTC&I as an Implementing Agency.

Project Management

- Provide Oversight, review and management of the day-to-day operations of the Supervision Consultant, who will be required to provide supervision services to each Contractor, including specific oversight of the Infrastructure Maintenance Fund maintenance pipeline and related maintenance contracts; Strengthening project control, Infrastructure Maintenance Fund programming, maintenance planning, contract administration, reporting, record-keeping, and fiduciary discipline

Review and provide detailed comments on Project-related reports and deliverables from consultants, contractors and suppliers; Support the PMOs to monitor and manage consultants' and contractor's time schedules and contracts, including costs against budgets, and co-ordinate same with the PMO Managers and the Financial staff; Coordinate with the State Government PMOs and State IPICs on Compact Infrastructure Issues and provide technical support to the States, as needed; Consolidate State project proposals into the Annual Infrastructure Implementation Plan for submission to OIA during the annual budget round; Consolidate the State quarterly infrastructure performance

reports for submission to the FSM Leadership and OIA; Liaise and function as focal point on FSM Infrastructure matters with international funding Institutions (IFIs) on technical and other matters Supervise Project Implementation Units set up by IFIs within the department to ensure operational performance of agreed objectives; Undertake periodic reviews of the status of the infrastructure sector in the FSM and generate reports and policy proposals, as needed for consideration of the FSM and State Leadership;

Monitor the Projects to ensure compliance with all legal covenants and requirements as detailed in the projects' Legal Agreements. Provide advice to DoTC&I on US Compact activities in terms of management issues, technical issues, contract management and administration matters on consultancy assignments, procurement, and works programs. The advice can include other areas of management which will benefit the program's overall performance. Participate in design reviews, update contract documentation, and provide Project Management support on negotiation and finalization of contracts.

Set up monitoring and reporting systems to keep track of activities on site during construction and attend site meetings when deemed to be beneficial; Facilitate internal and external discussions among key GoFSM counterparts to resolve implementation challenges through organizing meetings and/or other initiatives that may be deemed fit; Facilitate the preparation and public release of project information; Undertake other activities as reasonably requested by DoTC&I's Secretary.

Project Planning, Budgeting, and Local Staff Capacity Development

- Provide support to the PMOs on annual work plans and budgets for the Projects with appropriate levels of detail

to enable the reporting of budgeted vs. actual expenditures and incorporate into quarterly reports that are due on the final day of each respective months (September 30, December 31, March 31, June 30). Provide relevant training after a thorough assessment of the gaps identified for planning, budgeting and reporting.

Procurement

- Review project Procurement Plans to ensure that the delivery of works, materials and services are coordinated in a logical manner; Identify possible local and international consultants, contractors, and suppliers for procurement purposes; Upon request, prepare necessary procurement documents, including advertisements, Terms-of-Reference, Requests for Proposals, Requests for Expressions of Interest and/or Requests for Quotations and other documents as appropriate, and in accordance with FPA, IFI and GoFSM Procurement policies and procedures; Liaise with potential bidders, including various pre-bid and pre-proposal meeting requirements in accordance with FPA, IFI and Go FSM procurement policies and procedures; Upon request, participate in the work of the evaluation committees set up by the Secretary of DTC&I and ,as directed, organize Minutes for Evaluation Committee activities, and prepare subsequent technical and financial evaluation reports, including recommendations in line with Evaluation Committee decisions. Prepare necessary documents for relevant government approval in line with previous decisions, and draft subsequent contract documents for signature; Prepare appropriate Letters of Agreement, and/or other contractual correspondence, as required, between GoFSM and relevant partners; Prepare and maintain project contract and asset registries; Other associated and relevant tasks as required by the DTC&I

Secretary; The Program Manager will work collaboratively and maintain effective communication within DTC&I, as well as with other sector agencies and the DOFA.

Financial Management

- Liaise with the Department of Finance and Administration (DOFA) on the preparation and processing of payment and withdrawal applications, and ensure that all required documentation from the PMOs is available to enable payments to consultants, contractors and suppliers; Liaise with DOFA on the quarterly review and annual audit of Accounts.

Safeguards

- Ensure the Project and Subprojects comply with the relevant environmental and social safeguards requirements including timely submission of semi-annual safeguards reports; Ensure safeguards considerations are mainstreamed in activity planning and implementation; if required, facilitate and assist DTC&I with public consultations; Review and comment on safeguards documentation when appropriate.

Monitoring and Evaluation (M&E)

- Collection of necessary data/information and providing written contributions for the preparation of quarterly reports for each calendar quarter; Timely submission of the quarterly reports for each calendar quarter; Provide Leadership and Oversight to the Compliance and Fiscal Officer charged with the responsibility of standardization of all policies, procedures and practices across all PMOs and the PMU; Ensure preparation and timely submission of the government's project completion report.

Training and Capacity Building

Assist DTC&I's PMU Deputy Program Manager in developing Manager in developing a capacity building framework for recruiting, training and retaining local staff; Provide on-the-job training and mentoring to DTC&I staff and state staff working on the Projects, and help develop capacity in project management, budgeting, contract management, and planning.

Qualification Requirements:

Graduation from an accredited college with a University degree in Civil or Transport Engineering; Masters level Qualification in Civil or Transport Engineering; Minimum five (5) years of relevant experience, Demonstrated Experience with: Standard Conditions of Contract (AiA, EJCDC and FIDIC); US Compact and IFI Program Infrastructure implementation; MS Office and Project Proficient.

Salary: A Salary range from \$160,000per annum depending upon the qualifications of the applicant.

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

IT Support Specialist (FSM Department of Transportation, Communications & Infrastructure (DTC&I)) Chuuk [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individual to fill position of **IT Support Specialist** with the FSM National Government, Department of Transportation, Communications & Infrastructure (DTC&I), Project Management Unit – Project Management Office in **Chuuk**.

Duties & Responsibilities:

Create maintain and coordinate PMO website; Updating the Chuuk State PMO website on a regular basis; Assist in computer and information technology application including hardware, software, LAN/WAN of the office and ensure connectivity, backup of server and mailbox, antivirus update for file and email protection; Troubleshoot system problem related to network printers, photocopier, Microsoft outlook and Microsoft operating system and any other operating system deem necessary; Repair or replace damaged hardware; Perform tests and evaluations of new software and hardware; Provide technical support to end users on computer and IT applications; Respond email, queries, questions, and

clarification form; Assist in designing layouts, graphics, and other necessary PMO materials; do other duties assigned by supervisor in-charge.

Qualification Requirements:

Graduation from an accredited college or university with an Associate of Arts degree in Computer Science, Information Technology, or any related field, plus 2 to 3 years of relevant work experience.

Salary:

A Salary range from \$19,000- \$21,000 per annum depending upon the qualifications of the applicant.

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THE FSM AN EQUAL OPPORTUNITY EMPLOYER

On-Site Boat Operator (FSM Department of Transportation, Communications & Infrastructure (DTC&I)) Chuuk [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill two positions of **On-Site Boat Operator** with the FSM National Government, Department of Transportation, Communications & Infrastructure (DTC&I), Project Management Unit – Project Management Office in **Chuuk**.

Duties & Responsibilities:

Operate and onboard motor boat in transporting personnel or material and equipment; Load and unload materials or direct in this task; Be able to read/write and keep record of materials; Check material loaded and delivered against record and obtain receipt when necessary; Make regular inspection of the boat and engines and perform other duties assigned

Qualification Requirements:

Graduate from high school with at least one (1) year of experience in operating outboard motor.

Salary: \$5,000 per annum, commensurate with the applicant's qualifications and experience.

To Apply: Submit resume or application by mail to the following addresses:

**Department of TC&I
Personnel**

Office of

P.O.Box Ps -2
P.O. Box PS-35

Palikir, Pohnpei FM 96941
Pohnpei FM 96941

Palikir,

Email: pmu@tci.gov.fm
personnel@personnel.gov.fm

Email:

The Office of Personnel will be accepting application/resume from today April 21, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER