Legal Specialist (FSM Office of National Oceanic Resource Management Authority) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of Legal Specialist, FSM National Government at the Office of National Oceanic Resource Management Authority.

Duties & Responsibilities:

Responsible for the delivery of services and outputs of the legal unit; manage and mentor staff within the Legal Unit; contribute to the overall management of NORMA; lead in the development and implementation of fisheries laws and regulations and language in fishing access agreements; ensure compliance with national, regional and international fisheries obligations; represent NORMA at national, regional and international meetings and events as requested by the Executive Director; work with NORMA's local, regional and international partners to carry out NORMA's business; lead public outreach, stakeholders engagement and communications relevant to the Legal Unit; Lead and/or contribute to national and regional projects undertaken by NORMA; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited law school with a Bachelor of Laws (LL.B.), Juris Doctor (J.D.), or equivalent recognized legal qualification; admission to the Federated States of Micronesia (FSM) Bar or authorization to practice law in another jurisdiction; and a minimum of five (5) years of progressively responsible professional legal experience. Experience in fisheries law, maritime law, environmental law, natural resource

management, administrative law, or a related legal field is highly desirable. Demonstrated experience in legal research and analysis, drafting legal opinions and legislative instruments, providing legal advice, and handling regulatory compliance or enforcement matters is preferred. Experience in supervising staff, managing legal functions, and working with national, regional, and international organizations is an advantage.

Salary: A Salary range of $51,040 per annum depending on the qualification of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	National Oceanic Resource Management Authority
P.O. Box PS-35	P.O. Box PS122
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2700/5181
Email: personnel@personnel.gov.fm	Email: norma@mail.fm

The Office of Personnel will be accepting application/resume from today October 27, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Assistant Director (FSM National Oceanic Resource Management Authority (FSM NORMA)) Pohnpei [closing date: 11/10/26]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Assistant Director – Fisheries Management Division
PL-42/1
$1,177.58 B/W + $40.00 Cola = $1,217.58

This is the minimum rate at step one of the grade. Higher rates maybe authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

National Oceanic Resource Management Authority (NORMA)
Division of Fisheries Management Division
FSM National Government
Kolonia, Pohnpei FM 96941

DUTIES &RESPONSIBILITIES:

Responsible for overall operation of the Fisheries Management Division; Responsible for delivery of divisional requirements in the NORMA Strategic and Corporate Plans; Responsible for consolidation and management of all fisheries data relevant to

NORMA; Ensure that reports and data analysis presented to NORMA management are well structured, complete and quality assured through collaboration with other Divisions; Lead delivery of expert advice to NORMA management on fisheries management related issues based on consultation and input from all other Divisions and relevant sources; Support NORMA management in fisheries access negotiations; Implement access agreements as agreed in negotiations by ensuring all regulations and procedures are followed; Liaise with foreign companies on matters relating to their agreement and permits; ensure legislation, regulation, policies, plans and procedures for FSM fisheries operations are up to date; Provide research, analysis and advice to NORMA management on current/new developments in fisheries management systems and schemes; Liaise with state and other federal agencies and stakeholders in relation to fisheries management and development; Represent FSM/NORMA at regional and international forums when required; Ensure that all regional/ international obligations are met by NORMA for FSM; Ensure that relevant stakeholders in FSM are consulted and aware of FSM's national/regional/international obligations; Responsible for overall management of the of the VDA for FSM; Ensure licensing and management systems are continually reviewed and improved to maximize efficiency and effectiveness; Manage, account, report and reconcile fisheries revenue earned by NORMA for the FSM; ensure NORMA is able to facilitate and effectively respond to periodic audits; Perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited college or university with a Bachelor's Degree in Fisheries Management, Natural Resource Management, Marine Studies, Environmental Studies, Economics or equivalent, specialized training and/or certification in various fisheries management and data systems is desirable plus five (5)

years’ work experience in fisheries management and experience in Pacific Island administrations is desirable.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the below email address: personnel@personnel.gov.fm