

Program Manager for Renewable Energy (FSM Department of Resource & Development_Division of Energy) Pohnpei [closing:4/25/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

Position and Salary:

Program Manager for Renewable Energy

PL-38/1

\$954.69 B/W + \$40.00 COLA= \$994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

Location:

Department of Resources and Development

FSM National Government

Pohnpei, FSM 96941

Duties & Responsibilities:

Incumbent will work closely and report to the Energy Division, Assistant Secretary. The Program Manager will also work closely with members of the NEWG and respective FSM National and state counterparts. A strong national, state and local networks and influence, relationships with local leaders, chiefs, is expected. The candidate is also expected to have food business

acumen, and ability to facilitate meetings and report on meeting outcomes. Support and advise R&D Energy Division in all energy related issues pertaining to the newly endorsed 2024 – 2050 National Energy Policy, its implementation, monitoring, evaluating, and reporting, reviewing. Support development of other energy state strategies, roadmaps and plans including their implementation, monitoring and reporting. Support R&D Energy Division with research and collate relevant information and conduct basic technical, financial analysis including budgeting and planning. Support and advise R&D Energy Division in developing concept notes, funding proposals and implementation plans on any initiative and project in collaboration with relevant partners including sharing and progress updates and reports. In collaborations with relevant stakeholders (external and internal) support the Energy Division in meeting its energy goals and targets and therefore work with the existing and new projects for each States in achieving 70% RE in the electricity sector and 100% access to all FSM households by 2030. Support the work pertaining to the establishment of an independent power producer for FSM and therefore to support these planned activities (i) conducting energy related feasibility studies followed by (ii) preparing energy investments plans and there after in (iii) implementing the investment plans. With the support of consultants, State Utilities and State Energy Officers and other stakeholders the key activities. Support the NEWG meetings and develop draft background documents, presentations, notes, and reports on a timely basis, Manage the state Energy Officers and support implementation of State investments of action plans once they developed; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's degree in energy planning, sustainable development,

statistics, economic, business, engineering, or science and/ or closely related field plus at least three (3) years of work experience in related field.

Secure Application Forms From and Return to FSM National
Government Personnel Office
or send your application, resume, along with other credentials
to the below email address:
personnel@personnel.gov.fm

Program Manager for Water (FSM Department of Resource & Development_ Division of Energy) Pohnpei [closing date: 4/25/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Program Manager for Water

PL-38/1

\$954.69 B/W + \$40.00 COLA= \$994.69

This is the minimum rate at step one of the grade. Higher rates

may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resources and Development
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

1. In cooperation with various national, state and local agencies, assesses the need of the water sector within the nation and recommends actions and programs;
2. Prepares and draft annual plan of work and proposed budget for review;
3. Identifies sources and recommends to the Department to secure the needed programs and funding as may be available to the country from outside donor agencies and organizations.
4. Maintains a cooperative relationship with international agencies, institutions and organizations as well as the local institutions and organizations.
5. Maintains adequate records and prepares reports for submission.
6. Coordinates the Energy and Water Division's involvement and assistance in a variety of programs and activities in the states and with other local institutions.
7. Responsible for the proper maintenance and use of all equipment and office supplies.
8. Coordinate requests from the utilities to the department and seeks appropriate resource agencies for assistance.
9. Plans, organizes, and coordinates the FSM National Government Policy and Water and Sanitation Master Plan, the WASH program.
10. Compile, review and direct water information and data with

the state utilities.

11. Develop a water database for the national government which should include all the four states water and sanitation data.
12. Performs other related duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a bachelor degree in environment, engineering, ecology, and hydrology or related field plus three (3) years of work experience in the water and sanitation sector.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

Internship Opportunity as a Corporate Services and Research Intern (DoRD_National Seabed Resources Authority)

INTERNSHIP OPPORTUNITY

Corporate Services and Research Intern

The Government of the Federated States of Micronesia (FSM) is

seeking a well-qualified individual for an **Internship Opportunity** as a **Corporate Services and Research Intern** within the Department of Resources & Development, assigned to the National Seabed Resources Authority, FSM National Government, located in Palikir, Pohnpei.

Duties & Responsibilities

The Intern will assist the Interim Executive Director and support both administrative, finance and research functions, including: Manage day-to-day office operations, including filing documents, managing inventory/supplies, and handling correspondence; Assist in procurement activities, manage project financial records, prepare utilization certificates, and track expenditure; Organize meetings, workshops, and webinars, take detailed notes, and prepare minutes; Act as a point of contact between researchers, stakeholders, and administrative departments; Assist in conducting literature reviews, gathering data through surveys, interviews, or field work, and performing data entry; Maintain research logbooks, update daily progress, and assist in preparing progress reports (e.g., quarterly) for project coordinators; Assist with the preparation of research manuscripts, presentations, and reports for workshops, conferences, or dissemination; Assist in data cleaning, coding, and using statistical programs (e.g., SPSS, Excel) or GIS-based applications.

Qualifications Requirement:

Currently enrolled in, or recently graduated from, a college or university in Political Science, Business Administration, or a related field. Practical in-study experience in a university, government, or NGO setting will be an advantage.

Duration:

The Interim Executive Director of the Authority requires the short-term, full-time services of a Corporate Services and

Research Intern for a period of three (3) months, from mid March through mid June 2026, inclusive.

Salary

The monthly salary for this internship is \$1,666.66

To Apply

Submit application, resume via email to FSM Personnel office at personnel@personnel.gov.fm and FSM Department of Resource & Development @fsmrd@rd.gov.fm

The Office of Personnel is accepting application and resumes from March 5, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Program Manager for Trade (Department of Resource & Development) Pohnpei [closing date: 3/17/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITON AND SALARY:

Program Manager for Trade

PL-38/1

\$954.69 + \$40.00 Cola = \$994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resources & Development (R&D)

FSM National Government

Palikir, Pohnpei FM 96941

DUTIES& RESPONSIBILITIES:

Plan, manage and coordinate national trade and trade related activities; Coordinate, facilitate and implement strategies to increase FSM's sustainable industrial competitiveness in regional and international arenas relating to trade; Promote, monitor and evaluate domestic and international aspects of the FSM's industrial competitiveness in order to increase and promote exports; Plan, coordinate, manage, and conduct trade promotional programs, including but not limited to 'trade mission and similar activities' intended to broaden and deepen the base of the FSM export business; Develop program goals and objectives for the unit and undertake long range planning in connection with prospective changes in functions and programs; Advice to and participate in trade organizations, associations or marketing clinics, Chamber of Commerce and the likes to provide information on Government services availability, marketing trends, and opportunities among other key information; Advice and disseminate information to business community concerning domestic and/ or Foreign Trade opportunities, financing arrangements, export-import regulation, foreign Government tax and tariff restrictions and non-tariff trade barriers among others; Identify market access barriers and the means among others; Assist in coordinating and facilitating the

formulation of the FSM bilateral and multilateral trade policies and agreement to achieve greater market access; Asses trade impact of new and existing government rules and regulations to the FSM manufacturing competitiveness and make recommendation on new provisions in laws, regulations, policies and programs in order to facilitate expansion and development of FSM trade and investment; Assist and facilitate foreign compliances with multilateral, bilateral and other international trade agreement where FSM is a party or contemplates be party; coordinate, facilitate and assist the FSM business communities to understands Trade policy, laws, agreement and regulations; Conduct, report, monitor, evaluate and promote international trade development and analysis; Prepare, monitor and evaluate budgets for the Trade Unit; Create, organize and maintain a database information system and undertake the necessary and required analysis of the information reporting purposes to enable sound and informed decisions; Prepare correspondence including briefing memos, responses to inquiries from Governments, organizations among others; and perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited college or university with a Bachelor degree in Economics, International Business, Business Management or Trade related field plus three (3) years of work experience in trade and investment.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

Protected Area Network Coordinator (Department of Resource & Development) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Protected Area Network Coordinator**, FSM National Government at the Department of Resources and Development.

Duties & Responsibilities:

Manage the process of collecting and reviewing funding requests, working closely with Management Units- during the annual budget cycle, the MCT – during any competitive solicitations' cycles, the technical committee, and the Secretary (R&D). Serve as Secretariat of the technical committee, including but not limited to setting and organizing and preparing agendas for all technical committee meetings, taking notes and minutes, and keeping all records of technical committee decisions; Collect and house all monitoring and reporting information provided by the state focal points, MCT, and/or other sources related to the implementation of the Protected Areas Network. Assist in formulating additional policies. Any national legislation, or regulations, as necessary, to implement the Protected Areas Network; Prepare Annual PAN reports to be provided to relevant stakeholders; Coordinate national protected area data reviews and updates for the World Database on Protected Areas, working closely with relevant SPREP and the Micronesia Challenge Regional Office personnel; Assist with Facilitating access to national and/or site-based protected area management effectiveness evaluation reports for the Global Database on

Protected Area Management Effectiveness (GD-PAME); Assist with identifying and designating other effective area-based conservation measures (OECMs) for FSM and facilitate reporting on these areas to the World Database on OECMs (WD-OECM); Facilitate contributing vetted and approves protected area datasets to the SPREP and for uploading to FSMs national Environment data portal; Support the FSM Micronesia Challenge Focal Points (Assistant Secretary for Marine and State Focal) to compile information, track status, support presentations and other requests for information as required by the FSM; perform other duties.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's degree in biodiversity-related environmental science, natural/environmental sciences, environmental management, resource management or related natural science disciplines plus at least five (5) years of experience in protected areas, biodiversity conservation and other relevant areas, particularly for the Federated States of Micronesia.

Salary: \$769.23 biweekly.

To Apply: Submit application, resume, and other supporting documents to the following addresses:

Department of Resources and Development (R&D) Office of Personnel

P.O. Box PS-12

P.O Box PS-35

Palikir, Pohnpei FM 96941

Palikir, Pohnpei FM 96941

Email: fsmrd@rd.gov.fm

Email: personnel@personnel.gov.fm

Telephone number: 320-5133

Telephone number: 320-2618/2642

The Office of Personnel will be accepting application/resume from today March 03, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Information Technology System Specialist (FSM Department of Resource & Development) Pohnpei [closing date: 3/9/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Information Technology System Specialist

PL-36/1

\$862.12 B/W + \$40.00 COLA = \$902.12 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resources & Development
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Install, support and maintain network, including server and desktop hardware and software infrastructure; Ensure the most cost-effective and efficient use of servers; Suggest and provide IT solutions to office and management problems; ensure that all office IT equipment comply with industry standards; Analyze and resolve faults, ranging from a major system crash to a forgotten password; Undertake routine preventative measures and implement, maintain and monitor network security; Plan and implements future IT developments and undertake project work; Monitor the use of the web by employees; Procures office network and computer hardware/software; Performs technology needs analysis; Evaluates, tests, and recommends appropriate technology for use in office; Issue department publications on websites; Manage email, anti-spam and virus protection; Set up user accounts, permissions and passwords; Develop and manage main office and field offices' websites; Review materials that are to be posted on the web for adherence to web site policies and standards; Review Department pages and keep information timely and accurate; Ensure web, mail and file server hardware and software are running properly; Develop and manage quarantine offices' databases; Provide training and technical support for office users with varying levels of IT knowledge and competence; Prepares budget needed for office networking needs; Read technical journals and/or manuals, and attends appropriate professional development workshops to learn about the maintenance and use of emerging computer hardware, software, and network systems; Develop an IT policy for the Department of Resources and Development; Provide a mechanism for removal of

web pages upon termination of a person's relationship with the department or when material is deemed inappropriate because it violates a person's right, is illegal or otherwise deviates from acceptable use policies of the department's website; Performs other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with an Bachelor Degree in Computer Science or related field plus three (3) years of work experience in computer system and information technology.

Secure Application Forms From and Return to FSM National Government Personnel Office
or send your application, resume, along with other credentialsto
the below email address:
personnel@personnel.gov.fm

**Assistant Secretary for Marine
Resources (FSM Department of
Resource & Development)
Pohnpei [closing date:
3/9/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions

for which no qualified FSM citizens are available.

POSITION AND SALARY:

Assistant Secretary for Marine Resources

PL-42/1

\$1,177.58 B/W + \$40.00 COLA = \$1,217.58 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resources & Development

FSM National Government

Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Researches and localizes best practices/ measures and appropriate technology transfer for national implementation to prevent overfishing and destruction of marine habitats of biological and social significance and to ensure sustainable use of the FSM marine resources; Liaises and collaborates with national, state, and local governments, NGOs, CBOs, and other stakeholders to facilitate participatory approach to decision-making; Provides technical information in various areas of the marine resources sector to enhance informed policy decision-making; Facilitates and coordinates provision and implementation of national and international/technical assistance to support sustainable utilization of all FSM marine resources, including non-living resources such as sand and other seabed minerals; Responsible for overall coordination of activities of the Marine Division, writes and presents well-articulated/professional reports, strategic implementation plans, concept papers, and proposals as required and self-initiated; Implements policy actions for increasing FSM benefits through job creation,

onshore investment and greater local participation throughout the fish value chain; and, performs other duties as required.

Qualification Requirements:

Graduation from an accredited college or university with a degree in Marine Science or related field plus five (5) years of work experience in marine of which three (3) years must have been in supervisory or administrative capacity.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

Project Finance & Administrative Officer (FSM DoRD) Pohnpei [open until closed]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill positions of **Project Finance & Administrative Officer** at the Department of Resource and Development, FSM National Government, Palikir, Pohnpei FM 96941.

Objective/Purpose of the Assignment:

Under the guidance and supervision of the Project Manger, the Project Administrative and Finance Officer will serve in a support role for both general administrative and financial accounting support to the project.

The finance Officer will work in close cooperation with the finance staff in the Implementing Partner- the Department of Resource and Development, where the PIU is housed, and sub-level responsible parties, particularly the four States of the FSM.

Duties and Responsibilities:

- Assist the project Manager in day-to-day management and oversight of financial activities and transactions;
- Support the PIU in matters related to M&E and knowledge resource management;
- Assist the national Technical Coordinator and State Technical Coordinators on the logistics related to capacity development and knowledge sharing events;
- Assist in the preparation of financial reports;
- Assist with relevant project documentation (progress reports, consulting and other technical reports, minutes of meetings, etc.) and properly maintain hard and electronic copies in an efficient and readily accessible filing system, for when required by the Project Board, the IAS Technical Advisory Panel, UNDP, project consultants and other PIU staff;
- Assist with PIU-related administrative and logistical assistance;
- Keep records of project funds and expenditures, and ensure all project-related financial documentation are well maintained and readily available when required by the Project manager;
- Review project expenditures and ensure that project funds are used in compliance with Project documents and government of FSM Finance rules and procedures;
- Validate and certify FACE forms before submission to UNDP;
- Provide necessary financial information as when required for project management decisions;
- Provide necessary financial information during project

audit(s);

- Review annual budgets and project expenditure reports, and notify the Project Manger if there are any discrepancies or issues;
- Consolidate financial progress reports submitted by the responsible parties for implementation of project activities;
- Liaise and follow up with the responsible parties for implementation of project activities in matters related to project funds and financials progress reports;
- Perform other duties as assigned.

Qualification Requirement:

A Bachelor degree or an advanced diploma in accounting/financial management; At least five years of relevant work experience, preferably in a project management setting involving multi-lateral/international funding agency. Previous experience with UN project will be a definite asset, as will experience on a project involving natural resources management and/or sustainable livelihoods; Proficiency in the use of computer software applications particularly MSWord, Excel and PowerPoint, as well as experience with setting up webinars and videoconferences; Excellent language skills in English (writing, speaking and reading) and in local languages; Very good inter-personal skills.

Salary:

The annual salary is \$28,000.00 depending upon qualifications of the applicant.

To apply:

Send application, resume, and other supporting documents to the following addresses:

Department of Resources and Development (R&D)
P.O. Box PS-12
Palikir, Pohnpei FM 96941

Email: fsmrd@rd.gov.

Telephone number: 320-2618/2642

Office of Personnel

P.O. Box PS-12

Palikir, Pohnpei FM 96941

Email: personnel@personnel.gov.fm

Telephone number: 320-5133

The Office of Personnel will be accepting application/resume
from **June 02, 2025** until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Renewable Energy Development Project (REDP) Assistant (FSM DoRD) Kosrae [open until filled]

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Renewable Energy Development Project (REDP) Assistant**. This position is stationed in Kosrae State within the Division of Energy, under the Department of Resource & Development (DR&D), FSM National Government, located in Palikir, Pohnpei, FM 96941.

Objective/Purpose of the Assignment:

The REDP Project Assistant – Kosrae will provide support to the Asian Development Bank Renewable Energy Development Project

(REDP) to assist in effective and timely project implementation. The REDP Project Management Unit (PMU) sits within the FSM Department of Resources and Development Energy Division (DoRD) in Palikir, Pohnpei, and is headed by a National Coordinator, who reports to the Assistant Secretary for Energy. The PA will be based in Kosrae and will work directly with and report to the NC on identified actions and assignments to be undertaken. The PA role should be familiar with key stakeholders in the energy sector in the State, have good communication skills and be able to provide complete and comprehensive reports on a regular basis and as requested. Some travel may be required.

Duties & Responsibilities:

Assist the FSM Department of Resources and Development (DoRD) in implementing FSM REDP including:

- a) Proactively contribute to day-to-day project implementation and ensure conformity to expected results and project work-plans;
- b) Maintain project correspondence and communication;
- c) Collect, register and maintain all information on project activities;
- d) Advise on in-state progress, issues and safeguards covenants;
- e) Contribute to the preparation of progress reports;
- f) Prepare agendas and arrange field visits, appointments and meetings both internal and external related to the project activities;
- g) Undertake meetings with key stakeholders and provide minutes from the meetings;
- h) Provide support to international consultants in the implementation of their tasks for the achievement of project results;
- i) Assist in logistical organization of meetings, training and workshops;
- j) Assist in the preparation of workshops, trainings and other capacity building exercises to facilitate development of gender

strategies;

k) Assist the REDP NC in the development and implementation of a Stakeholder Engagement Strategy;

l) Support and participate in REDP site visits;

m) Participate in trainings and workshops to develop professional capacity; n) Assist and provide inputs to ADB missions;

o) Assist the DoRD to prepare project audit reports;

p) Assist the DoRD to prepare periodic progress reports and safeguard monitoring reports, as well as the project completion report as required by ADB; and

q) Other duties as assigned.

Required Qualifications, Skills and Experience :

1. Graduate from an accredited College or University with a Bachelor's degree in sustainable development, economics, international relations, engineering, or political science is preferred.

2. Appropriate qualifications and/or experience in Project Administration, Stakeholder Engagement and Report Drafting;

3. At least two (2) years' work experience in a relevant area;

4. Demonstrated project administration and financial reporting experience and organizational capacity;

5. Previous experience/familiarity with ADB (or other donors) would be an asset;

6. Previous experience/familiarity with renewable energy initiatives would be an asset;

7. Good analytical skills, good interpersonal and communication skills, good computer skills;

8. Fluent in English, fluency in local FSM major language.

Salary:

The annual salary is \$20,800 per annum, depending upon the qualifications of the applicant.

To Apply:

Submit application, resume via mail or email to the following addresses: Department of Resources & Development

P.O. Box PS-12 Palikir, Pohnpei FM 96941

Email: dhenry@rd.gov.fm Office of

FSM Personnel Office

P.O. Box PS-35 Palikir, Pohnpei FM 96941

Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application/resume from May 29, 2025 until filled.

THE FSM IS AN EQUAL OPPORTUNITY EMPLOYER

National Invasive Alien Species Coordinator (NIASC) - (FSM DoRD) – Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeking well qualified individuals to fill the position of **National Invasive Alien Species Coordinator (NIASC)** at the Department of Resources & Development, FSM National Government.

Introduction:

This is a national-level position under the supervision of the Plant & Animal Quarantine Specialist and the broader leadership of the FSM Department of Resources & Development (DRD). The

selected candidate will be responsible for national-level coordination of invasive alien species (IAS) prevention and management, supporting both national and state priorities. This newly created role is expected to evolve to provide essential coordination services, working closely with FSM DRD and partnering entities at national, state, local, and regional levels.

Key Duties & Responsibilities:

Key responsibilities include developing and expanding the National Invasive Alien Species Coordinator (NIASC) role, supporting national and state partners in addressing IAS concerns, and contributing to FSM's IAS prevention and management efforts. The candidate will also assist the Regional Invasive Species Council (RISC) and its FSM members. Travel within FSM and the region may be required. Additionally, the candidate must be willing and able to receive training and perform quarantine related activities as needed, meeting all requirements set by the Plant & Animal Quarantine Specialist. Regular reporting, professional presentations, and the management of national IAS platforms, such as the Quarantine Services website, will also be expected. As the role develops in its first year, additional duties may be assigned, with the candidate playing a key role in refining and strengthening the position's scope and impact.

Required skills & expertise:

- Knowledge of IAS including of the species that cause impacts currently in the FSM as well as those which threaten the FSM,
- Prior experience in development and coordination of a program is preferable,
- Professional demeanor and capable of building positive working relations with a wide variety of individuals and

offices,

- Able to work directly with the public, as well as a variety of partnering entities at various levels,
- Ability to plan, organize, and implement work,
- Information compilation, report development and presentation skills are essential,
- Ability to document work efforts including regularly reporting on actions undertaken,
- Demonstrates strong commitment and patience to deal with competing deadlines, demands, and interests
- Ability to work as part of the Quarantine Services team and implement directions from leadership is essential,
- Ability and willingness to travel as needed amongst the States and possibly internationally to advance programmatic needs, conduct general work, and represent the service is essential,
- Ability and willingness to join field teams for IAS field work efforts is essential,
- Fluency in English is essential and with working knowledge of one or more local languages preferable,
- Demonstrates integrity and ethical standards,
- Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability,
- Ability to learn skills required of Quarantine Services personnel and implement appropriate actions in the field in support of biosecurity efforts is essential,
- The ideal candidate will demonstrate a passion and genuine interest in supporting the prevention and management of IAS within the FSM
- Perform other duties as required.

Qualification Requirements:

Graduated from accredited College or University with a degree in Biology, Marine Ecology, Environmental Science, Natural Resource Management, or related field plus two (2) years of work

experience in environmental field.

Salary:

The Salary range is \$20,000 per annum depending on qualifications and experience.

To Apply: Submit application, resume, and other credentials to the following addresses:

Office of Personnel	Department of Resource & Development
P.O. Box PS-35	P.O. Box PS-12
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-5133
Email: personnel@personnel.gov.fm	Email: fsmrd.gov.fm

The Office of Personnel will be accepting application & resume from today March 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER