

Strategic Prevention Framework – Partnerships for Success (SPF-PFS) Administrative Assistant (FSM Department of Health and Social Affairs) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of Strategic Prevention Framework – Partnerships for Success (SPF-PFS) **Administrative Assistant**, FSM National Government at the Department of Health and Social Affairs.

Duties & Responsibilities:

Provide general administrative and clerical support to program staff; Prepare correspondence, reports, meeting minutes, and maintain filing systems; Assist with purchase requests, payment processing, and expenditure tracking; Support grant reporting and maintain required documentation; Coordinate meetings, trainings, travel, and monitoring visits; Liaise with Finance, Procurement, and sub-recipients as needed; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited University with an Associate's degree in Business Administration or related field. At least 2 years of administrative experience. Experience with grant-funded programs preferred. Proficient in Microsoft Office. Strong organizational and communication skills.

Salary: A Salary range from \$18,000- \$20,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health & Social Affairs
P.O. Box PS-35	P.O. Box PS-70
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2619/2643
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel will be accepting application/resume from today April 13, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Public Health Nurse (FSM Department of Health and Social Affairs) Chuuk [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking a well-qualified individual to fill the position of

Public Health Nurse at Chuuk State under the Department of Health and Social Affairs, FSM National Government.

Duties & Responsibilities:

Assist physician in providing primary health care services to one of the health dispensaries located in remote villages and islands in the FSM or at one four main state public health facilities; assist in managing of the overall operations of the dispensary/PH facility to include; maintaining inventory of medical supplies, lab test kits, pharmaceuticals, and other needed supplies to keep the dispensary operational, ensure all equipment (medical, communities, etc.) are in good working condition; submit inventory, incident, and other reports to the Chief of PH on a regular basis; assist with giving out vaccinations; provide public health awareness to the local communities on various public health issues; provide translations to non-native speaking physicians; other public health duties as assigned.

Qualifications Requirements:

Graduation from an accredited college or university with a Bachelor Degree in Nursing or at least two (2) of working experience as a nurse; local language speakers preferred but it is not a must; must be passionate and enthusiastic about helping communities; willingness to live in a schedule area with limited access to transportation, stores, or other normal urban amenities for long periods of time; willingness to go "local" and be immersed in a difference and lifestyle; ability to communicate and interact well with others; high integrity and ethics.

Salary:

The salary range is from \$25,000 to \$30,000 per annum, depending on the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health and Social Affairs
P.O. Box PS-35	P.O.Box PS 35
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel, FSM will be accepting application/resume from April 13, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Expired: National Food Inspector (FSM Department of Health and Social Affairs) Pohnpei [closing date: 5/13/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions

for which no qualified FSM citizens are available.

POSITION AND SALARY:

National Food Inspector

PL-32/1

\$706.22 /W + \$40.00 Cola = \$746.22B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Health & Social Affairs

FSM National Government

Pohnpei, FM 96941

DUTIES (ILLUSTRATION ONLY):

Enforce requirements of the National Food Safety Act (PL-7-116) and DHS Regulation; enter any port to examine and take samples of the articles, examine anything which is capable of being used for such preparation, packaging, storage, sale or conveyance; detain and search any vehicle at any port of entry which is conveying any commercial food articles, and examine and take samples of any such articles; perform routine inspection of food facilities engage in receiving, storing, and preparation of food and food products for commercial imports and exports; investigate food complaints ranging from routine safety and quality problems to complex microbiological or chemical contamination problems; collect evidence of contravention of the National Food Safety Act and DHS Regulations, by collecting samples of suspected of food, obtaining statements from witness and preparing reports of such contravention; act as witness in support of the charges against offenders of National Food Safety Act and DHS Regulations and/or forma administrative proceeding, examines any books, accounts documents or other records that

could contain any relevant information about articles in accordance with the National Food Safety Act and DHS; assist in developing and implementing training programs in Sanitations Management and Hazard Analysis Critical Control Point (HACCP) for the food industry; assist state educate food handlers, student and community people hygienic practices and food labels; assists State Environmental Health conduct food inspections and food recall; and perform other duties as assigned by the immediate Supervisor or Secretary of the Department of Health and Social Affairs.

QUALIFICATION REQUIREMENTS:

Graduate from college or university with Associate in Arts or Bachelor of Arts degree with a concentration in Food Science/Health related field, and at least two (2) years of work experiences in food safety, sanitation, or other related field.

Secure Application Forms From and Return to FSM National Government Personnel Office

Weather Service Specialist Trainee (FSM National Weather Services) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill the position of **Weather Service Specialist Trainee** at the Weather Service

Station Field Office in Yap, FSM National Government.

Duties & Responsibilities:

Assist in conducting routine surface weather observations in accordance with Federal Meteorological Handbook (FMH); Record meteorological variables such as temperature, wind speed and direction, atmospheric pressure, rainfall, and cloud conditions; Assist in preparing and transmitting hourly METAR and synoptic observations; Verify weather observation data for accuracy before transmission; Perform special observations during severe weather events when required; Assist in preparing radiosonde equipment and upper-air observation systems; Support the release and monitoring of weather balloons used to collect upper atmospheric data; Assist in transmitting upper air data messages to meteorological centers and agencies; Monitor and log severe weather conditions including tropical cyclones, strong winds, and heavy rainfall; Assist in preparing weather information used for warnings, watches, and special weather statements; Support emergency preparedness procedures such as securing equipment and facilities during storms; Assist in transmitting meteorological observations to forecasting centers and other relevant agencies; Monitor feedback to ensure successful transmission of meteorological reports; Assist in translating official forecasts and warnings into clear language for dissemination to local media and the public; operational shifts; Assist in monitoring meteorological instruments and observation equipment; Maintain cleanliness and organization of the office and operational areas during assigned shifts; Assist in maintaining the station logbook and recording significant operational events; Verify and document observations from previous shifts and note any discrepancies; Assist in preparing weekly and monthly climate reports and meteorological summaries; Participate in outreach activities to educate the public about weather safety and climate awareness; Assist with educational programs for schools,

local government offices, and community organizations; Follow all station safety protocols including procedures related to handling gases used for upper-air observations; Report unsafe conditions or equipment issues to supervisors; Participate in training programs to improve knowledge and skills in meteorological observations and operational procedures; Assist in monitoring and maintaining meteorological instruments and equipment; Support maintenance of station facilities and operational workspaces; Perform other duties assigned by the OIC/Acting Weather Service Coordinator or Supervisory Weather Service Specialist.

Qualification Requirements:

Graduation from an accredited college or University with an Associate degree in meteorology or related science field. Basic understanding of physical concepts such as weather systems, atmospheric processes, or environmental Science plus at least 2 years of work experience in related field.

Salary: A Salary range from \$18,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	FSM Weather Service Office
P.O. Box PS-35	P.O. Box 69
Palikir, Pohnpei FM 96941	Kolonia, Pohnpei 96941
Phone: (691) 320-2618/2642	Phone: 320-2248/6947
Email: personnel@personnel.gov.fm	Email: wilfred.nanpei@noaa.gov

The Office of Personnel will be accepting application/resume from today April 13, 2026 until filled.

**Manager, Sea Transportation
System Development (FSM
Department of Transportation,
Communication &
Infrastructure) Pohnpei
[closing date: 4/23/2026]**

It is the policy of the FSM Government that qualified FSM citizens first priority for employment consideration; with other Micronesia and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Manager, Sea Transportation System Development

PL-38/1

\$954.69B/W + \$40.00 COLA = \$994.69B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Transportation, Communication & Infrastructure

FSM National Government
Palikir, Pohnpei FM 96941

DUTIES AND RESPONSIBILITIES:

Assist in promulgation and implementation of a maritime safety program for the FSM; develops and maintains an FSM vessels registration program; inspects and certifies safety of vessels utilized for sea transportation in the FSM; assists the private shipping operations in the FSM in development of safety procedures for maintenance and operation of the vessels to meet the FSM's registration program; monitors the applications of established safety standards through appropriated inspections and surveys; conduct inspection and surveys of vessel's safety equipment and makes recommendation to the Secretary of TC&I for issuance of appropriate certifications; develop innovative programs for the social welfare of the FSM seafarers; performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited College or University with a degree in Naval Architecture, Marine engineering, maritime safety administration or related fields plus three to five years of work experiences in related fields.

Secure application form from and return to FSM National Government Personnel Office or send your application, resume, along with other credentials to email address personnel@personnel.gov.fm

Staff Attorney I – IV (FSM Supreme Court) Pohnpei

[closing date: 4/23/2026]

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Staff Attorney I – IV

PL-34/1 + 100% – professional premium — PL-42/1 + 100%
professional premium

\$779.30 B/W + \$779.30= \$ 1,558.60 B/W \$1,177.58 B/W +
\$1,177.58= \$2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

LOCATION:

FSM Supreme Court
FSM National Government
Palikir, Pohnpei FM 96941

DUTIES (ILLUSTRATIVE ONLY):

Senior attorney law legal work; include civil and criminal litigation, research and write on complex legal and constitutional issues; prepares formal and informal Attorney

opinions; provides legal counsel to Department and Offices Heads of the Executive Branch; drafts proposed bills and resolutions; testifies at congressional hearings; reviews passed legislation's for constitutional and legal sufficiency; provides technical assistance to and coordinates to the work of lower level attorneys and para-legal personnel; performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Level I- Graduated from an accredited school of law with an earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any jurisdiction.

Secure Application Forms from and return to FSM National Government Personnel Office or send your application, resume,

*along with other credentials to the email address
personnel@personnel.gov.fm*

Ship's Operation Manager (Department of Transportation, Communication & Infrastructure) Pohnpei [closing date: 4/23/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Ship's Operation Manager

PL-36/1

\$862.12 B/W + \$40.00 COLA = \$902.12 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of TC&I

FSM National Government

Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Overseeing daily operation of the ships, managing crew on the ships, ensuring compliance with regulations coordinating with department, managing budget for the ship implementing risk management, ensuring safe, efficient and effective management of vessel movements, crew coordinator & cargo handling; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor of Science in Marine Transportation & Marine Engineering. Five three (3) to (5) plus years of experience in Marine Operations or related field. Leadership & management: Ability to lead and manage a team efficiently to ensure operational efficiency and compliance.

Secure Application Forms from and return to FSM National Government Personnel Office or send to your application, resume along with other credentials to the below email address personnel@personnel.gov.fm

**Civil Engineer (FSM Department
of Transportation,
Communications &
Infrastructure(DTC&I)_Project**

Management Unit (PMU) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking two (2) well-qualified individuals to fill the position of **Civil Engineer** with the FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Unit (PMU).

Duties & Responsibilities:

1. Lead and manage civil engineering projects, ensuring their successful execution from concept to completion.
2. Collaborate with project manager and other stakeholders to integrate civil engineering requirements into overall project design and planning.
3. Prepare and review engineering designs, drawings, and specifications for constructions.
4. Prepare plans, details, and technical specifications using AutoCAD or other drawings and software.
5. Supervise and inspect construction activities to ensure compliance with design, specifications, and industry standards.
6. Manage project budgets, schedules, and resources, monitoring progress and addressing any issues that arise.
7. Provide oversight for major infrastructure maintenance projects being implemented under the Compact Funded Infrastructure Maintenance Program.
8. Provide technical guidance and mentorship to junior engineers and support staff.
9. Prepare cost and quantity estimate; construction activities planning and scheduling (e.g. PERT/CMT, GANTT charts, weekly narrated reports).

10. Perform surveying works as may be required (e.g. topographic survey & drawings, hydrographic survey & drawing, profiles, cross sections, etc).
11. Perform engineering analysis (e.g. structural, preferably knowledgeable with soil analysis, etc.) on all projects (horizontal and vertical construction, inclusive).
12. Provide technical assistance and coordinate project-related issues with the governments and other relevant agencies; monitor and conduct site inspections of all projects on a routine basis.
13. Conduct feasibility studies and assessments to inform decision-making processes.
14. Supervise all quality control testing.
15. Responsible for monitoring and maintenance of all project files.
16. Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or University with a Bachelor Degree in Engineering plus five (5) years' experience for design and project management supervision such as bridges, culverts, school building and other related infrastructure projects the may assign, AB knowledge.

Salary: A Salary range from \$50,000- \$70,899per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

**Department of TC&I
Personnel**

Office of

P.O.Box Ps - 2

P.O. Box PS-35

Palikir, Pohnpei FM 96941
Pohnpei FM 96941

Palikir,

Email: tci@tci.gov.fm
personnel@personnel.gov.fm

Email:

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Quality Assurance Inspector (Department of Transportation Communication & Infrastructure_PMU-PMO) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Assurance Inspector**, FSM National Government at the Department of Transportation Communication & Infrastructure_ Project Management Unit(PMU) – Project management Office(PMO) in Pohnpei State.

Duties & Responsibilities:

Responsible for performing daily inspection of compact-funded infrastructure projects; Monitor contractor's quality control program; Perform and inspect on-site daily observation of the

contractor's construction work and compare the work product to the project-approved plans, specifications, and approved contract compliance submittal; Take measurements and photos of work in progress; Prepare daily reports documenting progress updates and activities of the Contractor; Communicate all issues with the proper project team members; Attend progress meetings; Requires the contractor to correct work if needed; Verify Contractor's recording of As-built drawings; Monitor and enforce verification of the contractor's progress billing; Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with an Associate Degree in Engineering Technology, Construction Management, Civil Engineering Technology, or related field, plus two (2) to three (3) years of construction inspection or infrastructure project experience.

Salary:A Salary range up to \$15,000 to 26,560per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Personnel Office
Department of TC&I

P.O.BoxPS-35
P.O. BoxPS-02

Palikir, PohnpeiFM96941
Pohnpei FM96941

Palikir,

Phone: (691)320-2618/2642
(691)320-2865/2643

Phone:

E-mail: personnel@personnel.gov.fm
dayn.iehsi@tci.gov.fm

E-mail:

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Electronic Monitoring (EM) Manager (FSM National Oceanic Resource Management Authority (NORMA)) Pohnpei

The Government of the Federated States of Micronesia (FSM) invites qualified candidates to apply for the position of **Electronic Monitoring (EM) Manager** at the **National Oceanic Resource Management Authority (NORMA)**.

Duties & Responsibilities:

Development and execution of the scaling strategy from FSM's EM program that meets all commitments; In conjunction with other relevant NORMA staff, coordinate draft and update NORMA policies and protocols that support the implementation of the FSM EM program; Management and implementation of EM systems, EM support platforms and databases including EM data and other electronic data; including EM data originating from multi-zone trips; Recruitment, training, and management of program staff, including EM data analysts; Development and management of

budget including cost-recovery scheme as appropriate for the EM program; Responsibility for developing and implementing work plan including all day-to-day program procedures and operations, including on-vessel, dockside, and the data review center (DRC); Coordination of the EM Program development, implementation, and management with domestic stakeholders, including the FSM Department of Justice to support effective fishery management; Coordination of FSM's EM Program with regional & global stakeholders, including to FIMS Inc., Parties to the Nauru Agreement Office, Forum fisheries Agency, Western and Central Pacific Fisheries Commission, and Pacific Community (SPC); Development and management of contracts with private sector vendors, as necessary; Liase with the industrial fleet to provide feedback on any EM related issues identified concerning EM systems functioning and other matters as required; Perform other duties as assigned and reports directly to the Assistant Director Fisheries Science Division.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's degree in Marine Science, Fisheries Management, or a related field, with at least 3-5 years of experience managing fisheries or electronic monitoring programs

Salary: A salary of \$1,346.15 bi-weekly plus COLA.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel		National	
Oceanic Resource Management Authority			
P.O. Box PS-35		P.O.Box	
PS122			
Palikir, Pohnpei FM	96941	Palikir, Pohnpei FM	96941

Phone: (691) 320-2618/2642
(691)320-2700/5181

Phone:

Email: personnel@personnel.gov.fm Email: norma@mail.fm

The Office of Personnel will be accepting application/resume from March 3, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER