

National Police Officer I (FSM Department of Justice) Pohnpei [closing date: 4/11/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

National Police Officer I——(2 vacant positions)

PL-20/1

\$427.24 B/W + \$40.00 COLA = \$467.24 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Justice
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Patrols assigned areas and enforces rules, regulations, and the law of trespassing to the FSM Government areas; protects the property and life, and controls the movement of pedestrians within assigned areas; stands guard in President, Vice President and FSM Offices, act as guard on FSM special occasions, testify in court as government witness participates in surveillance of criminal activities, conduct preliminary investigation, write preliminary investigation, write preliminary reports, direct traffic at place where explosive in progress; make arrest and

performs other duties.

Qualification Requirements:

Graduation from a High school with a diploma or equivalent; associate degree or higher preferred. Basic writing and communication skills; Basic Knowledge in law enforcement.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

Quality Assurance Inspector (Department of Transportation Communication & Infrastructure_PMU-PMO) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Quality Assurance Inspector**, FSM National Government at the Department of Transportation Communication & Infrastructure_ Project Management Unit(PMU) – Project management Office(PMO) in Pohnpei State.

Duties & Responsibilities:

Responsible for performing daily inspection of compact-funded

infrastructure projects; Monitor contractor's quality control program; Perform and inspect on-site daily observation of the contractor's construction work and compare the work product to the project-approved plans, specifications, and approved contract compliance submittal; Take measurements and photos of work in progress; Prepare daily reports documenting progress updates and activities of the Contractor; Communicate all issues with the proper project team members; Attend progress meetings; Requires the contractor to correct work if needed; Verify Contractor's recording of As-built drawings; Monitor and enforce verification of the contractor's progress billing; Perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with an Associate Degree in Engineering Technology, Construction Management, Civil Engineering Technology, or related field, plus two (2) to three (3) years of construction inspection or infrastructure project experience.

Salary:A Salary range up to \$15,000 to 26,560per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Personnel Office
Department of TC&I

P.O.BoxPS-35
P.O. BoxPS-02

Palikir, PohnpeiFM96941
Pohnpei FM96941

Palikir,

Phone:(691)320-2618/2642

Phone:

(691)320-2865/2643

E-mail: personnel@personnel.gov.fm
dayn.iehsi@tci.gov.fm

E-mail:

The Office of Personnel will be accepting application/resume from today until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Internship Opportunity as a Corporate Services and Research Intern (DoRD_National Seabed Resources Authority)

INTERNSHIP OPPORTUNITY

Corporate Services and Research Intern

The Government of the Federated States of Micronesia (FSM) is seeking a well-qualified individual for an **Internship Opportunity** as a **Corporate Services and Research Intern** within the Department of Resources & Development, assigned to the National Seabed Resources Authority, FSM National Government, located in Palikir, Pohnpei.

Duties & Responsibilities

The Intern will assist the Interim Executive Director and

support both administrative, finance and research functions, including: Manage day-to-day office operations, including filing documents, managing inventory/supplies, and handling correspondence; Assist in procurement activities, manage project financial records, prepare utilization certificates, and track expenditure; Organize meetings, workshops, and webinars, take detailed notes, and prepare minutes; Act as a point of contact between researchers, stakeholders, and administrative departments; Assist in conducting literature reviews, gathering data through surveys, interviews, or field work, and performing data entry; Maintain research logbooks, update daily progress, and assist in preparing progress reports (e.g., quarterly) for project coordinators; Assist with the preparation of research manuscripts, presentations, and reports for workshops, conferences, or dissemination; Assist in data cleaning, coding, and using statistical programs (e.g., SPSS, Excel) or GIS-based applications.

Qualifications Requirement:

Currently enrolled in, or recently graduated from, a college or university in Political Science, Business Administration, or a related field. Practical in-study experience in a university, government, or NGO setting will be an advantage.

Duration:

The Interim Executive Director of the Authority requires the short-term, full-time services of a Corporate Services and Research Intern for a period of three (3) months, from mid March through mid June 2026, inclusive.

Salary

The monthly salary for this internship is \$1,666.66

To Apply

Submit application, resume via email to FSM Personnel office at

personnel@personnel.gov.fm and FSM Department of Resource & Development @fsmrd@rd.gov.fm

The Office of Personnel is accepting application and resumes from March 5, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Program Manager for Trade (Department of Resource & Development) Pohnpei [closing date: 3/17/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITON AND SALARY:

Program Manager for Trade

PL-38/1

\$954.69 + \$40.00 Cola = \$994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resources & Development (R&D)
FSM National Government
Palikir, Pohnpei FM 96941

DUTIES& RESPONSIBILITIES:

Plan, manage and coordinate national trade and trade related activities; Coordinate, facilitate and implement strategies to increase FSM's sustainable industrial competitiveness in regional and international arenas relating to trade; Promote, monitor and evaluate domestic and international aspects of the FSM's industrial competitiveness in order to increase and promote exports; Plan, coordinate, manage, and conduct trade promotional programs, including but not limited to 'trade mission and similar activities' intended to broaden and deepen the base of the FSM export business; Develop program goals and objectives for the unit and undertake long range planning in connection with prospective changes in functions and programs; Advise to and participate in trade organizations, associations or marketing clinics, Chamber of Commerce and the likes to provide information on Government services availability, marketing trends, and opportunities among other key information; Advise and disseminate information to business community concerning domestic and/ or Foreign Trade opportunities, financing arrangements, export-import regulation, foreign Government tax and tariff restrictions and non-tariff trade barriers among others; Identify market access barriers and the means among others; Assist in coordinating and facilitating the formulation of the FSM bilateral and multilateral trade policies and agreement to achieve greater market access; Assess trade impact of new and existing government rules and regulations to the FSM manufacturing competitiveness and make recommendation on new provisions in laws, regulations, policies and programs in order to facilitate expansion and development of FSM trade and investment; Assist and facilitate foreign compliances with

multilateral, bilateral and other international trade agreement where FSM is a party or contemplates be party; coordinate, facilitate and assist the FSM business communities to understands Trade policy, laws, agreement and regulations; Conduct, report, monitor, evaluate and promote international trade development and analysis; Prepare, monitor and evaluate budgets for the Trade Unit; Create, organize and maintain a database information system and undertake the necessary and required analysis of the information reporting purposes to enable sound and informed decisions; Prepare correspondence including briefing memos, responses to inquiries from Governments, organizations among others; and perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited college or university with a Bachelor degree in Economics, International Business, Business Management or Trade related field plus three (3) years of work experience in trade and investment.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

Electronic Monitoring (EM) Manager (FSM National Oceanic

Resource Management Authority (NORMA) Pohnpei

The Government of the Federated States of Micronesia (FSM) invites qualified candidates to apply for the position of **Electronic Monitoring (EM) Manager** at the **National Oceanic Resource Management Authority (NORMA)**.

Duties & Responsibilities:

Development and execution of the scaling strategy from FSM's EM program that meets all commitments; In conjunction with other relevant NORMA staff, coordinate draft and update NORMA policies and protocols that support the implementation of the FSM EM program; Management and implementation of EM systems, EM support platforms and databases including EM data and other electronic data; including EM data originating from multi-zone trips; Recruitment, training, and management of program staff, including EM data analysts; Development and management of budget including cost-recovery scheme as appropriate for the EM program; Responsibility for developing and implementing work plan including all day-to-day program procedures and operations, including on-vessel, dockside, and the data review center (DRC); Coordination of the EM Program development, implementation, and management with domestic stakeholders, including the FSM Department of Justice to support effective fishery management; Coordination of FSM's EM Program with regional & global stakeholders, including to FIMS Inc., Parties to the Nauru Agreement Office, Forum fisheries Agency, Western and Central Pacific Fisheries Commission, and Pacific Community (SPC); Development and management of contracts with private sector vendors, as necessary; Liase with the industrial fleet to provide feedback on any EM related issues identified concerning EM systems functioning and other matters as required; Perform

other duties as assigned and reports directly to the Assistant Director Fisheries Science Division.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's degree in Marine Science, Fisheries Management, or a related field, with at least 3-5 years of experience managing fisheries or electronic monitoring programs

Salary: A salary of \$1,346.15 bi-weekly plus COLA.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel Oceanic Resource Management Authority	National
P.O. Box PS-35 PS122	P.O.Box
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642 (691)320-2700/5181	Phone:
Email: personnel@personnel.gov.fm	Email: norma@mail.fm

The Office of Personnel will be accepting application/resume from March 3, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Protected Area Network Coordinator (Department of Resource & Development) Pohnpei

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of **Protected Area Network Coordinator**, FSM National Government at the Department of Resources and Development.

Duties & Responsibilities:

Manage the process of collecting and reviewing funding requests, working closely with Management Units- during the annual budget cycle, the MCT – during any competitive solicitations' cycles, the technical committee, and the Secretary (R&D). Serve as Secretariat of the technical committee, including but not limited to setting and organizing and preparing agendas for all technical committee meetings, taking notes and minutes, and keeping all records of technical committee decisions; Collect and house all monitoring and reporting information provided by the state focal points, MCT, and/or other sources related to the implementation of the Protected Areas Network. Assist in formulating additional policies. Any national legislation, or regulations, as necessary, to implement the Protected Areas Network; Prepare Annual PAN reports to be provided to relevant stakeholders; Coordinate national protected area data reviews and updates for the World Database on Protected Areas, working closely with relevant SPREP and the Micronesia Challenge Regional Office personnel; Assist with Facilitating access to national and/or site-based protected area management effectiveness evaluation reports for the Global Database on

Protected Area Management Effectiveness (GD-PAME); Assist with identifying and designating other effective area-based conservation measures (OECMs) for FSM and facilitate reporting on these areas to the World Database on OECMs (WD-OECM); Facilitate contributing vetted and approves protected area datasets to the SPREP and for uploading to FSMs national Environment data portal; Support the FSM Micronesia Challenge Focal Points (Assistant Secretary for Marine and State Focal) to compile information, track status, support presentations and other requests for information as required by the FSM; perform other duties.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's degree in biodiversity-related environmental science, natural/environmental sciences, environmental management, resource management or related natural science disciplines plus at least five (5) years of experience in protected areas, biodiversity conservation and other relevant areas, particularly for the Federated States of Micronesia.

Salary: \$769.23 biweekly.

To Apply: Submit application, resume, and other supporting documents to the following addresses:

Department of Resources and Development (R&D) Office of Personnel

P.O. Box PS-12

P.O Box PS-35

Palikir, Pohnpei FM 96941

Palikir, Pohnpei FM 96941

Email: fsmrd@rd.gov.fm

Email: personnel@personnel.gov.fm

Telephone number: 320-5133

Telephone number: 320-2618/2642

The Office of Personnel will be accepting application/resume from today March 03, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Manager, Sea Transportation System Development (FSM of Transportation, Communication & Infrastructure) Pohnpei [closing date: 3/17/2026]

It is the policy of the FSM Government that qualified FSM citizens first priority for employment consideration; with other Micronesia and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Manager, Sea Transportation System Development

PL-38/1

\$954.69B/W + \$40.00 COLA = \$994.69B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Transportation, Communication & Infrastructure
FSM National Government
Palikir, Pohnpei FM 96941

DUTIES AND RESPONSIBILITIES:

Assist in promulgation and implementation of a maritime safety program for the FSM; develops and maintains an FSM vessels registration program; inspects and certifies safety of vessels utilized for sea transportation in the FSM; assists the private shipping operations in the FSM in development of safety procedures for maintenance and operation of the vessels to meet the FSM's registration program; monitors the applications of established safety standards through appropriated inspections and surveys; conduct inspection and surveys of vessel's safety equipment and makes recommendation to the Secretary of TC&I for issuance of appropriate certifications; develop innovative programs for the social welfare of the FSM seafarers; performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited College or University with a degree in Naval Architecture, Marine engineering, maritime safety administration or related fields plus five 3 to 5 years of work experiences.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

Collection Officer (FSM Department of Finance and Administration) Pohnpei [closing date: 4/3/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Collection Officer

PL-28/1

\$609.68 B/W + \$40.00 COLA = \$649.68 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Finance- CTA

FSM National Government

Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

The purpose of the role is to manage tax collections efficiently, which involves proactive case management, negotiation, and communication with taxpayers, ensuring timely payments, collaborating with professionals, and facilitating integrated services within CTA. Proactively manage allocated cases for timely completion and target achievement; Provide taxpayers with information to enhance understanding of tax

compliance and future obligation; Conduct follow-up activities as needed to ensure compliance; Utilize relationship skills to influence customers' future compliance behavior; Collaborate with team members to control, checks, and update records; Issue reminder notices to prompt timely tax payment and return filing; negotiate with customers for outstanding tax payment and return filing; Liaise with professionals such as tax agents and accounts during negotiations; recommend payment arrangement within delegated authority levels; Escalate complex and non-compliant cases to higher authority when necessary; Collaborate with Audit and Taxpayer Services for seamless taxpayer service; Share information to enhance voluntary compliance among taxpayers; Engage actively in ongoing training, development, and performance planning; Contribute to planning own work program; Provide input into team planning; Identify areas for process improvement within the CTA Field Office, Implement best practices, and explore innovative approaches to enhance efficiency, accuracy, and effectiveness in operations; Meet the obligations as an employee and comply with all policies and practices including the CODE of Conduct; Understand all applicable legislation, regulations, and other technical requirements; Follow and support work practices that are safe and promote personal wellbeing; Complete other tasks, assignment and projects as requested by the Field Office Manager on an ad hoc basis, that are within the incumbent's capabilities; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a degree in Business, accounting or related field plus two (2) years of work experience and nature of specialist, operational, business support or managerial familiarity required. This experience is in addition to formal education.

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Government Personnel Office
or send your application, resume, along with other credentials
to the below email address:
personnel@personnel.gov.fm*

Financial Management Specialist (FSM Department of Finance and Administration) Pohnpei [closing date: 4/3/2026]

It is the policy of the FSM Government that qualified FSM citizen is given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Financial Management Specialist

PL 32/1

\$706.22 B/W + \$40 COLA = \$746.22B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee.

LOCATION:

Department of Finance & Administration

Division of Treasury
FSM National Government
Palikir, Pohnpei 96941

DUTIES (ILLUSTRATIVE ONLY):

Responsible in preparing the funds status reports on all CFSM Funded Projects for the FSM State CFSM projects and all other funds that the President/Vice President are the allottees; Ensure that all transaction of all the funds were posted accordingly and that expenditures do not exceed the authorized funding level; maintain manual ledgers for all the CFSM Projects accounts; prepares schedules needed for financial statements upon requests by the Auditors and assists the Auditors with their transition, ledgers and all needed documents during the auditing period in the Division; certifies funds availability of all Federal Programs, General Funds and CFSM funds; and perform other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduation from an accredited college or University with a Bachelor Degree in Business Administration, Accounting or closely related fields plus three (3) years of work experience in financial management, preferably in Accounting area.

*Secure Application Forms From and Return to FSM National Government Personnel Office
or send your application, resume, along with other credentials to the below email address:
personnel@personnel.gov.fm*

Accounts Payable Specialist (FSM MiCare Health Insurance Plan Office) Pohnpei

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Accounts Payable Specialist

PL-32/1

\$706.22 B/W + \$40.00 COLA = \$746.22 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

MiCare Health Insurance Plan Office

FSM National Government

Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Managing accounts payable using accounting software and other programs; Handling accounts payable for separate entities and vendors; medical Claims Payable, Administration Payables; Ensuring bills and payroll for FSM and Manila staff are paid in a timely and Accurate manner while adhering to departmental procedure; Processing due invoices for payments; Comparing purchase orders, process, terms of payment, and other charges; Processing transactions and performing accounting duties such as account maintenance, recording entries, and reconciling books of accounts; Performs processing of on-island and off-island

reimbursements and reconciliation of accounts from different on-island clinics and pharmacies; Prepare monthly aging of payables to on-island clinics and pharmacies for the company cash flow program; Perform other duties as assigned.

Qualification Requirements:

Graduation from a College or University with a Bachelor Degree in Accounting, Finance, or related field plus three (3) to five (5) years of relevant accounts payable or finance experience; Proficiency in Microsoft Excel (spreadsheets, formulas) and Quick Book; High attention to detail to ensure accuracy and prevent fraud; Excellent verbal and written skills for vendor communication.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm