

Public Health Physician (FSM Department of Health & Social Affairs) Chuuk, Kosrae & Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the **four (4)** positions of **Public Health Physician** will be in Pohnpei, Chuuk, Kosrae & Yap in the FSM National Government at the Department of Health and Social Affairs.

The Position: Licensed physician to provide health care services to one of the health dispensaries located in remote villages and islands in the FSM; manage the overall operation of the dispensary to include; maintain inventory of (medical supplies, lab test kits, pharmaceuticals, etc.) are in good working condition, nurse the physical structure of the building is in good condition, submit inventory, incident, and other reports to DHS Director and Chief of PH on a regular basis; submit encounter reports to main state hospital on daily basis.

The Incumbent: Graduation from an accredited college or university with a MD, MBBS, or MO from FSM-recognized medical schools are preferred at least two(2) experience of working with small communities in rural settings; must be passionate about helping communities; willingness to live in a scheduled area with limited access to transportation, stores, or other normal urban amenities for long periods of time; willingness to go "local" and be immersed in a different culture and lifestyle; ability to communicate and interact well with others; high integrity and ethics.

Benefits: A Salary range from \$45,000.00 to \$60,000.00 per annum (based on the qualification) depending upon the qualifications of the applicant.

To Apply: Submit your resume or application by mail, or email to these addresses:

Personnel Office

P.O. Box PS-35

FSM National Government Palikir, Pohnpei FM 96941 Phone No. 320-2618

Email: personnel@personnel.gov.fm

Dept. of Health & Social Affairs

P.O. Box PS-70

FSM National Government Palikir, Pohnpei FM 96941 Phone No. 320-2619/1643

Email: health@fsmhealth.frm

The Office of Personnel, FSM will be accepting application/resume from December 09, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Clinical Psychiatrists (FSM

Department of Health and Social Affairs) Pohnpei

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill position for Clinical Psychiatrist. The position located in Pohnpei under the Department of Health and Social Affairs of the FSM National Government.

Duties & Responsibilities:

The Clinical Psychiatrist will be attached to the FSM Behavioral Health and Wellness Program and will serve as the lead in providing treatment of mental illness disorders, including bipolar disorder, schizophrenia, anxiety disorders and addictions. Duties include but not limited to the following:

- Evaluate, diagnoses and treats patients with mental disorders;
- Provides counseling or therapy to clients and families;
- Prescribes medications for the control and prevent of condition of clients;
- Designs individualized treatment plan for clients;
- Provides professional testimony/opinion over clients mental health conditions in court and during other legal proceedings, as needed by the FSM Department of Health and Social Affairs of the Government of the FSM; and
- Provide leadership support and technical training to local staff to improve their capacity and competency in dealing with mental health illness;
- Perform other duties as assigned.

Qualifications Requirements:

Graduation from an accredited college or university with a medical degree, completion of psychiatric training, and

licensure as a clinical psychiatrist by the appropriate authority in the country of residence. Must have at least two (2) years of experience providing psychiatric care services to both pediatric and adult patients.

Salary:

The salary range is from \$45,000 to \$60,000 per annum, depending on the qualifications of the applicant

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health and Social Affairs
P.O. Box PS-35	P.O. Box PS 35
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel, FSM will be accepting application/resume from December 1, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Information

Technology

Specialist (FSM TC&I_PMU) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist**, FSM National Government at the Department of DTC&I (PMU).

Duties & Responsibilities:

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor's Degree information Technology, computer science or a related field; At least 5 years' experience with responsibility for the installation and maintenance of computer hardware, software and internet access systems; Significant experience in setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to generate written reports in English.

Salary: A Salary range from \$29,000 to 30,000per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

FSM Personnel Office
Department of Transportation, Communication &
P.O.Box PS35
Infrastructure
Kolonia FM 96941 P.O.
Box PS 4
Email: personnel@personnel.gov.fm Email:
dayn.iehsii@tci.gov.fm

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Expired: Travel Support Specialist (FSM DOFA_Treasury Division) Pohnpei [closing date: December 12, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Travel Support Specialist

PL-36/1

\$862.12 B/W + \$40.00 Cola = \$902.12B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Finance & Administration

Division of National Treasury

Palikir, Pohnpei FM 96941

DUTIES (ILLUSTRATION ONLY):

Assist clients with travel booking and itinerary planning; resolve travel-related issues and provide timely solutions; communicate with clients via phone, email and chat; coordinate with airlines, hotels, and other service requests; manages changes, cancellations, and special requests; stay updated on travel regulations with professionalism; provide expert advice on travel destination and options; ensure high levels of customers satisfaction; and performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Graduate from an accredited college or university with a Bachelor's Degree in Business Administration, Accounting or other related fields plus four (4) years of experience in accounting or related fields.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

Public Health Infrastructure Grant Program Assistant (FSM DHSA) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill the position of **Public Health Infrastructure Grant Program Assistant**, based in **Yap** within the **FSM National Government, Department of Health and Social Affairs**.

Duties & Responsibilities:

To provide assistance to the Workforce Director in research, perform general administrative duties for the program; responsible for sourcing and securing price quotations from vendors; responsible for processing of miscellaneous payment requests, purchase requisitions, travel authorizations, contracts, personnel actions, job orders, outgoing communications, and other program administrative paper works; responsible for maintaining daily ledger of all program accounts, periodic reconciliation, and processing of FFR, FSR and draw-down with Finance and responsible for filing and maintaining a good record system.

Qualifications Requirements:

Graduation from two years college with AS Degree in business or administrative-related field plus 2 years of experience in accounting and/or office administrative related work; good computer skills with high efficiency in Microsoft Office; ability to use general office equipment; good English-written and oral communications skills; strong organization skills; must

be energetic, dependable, and punctual; ability to work well with others; high integrity and ethics.

Salary:

A Salary range from \$19,000.00 to \$24,000.00 per annum depending upon the qualifications of the applicant.

To Apply: Submit your resume or application by mail, or email to these addresses:

Personnel Office
Dept. of Health & Social Affairs
P.O. Box PS-35
P.O. Box PS-70
FSM National Government
Government
Palikir, PohnpeiFM 96941
Pohnpei FM 96941
Phone No. 320-2618
No. 320-2619/1643
Email: personnel@personnel.gov.fm
health@fsmhealth.fm

FSM National
Palikir,
Phone
Email:
Email:

The Office of Personnel, FSM will be accepting application/resume from November 12, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

State Technical Coordinator

for the GEF-7 Project (FSM DECEM_Division of Environment) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of State Technical Coordinator for the GEF-7 Project at the Department of Environment, Climate Change, and Emergency Management (DECEM), FSM National Government in Palikir, Pohnpei FM 96941.

Overview of the GEF-7 Project:

The Project, titled “Securing Climate-Resilient Sustainable Land Management and Progress Towards Land Degradation Neutrality in the Federated States of Micronesia”, is a six-year (2024-2029) project funded by the Global Environment Facility (GEF) through the United Nations Development Program (UNDP) and executed by the Department of Environment, Climate Change and Emergency Management (DECEM), Federated States of Micronesia. The proposed project aims to secure critical ecosystem services in the Federal States of Micronesia’s (FSM) through climate-resilient sustainable land and coastal management contributing to Land Degradation Neutrality (LDN).

The long-term goal is to support achievement of all five objectives of LDN which are to: maintain or improve the sustainable delivery of ecosystem services; maintain or improve productivity in order to enhance food security; increase resilience of the land and populations dependent on the land; seek synergies with other social, economic and environmental objectives; and reinforce responsible and inclusive governance of land. The objective will be achieved through the following components:

- Component 1. Strengthening the strategic (institutional, policy, regulatory) framework for addressing land degradation
- Component 2. Enhancing information, decision support tools and capacity for addressing land degradation
- Component 3. Embedding climate-smart sustainable land management in critical landscapes and coastal zones (demonstration activities)
- Component 4. Effective knowledge management, gender mainstreaming, and M&E

The Position:

DECEM is seeking four (1) State Technical Coordinator (STC), to be based in Pohnpei State. The chief role of the STC is to provide technical support for all components of the project at the State level, and in particular in the demonstration sites, including in particular for overseeing the planning, regulatory and institutional framework for development of State Actions Plans for NAP, planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the State level. The STC will support and coordinate the activities of all partners, staff, and consultants as they relate to the implementation of the project in the State. The STC will be responsible for the following specific tasks:

- Manage the overall coordination and guidance of the technical aspects of the project, in particular coordinate the preparation/update of State Actions plans related to the NAP (Output 1.2), Land use planning, (Output 1.3) planning at the demonstration sites (Outputs 3.1 and 3.2), management and support monitoring (Output 4.4)

- Coordination of the technical inputs from the State coordinating bodies (Output 1.4)
- Support a capacity building and training programs for all relevant local agencies, special interest groups and local communities (Output 2.4)
- Support the conduct of technical consultations and workshops to develop the demonstration site management plans, strategies for SLM, including mapping and zoning (Output 3.1), oversee and guide the State Stakeholder engagement officers in community engagement (Output 3.2 and 3.3) and planning and knowledge management and M&E planning and implementation of related guidelines, tool kits and manuals and regulations, etc.
- Support the development and organization of awareness and publicity programs and materials at state level (Output 4.1)
- Support plans and protocols for inter-agency coordination during the preparation of management planning in demonstration sites, support for restoration activities and livelihood activities;
- Monitor events as determined in the project monitoring plan;
- Perform regular progress reporting to the NTC, including measures to address challenges and opportunities;
- Oversee progress related to project risks – including social and environmental risks;
- Closely work with State implementing partners in planning and execution of technical activities;
- Convene and coordinate meetings for Technical groups, State and Community consultations and compile minutes to support project quarterly reports;
- Strengthen the presence and support of the Project on the ground through active engagement and information sharing with key project stakeholders including other national and

regional projects, government counterparts, the project steering committee, beneficiaries and communities; and

- Undertake other duties assigned by the Project Manager and/or National Technical Coordinator.

Qualification Requirements:

- Associate's degree in Environment Management, conservation or closely related fields with 10+ years of experience of Project technical experience, showing a progressive increase in scope and responsibilities, OR a Bachelor's degree with 5+ years of experience, OR a Master's degree with 3+ years of experience;
- Knowledge of Sustainable Land Management issues and best practices in the FSM;
- Demonstrated coordination and project leadership skills, and ability to multi-task;
- Ability to work with multi- disciplinary environment stakeholders, including communities, government departments and NGOs;
- Be fully computer literate with Microsoft Office Programs;
- Demonstrated initiative in carrying out his/her duties and ability to work independently on tight deadlines;
- Flexible and willing to travel as required;
- Strong writing skills, and experience in preparing technical reports; and
- Fluent in English and Pohnpeian.

Salary:

The annual salary ranges from \$19,000 to \$20,000, depending on the qualifications of the applicant.

To Apply: Submit application, resume via mail or email to the following addresses:

Department of Environment, Climate Change and Emergency Management (DECEM)
P.O. Box PS-69
Palikir, Pohnpei FM 96941
Email: Rosalinda.yatilman@decem.gov.fm

Office of FSM Personnel
P.O. Box PS-35
Palikir, Pohnpei FM 96941
Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume
from October 29, 2025 until filled
THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Finance and Compliance Manager (FSM DoTC&I_ Program Management Unit) Pohnpei [open until filled]

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of **Finance and Compliance Manager** within the Division of Program Management

Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

Overview

The Federated States of Micronesia's Department of Transportation, Communications, and infrastructure (DoTC&I) is responsible for the coordination of the FSM Infrastructure Development Program and is the Implementing Agency for a portfolio of infrastructure projects funded by the Compact of Free Association. FSM Infrastructure projects are submitted to the Joint Economic Management Committee (JEMCO) through the Annual Implementation Plan (AIP) for JEMCO concurrence. Within DoTC&I, the Program Management Unit (PMU) is mandated to oversee the implementation of major infrastructure projects, reporting to the Secretary of DoTC&I through the Program Manager. DoTC&I is now taking steps to strengthen the Department's longer-term capacity to manage the implementation of major infrastructure projects and, to this end, is seeking to recruit a Financial and Compliance Manager..

Background

The Federated States of Micronesia (FSM) is made up of four semi-autonomous states (Kosrae, Pohnpei, Chuuk, and Yap) located between Palau and the Philippines to the west and the Republic of Marshall Islands (RMI) to the east. Although its land area covers just 700 square kilometers, FSM consists of more than 600 islands scattered over an area of about 2.6 million square kilometers, including its Exclusive Economic Zone (EEZ). FSM faces significant challenges related to its small size, remoteness, geographical dispersion, environmental fragility and sensitivity to external shock. In particular, frequent natural disasters and climate change impose high costs and may even threaten the physical viability of some areas of both the main islands and more remote outer islands. Droughts, typhoons, storm

waves, flooding and landslides all affect FSM.

Infrastructure Development Program

Infrastructure development in the FSM falls within the framework of the 2025 – 2034 Infrastructure Development Plan (IDP), which envisages an investment program of over \$2.6 billion across 12 infrastructure sectors. Within the national Government, DoTC&I has the responsibility for the delivery of Compact Infrastructure and manages the overall program and delegates day-to-day project management tasks. The overarching objective of the assignment is to contribute to the technical work of the PMU in ensuring the effective management and delivery of the compact infrastructure program.

Purpose of the Role

The Financial and Compliance Manager will oversee financial management and compliance functions for the Program Management Unit, ensuring that Compact and ODA funding are managed in line with donor requirements, government regulations, and internal controls. The role provides strategic guidance on finance and compliance, supports decision-making, and ensures that financial integrity and accountability standards are maintained.

Key Responsibilities:

- Lead financial planning, budgeting, forecasting, and reporting for Compact and ODA-funded activities.
- Establish and maintain internal controls, accounting systems, and compliance procedures.
- Ensure adherence to donor financial and procurement requirements, government regulations, and PMU policies.
- Review and approve financial reports, expenditure justifications, and compliance submissions before submission to donors and stakeholders.
- Manage financial audits, compliance reviews, and risk

assessments.

- Provide financial analysis to support programmatic decision-making.
- Train and supervise the Financial and Compliance Officer and build capacity across the PMU on financial and compliance matters.
- Act as the primary liaison with auditors, donors, government counterparts, and other stakeholders on finance and compliance issues.
- Reconcile Compact Infrastructure funds
- Coordinates with the Office of Compact Management on the status of all sector grants for infrastructure
- Provide financial inputs to all progress reports prepared by the PMU
- Assists, as required with the preparation and monitoring of sub-grants provided to the States for infrastructure projects.
- Provide technical support to the PMU technical team and the States, as required, on the setting up and implementation of financial management and reporting systems for the Infrastructure Maintenance Program

Qualifications and Experience:

- Advanced degree in Accounting, Finance, Economics, or related field; professional certification (e.g., CPA, ACCA, CFA) preferred.
- At least 8–10 years of progressively responsible experience in financial management
- Strong experience with donor-funded projects (Compact, ODA, or similar).
- In-depth knowledge of international donor compliance requirements, government regulations, and financial audit practices.
- Strong leadership, analytical, and communication skills.

Salary:

The annual salary is \$80,000 per annum, depending upon the qualifications of the applicant.

To Apply:

Submit application, resume via mail or email to the following addresses:

Department of TC&I

Personnel

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Pohnpei FM 96941

Email: tci@tci.gov.fm

personnel@personnel.gov.fm

Office of

Palikir,

Email:

The office of Personnel will be accepting application and resume from September 9, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYEE

**Computer Programmer IV (FSM
Department of Finance and
Administration) Pohnpei [open**

until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Computer Programmer IV**, FSM National Government at the Department of Finance and Administration.

Duties & Responsibilities:

Develop and maintain custom applications for financial reporting and transaction processing; Support integration between legacy systems (e.g., Fund ware) and new platform (e.g., Free Balance FMIS, Revenue Management RMS); Create SQL-based reports and dashboards for budget execution and reconciliation; Collaborate with finance officers to translate operational needs into software solutions; Troubleshoot and resolve system errors, bugs, and performance issues; Document code, workflows, and system configurations for knowledge transfer; Provide training and mentoring to junior staff and state level IT personnel.

Qualification Requirements:

Graduation from a recognized College or University with a degree in Computer Science, Information Systems, or related field plus three (3) years of experience in software development or systems programming; Proficiency in SQL, C#, or Java; familiarity with Crystal Reports, Power BI, BIRT is a plus; Experience working with financial systems or government accounting platforms; Strong problem-solving and communication skills commitment to capacity building and knowledge sharing within FSM.

SALARY: A Salary range from \$23,959 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Finance & Administration
P.O. Box PS-35	P.O. Box PS-158
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2645/2867
Email: personnel@personnel.gov.fm	Email: fsmdofa.fm

The Office of Personnel will be accepting application/resume from today August 28, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Public Health and Health Emergency Program (PHHEP) Information Technology Assistant (FSM DHSA) Pohnpei [open until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Public Health and Health Emergency Program (PHHEP) Information Technology Assistant**, FSM National Government at the Department of Health and Social Affairs.

Duties & Responsibilities:

Maintain and provide IT work to the PHHEP Program before doing other program needs; In consultation with the Senior IT Consultant the Junior IT Specialist shall: Maintain the local area network in the hospital and other healthcare settings; Provide training of hospital and healthcare workers with basic understanding of the computer programs such as Microsoft words, excel and power point; Assist the Information Technology Consultant in installation of hardware and software's as directed by IT Consultant; Submit monthly and other reports to PHHEP Director and to the IT Consultant; Administer fsmhealth.fm e-mail support at respective local health department; Assist IT Consultant in managing and administering the fsmhealth.fm domain.

Qualification Requirements:

Graduation from an accredited college or university with at least an A.S degree in Computer science and two years of related experience; Familiarity with networking basics and concepts; Basic experience in Hardware maintenance and troubleshooting; basic knowledge of Microsoft Office suit.

Salary: A Salary range from \$21,800.00 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health & Social Affairs
P.O. Box PS-35	P.O. Box PS-70
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2619/2643

Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm
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The Office of Personnel will be accepting application/resume from today July 30, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Electronic Monitoring (EM) Program Manager (FSM NORMA) Pohnpei [Open until filled]

The Government of the Federated States of Micronesia (FSM) seeks a well-qualified individual to fill a position for **Electronic Monitoring (EM) Program Manager** at National Oceanic Resource Management Authority, FSM National Government, Palikir, Pohnpei 96941.

Duties & Responsibilities:

1. Development and execution of the scaling strategy for FSM's EM Program that meets all commitments;
2. In conjunction with other relevant NORMA staff, coordinate draft and update NORMA policies and protocols that support the implementation of the FSM EM Program;
3. Management and implementation of EM systems, EM support platforms and databases including EM data and other electronic data; including EM data originating from multi-zone trips;
4. Recruitment, training, and management of program staff,

including EM data analysts;

5. Development and management of the budget including cost-recovery scheme as appropriate for the EM program;
6. Responsibility for developing and implementing all day-to-day program procedures and operations, including on-vessel, dockside, and the data review center (DRC);
7. Coordination of the EM Program development, implementation, and management with domestic stakeholders, including the FSM Department of Justice to support effective fishery management;
8. Coordination of FSM's EM Program with regional & global stakeholders, including the FIMS Inc., Parties to the Nauru Agreement Office, Forum Fisheries Agency, Western and Central Pacific Fisheries Commission, and Pacific Community (SPC);
9. Development and management of contracts with private sector vendors, as necessary;
10. Liase with the industrial fleet to provide feedback on any EM related issues identified concerning EM systems functioning and other matters as required;
11. Reports directly to the Executive Director or his designate at NORMA;
12. Develops and implements a work-plan approved by the Executive Director of NORMA; and
13. Perform other related duties as required by the Executive Director.

Qualifications Requirements:

Graduated from a accredited College or University with a bachelor's degree in marine biology, fisheries science, environmental science, or a related field plus 3-5 years of experience in electronic monitoring systems, fisheries and/or Pacific island administration is desirable.

Salary:

An annual salary of \$35,000 depending upon qualification of applicant.

To Apply: Submit resume or application to the following addresses:

Office of FSM Personnel	National Oceanic Resource Management Authority
P.O. Box PS-35	P.O. Box PS 122
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-5181/2700
Email: personnel@personnel.gov.fm	Email: jamel.james@norma.fm

The Office of Personnel will be accepting application/resume from today **July 15, 2025** until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER