

# **Manager, Sea Transportation System Development (FSM Department of Transportation, Communication & Infrastructure) Pohnpei [closing date:4/23/2026]**

It is the policy of the FSM Government that qualified FSM citizens first priority for employment consideration; with other Micronesia and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

**Manager, Sea Transportation System Development**

PL-38/1

\$954.69B/W + \$40.00 COLA = \$994.69B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

Department of Transportation, Communication & Infrastructure

FSM National Government

Palikir, Pohnpei FM 96941

## **DUTIES AND RESPONSIBILITIES:**

Assist in promulgation and implementation of a maritime safety program for the FSM; develops and maintains an FSM vessels registration program; inspects and certifies safety of vessels

utilized for sea transportation in the FSM; assists the private shipping operations in the FSM in development of safety procedures for maintenance and operation of the vessels to meet the FSM's registration program; monitors the applications of established safety standards through appropriated inspections and surveys; conduct inspection and surveys of vessel's safety equipment and makes recommendation to the Secretary of TC&I for issuance of appropriate certifications; develop innovative programs for the social welfare of the FSM seafarers; performs other duties as assigned.

**QUALIFICATON REQUIREMENTS:**

Graduation from an accredited College or University with a degree in Naval Architecture, Marine engineering, maritime safety administration or related fields plus three to five years of work experiences in related fields.

*Secure application form from and return to FSM National Government Personnel Office or send your application, resume, along with other credentials to email address [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)*

---

**Staff Attorney I – IV (FSM  
Supreme Court) Pohnpei  
[closing date: 4/23/2026]**

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions

for which no qualified FSM citizens are available.

**POSITION AND SALARY:**

**Staff Attorney I – IV**

PL-34/1 + 100% – professional premium — PL-42/1 + 100%-  
professional premium

\$779.30 B/W + \$779.30= \$ 1,558.60 B/W \$1,177.58 B/W +  
\$1,177.58= \$2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

**LOCATION:**

FSM Supreme Court  
FSM National Government  
Palikir, Pohnpei FM 96941

**DUTIES (ILLUSTRATIVE ONLY):**

Senior attorney law legal work; include civil and criminal litigation, research and write on complex legal and constitutional issues; prepares formal and informal Attorney opinions; provides legal counsel to Department and Offices Heads of the Executive Branch; drafts proposed bills and resolutions; testifies at congressional hearings; reviews passed legislation's for constitutional and legal sufficiency; provides technical assistance to and coordinates to the work of lower level attorneys and para-legal personnel; performs other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

Level I- Graduated from an accredited school of law with an

earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any jurisdiction.

*Secure Application Forms from and return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the email address [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)*

---

# **Ship's Operation Manager (Department of Transportation, Communication & Infrastructure) Pohnpei [closing date: 4/23/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

### **Ship's Operation Manager**

PL-36/1

\$862.12 B/W + \$40.00 COLA = \$902.12 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

Department of TC&I  
FSM National Government  
Pohnpei, FSM 96941

## **DUTIES (ILLUSTRATION ONLY):**

Overseeing daily operation of the ships, managing crew on the ships, ensuring compliance with regulations coordinating with department, managing budget for the ship implementing risk management, ensuring safe, efficient and effective management of vessel movements, crew coordinator & cargo handling; perform

other duties as assigned.

**Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor of Science in Marine Transportation & Marine Engineering. Five three (3) to (5) plus years of experience in Marine Operations or related field. Leadership & management: Ability to lead and manage a team efficiently to ensure operational efficiency and compliance.

*Secure Application Forms from and return to FSM National Government Personnel Office or send to your application, resume along with other credentials to the below email address [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)*

---

# **Information & Research Officer (FSM Department of Foreign Affairs) Pohnpei [closing date: 4/27/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

**POSITION AND SALARY:**

**Information & Research Officer**

PL-38/1

\$954.69 B/W + \$40.00 COLA = \$994.69 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

**LOCATION:**

Department of Foreign Affairs  
FSM National Government  
Pohnpei, FSM 96941

**DUTIES (ILLUSTRATION ONLY):**

Drafts correspondence, policy recommending, governmental/departmental briefs, and news release; disseminate correspondence to appropriate agencies, and prepares responses to correspondence; coordinates request services received from regional or international organizations; researches, writes periodic reports and analyses on relevant political and economic issues and other matters affecting FSM foreign relations; proposes and drafts policy recommendations to the Department for consideration; receives, escorts, and entertains foreign guests of the government, and plans their itineraries; represent the FSM Government in conference or negotiations; and performs other duties as assigned.

**Qualification Requirements:**

Graduation from a recognized College or University with Bachelor Degree in International Relations, Political Science, Economics, Public Administration, or a closely related field, with a minimum of two (2) to (3) years of relevant work experience, including at least one (1) year in foreign affairs or a related area.

*Secure Application Forms From and Return to FSM National Government Personnel Office  
or send your application, resume, along with other credentials to the below email address:*

# **Secretary (FSM Department of Finance & Administration\_ Division of Investment) Pohnpei [closing date:4/25/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

### **Secretary**

PL-20/1

\$427.24 B/W + \$40.00 COLA = \$467.24 BW

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

Department of Finance & Administration

FSM National Government

Pohnpei, FSM 96941

## **DUTIES (ILLUSTRATION ONLY):**

Established and supervises the maintenance of files, both incoming and outgoing for office records and retrieves

documents/information when needed; oversees the office supplies for the division, prepares purchase order for purchase of office supplies to maintain sufficient supplies on hand at all times; type letter, memoranda, reports, legislation, policies, procedures and other documents; prepares time sheet for the division employees from time and attendance cards; make appointments for meetings, conference, etc. for the Assistance Secretary; performs other duties as assigned.

**Qualification Requirements:**

Graduation from two years college in Secretarial Science plus least two (2) years of clerical or administrative support experience; Demonstrated ability to manage office tasks such as filing, scheduling, and correspondence; Basic proficiency with office software (e.g., Microsoft Word, Excel, Email systems).

*Secure Application Forms From and Return to FSM National Government Personnel Office  
or send your application, resume, along with other credentials to the below email address:  
personnel@personnel.gov.fm*

---

**Staff Attorney I – IV (FSM  
Supreme Court) Pohnpei  
[closing date: 4/18/2026]**

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions

for which no qualified FSM citizens are available.

**POSITION AND SALARY:**

**Staff Attorney I – IV**

PL-34/1 + 100% – professional premium — PL-42/1 + 100%-  
professional premium

\$779.30 B/W + \$779.30= \$ 1,558.60 B/W \$1,177.58 B/W  
+ \$1,177.58= \$2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

**LOCATION:**

FSM Supreme Court  
FSM National Government  
Palikir, Pohnpei FM 96941

**DUTIES (ILLUSTRATIVE ONLY):**

Senior attorney law legal work; include civil and criminal litigation, research and write on complex legal and constitutional issues; prepares formal and informal Attorney opinions; provides legal counsel to Department and Offices Heads of the Executive Branch; drafts proposed bills and resolutions; testifies at congressional hearings; reviews passed legislation's for constitutional and legal sufficiency; provides technical assistance to and coordinates to the work of lower level attorneys and para-legal personnel; performs other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

Level I- Graduated from an accredited school of law with an

earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any jurisdiction.

*Secure Application Forms From and Return to FSM National Government Personnel Office  
or send your application, resume, along with other credentials to the below email address:  
[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)*

---

# **Civil Engineer (FSM Department of Transportation, Communications & Infrastructure (DTC&I) Project Management Unit (PMU) Pohnpei [open until filled]**

The Government of the Federated States of Micronesia (FSM) is seeking two (2) well-qualified individuals to fill the position of **Civil Engineer** with the FSM National Government, Department of Transportation, Communications & Infrastructure (TC&I) – Project Management Unit (PMU).

## **Duties & Responsibilities:**

1. Lead and manage civil engineering projects, ensuring their successful execution from concept to completion.
2. Collaborate with project manager and other stakeholders to integrate civil engineering requirements into overall project design and planning.
3. Prepare and review engineering designs, drawings, and specifications for constructions.
4. Prepare plans, details, and technical specifications using AutoCAD or other drawings and software.
5. Supervise and inspect construction activities to ensure compliance with design, specifications, and industry standards.
6. Manage project budgets, schedules, and resources, monitoring progress and addressing any issues that arise.
7. Provide oversight for major infrastructure maintenance

projects being implemented under the Compact Funded Infrastructure Maintenance Program.

8. Provide technical guidance and mentorship to junior engineers and support staff.
9. Prepare cost and quantity estimate; construction activities planning and scheduling (e.g. PERT/CMT, GANTT charts, weekly narrated reports).
10. Perform surveying works as may be required (e.g. topographic survey & drawings, hydrographic survey & drawing, profiles, cross sections, etc).
11. Perform engineering analysis (e.g. structural, preferably knowledgeable with soil analysis, etc.) on all projects (horizontal and vertical construction, inclusive).
12. Provide technical assistance and coordinate project-related issues with the governments and other relevant agencies; monitor and conduct site inspections of all projects on a routine basis.
13. Conduct feasibility studies and assessments to inform decision-making processes.
14. Supervise all quality control testing.
15. Responsible for monitoring and maintenance of all project files.
16. Perform other duties as assigned.

**Qualification Requirements:**

Graduation from an accredited college or University with a Bachelor Degree in Engineering plus five (5) years' experience for design and project management supervision such as bridges, culverts, school building and other related infrastructure projects the may assign, AB knowledge.

**Salary:** A Salary range from \$50,000- \$70,899per annum depending upon the qualifications of the applicant.

**To Apply:** Submit resume or application by mail to the following

addresses:

**Department of TC&I  
Personnel**

**Office of**

P.O.Box Ps-2  
P.O. Box PS-35

Palikir, Pohnpei FM 96941  
Pohnpei FM 96941

Palikir,

Email: [tc@tci.gov.fm](mailto:tc@tci.gov.fm)  
[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

Email:

The Office of Personnel will be accepting application/resume from today until filled.

**THE FSM AN EQUAL OPPORTUNITY EMPLOYER**

---

# **Program Manager for Renewable Energy (FSM Department of Resource & Development\_ Division of Energy) Pohnpei [closing:4/25/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

**Position and Salary:**

**Program Manager for Renewable Energy**

PL-38/1

\$954.69 B/W + \$40.00 COLA= \$994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

**Location:**

Department of Resources and Development

FSM National Government

Pohnpei, FSM 96941

**Duties & Responsibilities:**

Incumbent will work closely and report to the Energy Division, Assistant Secretary. The Program Manager will also work closely with members of the NEWG and respective FSM National and state counterparts. A strong national, state and local networks and influence, relationships with local leaders, chiefs, is expected. The candidate is also expected to have food business acumen, and ability to facilitate meetings and report on meeting outcomes. Support and advise R&D Energy Division in all energy related issues pertaining to the newly endorsed 2024 – 2050 National Energy Policy, its implementation, monitoring, evaluating, and reporting, reviewing. Support development of other energy state strategies, roadmaps and plans including their implementation, monitoring and reporting. Support R&D Energy Division with research and collate relevant information and conduct basic technical, financial analysis including budgeting and planning. Support and advise R&D Energy Division in developing concept notes, funding proposals and implementation plans on any initiative and project in collaboration with relevant partners including sharing and progress updates and reports. In collaborations with relevant stakeholders (external and internal) support the Energy Division

in meeting its energy goals and targets and therefore work with the existing and new projects for each States in achieving 70% RE in the electricity sector and 100% access to all FSM households by 2030. Support the work pertaining to the establishment of an independent power producer for FSM and therefore to support these planned activities (i) conducting energy related feasibility studies followed by (ii) preparing energy investments plans and there after in (iii) implementing the investment plans. With the support of consultants, State Utilities and State Energy Officers and other stakeholders the key activities. Support the NEWG meetings and develop draft background documents, presentations, notes, and reports on a timely basis, Manage the state Energy Officers and support implementation of State investments of action plans once they developed; perform other duties as assigned.

**Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor's degree in energy planning, sustainable development, statistics, economic, business, engineering, or science and/ or closely related field plus at least three (3) years of work experience in related field.

Secure Application Forms From and Return to FSM National  
Government Personnel Office

or send your application, resume, along with other credentials  
to the below email address:  
personnel@personnel.gov.fm

---

# **Program Manager for Water (FSM Department of Resource & Development\_ Division of Energy) Pohnpei [closing date: 4/25/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

### **Program Manager for Water**

PL-38/1

\$954.69 B/W + \$40.00 COLA= \$994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

Department of Resources and Development  
FSM National Government  
Pohnpei, FSM 96941

## **DUTIES (ILLUSTRATION ONLY):**

1. In cooperation with various national, state and local agencies, assesses the need of the water sector within the nation and recommends actions and programs;
2. Prepares and draft annual plan of work and proposed budget

for review;

3. Identifies sources and recommends to the Department to secure the needed programs and funding as may be available to the country from outside donor agencies and organizations.
4. Maintains a cooperative relationship with international agencies, institutions and organizations as well as the local institutions and organizations.
5. Maintains adequate records and prepares reports for submission.
6. Coordinates the Energy and Water Division's involvement and assistance in a variety of programs and activities in the states and with other local institutions.
7. Responsible for the proper maintenance and use of all equipment and office supplies.
8. Coordinate requests from the utilities to the department and seeks appropriate resource agencies for assistance.
9. Plans, organizes, and coordinates the FSM National Government Policy and Water and Sanitation Master Plan, the WASH program.
10. Compile, review and direct water information and data with the state utilities.
11. Develop a water database for the national government which should include all the four states water and sanitation data.
12. Performs other related duties as assigned.

**Qualification Requirements:**

Graduation from an accredited college or university with a bachelor degree in environment, engineering, ecology, and hydrology or related field plus three (3) years of work experience in the water and sanitation sector.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

---

# **Surveillance Officer I (FSM Department of Justice) Chuuk [closing date:4/11/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

Surveillance Officer I—— (2 vacant positions)

PL-22/1

\$465.52B/W + \$40 COLA = \$505.52 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee

## **LOCATION:**

Department of Justice  
FSM National Government  
Chuuk Field Office

## **DUTIES & RESPONSIBILITIES:**

Perform watch keeping duties as directed; conducting rounds and

checks of running machinery and engineering compartment on taking over a watch once an hour thereafter, completes running machinery logs, monitor fuel, fresh water and oil expenditures; perform day hand duties as directed; conduct engineering planned maintenance and defect rectifications directed; performs ships husbandry and cleaning duties as directed; firefighting and damages control duties as per Watch and Station Bill; performs other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

High School graduate or graduated from a Maritime Institution plus two years of seaman experience.

Application forms can be obtained from the FSM National Government Personnel Office. Once completed, please return the forms along with your resume and any supporting documents to the office, or email them to: **personnel@personnel.gov.fm**.