Staff Attorney I – IV (FSM Supreme Court) Pohnpei [closing: 11/5/2026]

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Staff Attorney I – IV

PL-34/1 + 100% – professional premium —— PL-42/1 + 100%- professional premium

$779.30 B/W + $779.30= $ 1,558.60 B/W $1,177.58 B/W + $1,177.58= $2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

LOCATION:
FSM Supreme Court
FSM National Government
Palikir, Pohnpei FM 96941

DUTIES (ILLUSTRATIVE ONLY):

Assist and advise the Chief of Justice and Associate Justice in determining applicable laws in each case before the court; make

research and complex legal issues; review all civil and criminal cases pending proceedings; assist the judges with the issue of laws in advance of hearing; trial or appeal through research; takes notes during court proceedings and research point of law in preparation of court's finding judgment; assist in reporting the court's decision through the court digest updates; work closely with the publication manager to finalize the head notes before inserted into the interim reports; assist in training if judges, court staff and other as needed; performs other duties as assigned.

QUALIFICATION REQUIREMENTS:

Level I- Graduated from an accredited school of law with an earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any

jurisdiction.

Secure Application Forms From and Return to FSM National Government Personnel Office
or send your application, resume, along with other credentials to the below email address:
personnel@personnel.gov.fm

Postal Clerk Aide (FSM Postal Services) Pohnpei [closing date: 11/20/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:
Postal Clerk Aide
PL-14/1
$350.61 B/W + $40.00 COLA = $390.61

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:
National Postal Service
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Processes and dispatches out-going mail including the cancelling, weighing, recording, and proper labeling of mail to meet required Postal standards; Maintaining all registered mail records for in-coming and out-going mail for exchanges office in Guam, Honolulu, Pohnpei, Chuuk, Yap and Kosrae; Distributes in-coming mail in Post Office boxes or general delivery; Checks retention period of all mail on a weekly basis and returns unclaimed mail after expiration of holding periods; Handles customer inquiries and general correspondences; Maintains accurate records of call boxes, issues payment due notices to outstanding box holders; Maintains accurate records of call boxes, issues payment due notices to outstanding box holders; Operates the computerized tracking and tracing system (CTTS) on Accountable mails, trackable mails and files reports on a daily basis; Performs consolidation for the clerks.

Qualification Requirements:

Graduation from a Highschool with at least six (6) months to one (1) year of experience; Be able to read, write and understand English; Knowledge in computer and Microsoft word and excel.

Secure Application Forms From and Return to FSM National Government Personnel Office
or send your application, resume, along with other credentials to the below email address:
personnel@personnel.gov.fm

Custodial Worker (FSM Postal Services) Pohnpei [closing date: 11/20/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesians and U.S. citizens in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:

Custodial Worker
PL-11/1
$313.25 B/W + $40.00 Cola ($343.25 B/W)

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

FSM Postal Service
FSM National Government
Pohnpei FM 96941

DUTIES & RESPONSIBILITIES:

Sweep, mop and waxes floors, wash windows, clean walls and restrooms, ensure that the facility services are neat and clean, clean and ensure that there are clean utensils available for use, ensure that there are supplies available for use in the restrooms, ensure that garbage’s are appropriately disposed, clean parking lot, ensure that there are no leaves and trashes inside and outside the facilities, and performs other duties as assigned.

QUALICATION REQUIREMENTS:
General understand English language. Ability to follow instructions and performs manual.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

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Field Supervisor Construction (FSM Department of Transportation, Communication & Infrastructure) Pohnpei [open until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Field Supervisor Construction (2 Positions),** FSM National Government at the Department of Transportation Communication & Infrastructure (PMU)- Pohnpei Management Unit (PMU) Office.

Duties & Responsibilities:
Collaborating with the contractor and immediate supervisor to ensure that all work complies with applicable contract specifications, building codes, and regulations; Planning and following up of material and workmanship test; Improve quality assurance procedures; Maintaining accurate records of

construction activities, testing, and progress reports; Managing the construction site to ensure that it is safe and secure for all workers and visitors, and enforcing safety procedures and regulations; Monitoring the progress of construction projects, Updating the PMO Manager on communicating with stakeholders to keep them informed of progress; Conducting regular inspections of the construction site to identify any potential issues or hazards and taking corrective action as needed; Hiring, Training, and supervising staff as needed; Approves construction projects by conducting inspections at critical phases; Prevents fines and work interruptions by complying with and enforcing statutory codes; Assist in attaining the necessary permits; Maintains a safe, secure and healthy work environment by following guidelines, standards, and procedures; Anticipate and follow up on client interventions.

Qualification Requirements:
Graduation from an accredited college or University with a bachelor's degree in engineering or related field; Ability to read construction blueprints and store elevations drawings plus Fifteen (15) Years experience in construction supervisor. Ability to manage multiple projects with an urgent deadline.

Salary: A Salary ranges from $35,000- $70,889 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Department of TC&I **Office of Personnel**

P.O.Box Ps-2
P.O. Box PS-35

Palikir, Pohnpei FM 96941

Palikir, Pohnpei FM 96941

Email: tci@tci.gov.fm
Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting application/resume from today October 2026 until filled.
THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Information & Technology System Specialist (FSM Department of Resource & Development) Pohnpei [closing date: 11/20/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:
Information & Technology System Specialist
PL-36/1
$862.12 B/W + $40.00 COLA = $902.12B/W

This is the minimum rate at step one of the grade. Higher rates

may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Department of Resource & Development
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Install, support and maintain network, including server and desktop hardware and software infrastructure; Ensure the most cost-effective and efficient use of servers; Suggest and provide IT solutions to office and management problems; Ensure that all offices IT equipment comply with industry standards; Analyze and resolve faults, ranging from a major system crash to a forgotten password; Undertake routine preventative measures and implement, maintain and monitor network security; Monitor the use of the web by employees; Procures office network and computer hardware/ software; performs technology needs analysis; Evaluates, tests and recommend appropriate technology for use in Office; issue department publications on websites; manage email. Anti-spam and virus protection; develop and manage main office and field offices website; review materials that are to be posted on the web for adherence to website policies and standards; review department pages and keep information timely accurate; ensure web, mail and file server hardware and soft ware are running properly; perform other duties as assigned.

Qualification Requirements:

Graduation from an accredited college or university with a Bachelor Degree in Computer Science or related field plus three (3) years of work experience in computer and information technology or equivalent.

Secure Application Forms From and Return to FSM National

Government Personnel Office
or send your application, resume, along with other credentials to the below email address:
personnel@personnel.gov.fm

Information & Research Specialist (Office of FSM President) Pohnpei [closing date: 11/20/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:
Information & Research Specialist
PL-38/1
$954.69 B/W + $40.00 COLA = $994.69

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:
Office of the President
FSM National Government

Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Drafts Correspondence, policy recommending governmental/ Departmental brief and news release, disseminate; coordinate request services, and prepares responses to correspondence; coordinates services received from regional or international organizations; research and write periodic reports and analysis or relevant political recommendations to the department for consideration; receives, escorts, and entertains foreign guests of the government and plans their itineraries; represents the FSM Government in conference or negotiations, perform other duties as assigned. Maintain and regularly updates the department's official website; publishes approved press releases, statements, announcements, photographs, and other public information; ensures online content is accurate, timely, accessible, and properly formatted; maintains digital records and archives of published materials; and coordinates with relevant technical personnel to address website issues.

Qualification Requirements:

Graduation from an accredited college or university with a bachelor's degree in communications, Journalism, International Relations, or a related field. A minimum of two (2) years of relevant work experience in communications, public relations, administration, or a related area. Experience working with Foreign Affairs is preferred. Proficiency in standard office and communications software, including word processing, email, presentation, and online research applications.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application to email address personnel@personnel.gov.fm

Analytics Manager (FSM Department of Finance & Administration_Custom & Tax Administration) Pohnpei [closing date: 10/29/2026]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:
Analytics Manager
PL-38/1
$954.69 B/W + $40 COLA = $994.69 B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:
Department of Finance & Administration
Division of Custom and Tax Administration
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):
To lead, oversee, and develop the division’s data analytics capability. The role involves managing the effective use of data

from the RMS and ASYCUDA systems, ensuring high-quality insights, audit selections, compliance assessments, and operational reporting. The Analytics manager will drive evidence –based decision-making, guide improvements in business processes, and provides leadership and technical support to analysts within the division; perform other duties as assigned.

Qualification Requirements:

_Graduation form an accredited college or university with a Bachelor's Degree in data analytics, Accounting, Business, computer science, information technology or in a related field plus 2 to 3 years of work experience in data analytics and compliance, or other related field.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the below email address: personnel@personnel.gov.fm

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Public Health Infrastructure Grant (PHIG) Environmental/ Community Health Worker (FSM Department of Health

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Public Health Infrastructure Grant (PHIG) Environmental/ Community**

Health Worker, FSM National Government at the Department of Health & Social Affairs.

Duties & Responsibilities:
Work with the public health programs (Communicable Disease, Family Planning, BBHW, NCD, etc.) to promote awareness on the public health activities and issues; develop plans on continuously providing information to the communities related to public health; responsible for organization and coordination of outreach activities at assigned community locations.

Qualification Requirements:
Graduation from an accredited college or University with two years college with Associate of Science Degree in public Health or related field plus two (2) years of progressively responsible work experience in public health; good written and oral communication skills, must be self-motivated and passionate about promoting healthy lifestyle and improving public health in the communities; strong work ethics.

Salary: A Salary range from $10,000- $12,000 per annum depending upon the qualifications of the applicant.

To Apply: Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health & Social Affairs
P.O. Box PS-35	P.O.Box PS-70
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2619/1643
Email: personnel@personnel.gov.fm	Email: health@fsmhealth.fm

The Office of Personnel will be accepting application/resume from today October 15, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

Overseas Development Assistance & Compact Management Specialist (FSM Overseas Development Assistance & Compact Management) Pohnpei [closing date: 11/9/2026]

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

POSITION AND SALARY:
Overseas Development Assistance & Compact Management Specialist
PL-36/1
$862.12 B/W + $40.00 Cola = $902.14 Biweekly

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

LOCATION:

Office of the President
FSM National Government
Pohnpei, FSM 96941

DUTIES (ILLUSTRATION ONLY):

Provide data entry support to the FS resource activities of ODA & Compact Management Unit; assist state-based ODA staff in collating compiling their respective ODA database; collate and compile nation-wide ODA database; assist in analyzing the results of the ODA database for reporting purposes; review/edit/update of reports, document, materials and communications of relevance to ODA & Compact Management; drafting transmittal and other communication on behalf of the ODA & Compact Management Unit; arrangement for Unit Staff meetings with other departments; delivery of documents to other departments/offices when required; assist in the routing/processing of payments of office obligations; assist in the compilation of Compact Sector reports (quarter and annual), including the Infrastructure Maintenance Fund (IMF) and the Disaster Assistance Emergency Fund; collaborate with State and National Education and Health Departments on the monitoring and reporting of data improvement projects and priority sector initiatives; and other duties as may be assigned.

Qualification Requirements:

Graduation from an accredited college or university with a degree in Economics, Business Administration and Management, Finance, Education, Engineering, or related field plus four (4) years of work experience in management compact-fund programs or U.S. Federal Programs or related experience.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the below email address:
personnel@personnel.gov.fm

GEF7 National Technical Coordinator (FSM Department of Environment, Climate Change & Emergency Management) Pohnpei [open until filled]

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of GEF 7 **National Technical Coordinator,** FSM National Government at the Department of Environment, Climate Change & Emergency Management.

GEF7 National Technical Coordinator:
The National Technical Coordinator's chief role is to provide technical support for all components of the project at the national level, and in particular to overseeing the planning, regulatory and institutional framework for the FSM Sustainable Land Management (SLM) National Action Plan (NAP), State Action Plans (SAPs). He/she will oversee, guide and provide technical oversight to the state technical coordinators in the planning and implementation of the sites, including in particular for overseeing the planning, regulatory and institutional framework for development of Demonstration Site Land Management Plans (DSLMPs), planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities

and the delivery of its outputs at the National level as well as directly supervise and guide the State Technical Coordinators in the delivery of state level outputs. The National Technical Coordinator will support the work of the Chief Technical Advisor, technical consultants, and coordinate the activities of all partners and project staff as they relate to the implementation of the project.

Duties & Responsibilities:

- Manage the overall coordination and guidance of the technical aspects of the project, ensuring complementarity of state activities, planning methods and experiences.
- Provide technical support to the FSM Department of Environmental, Climate Change and Emergency Management and the Project Manager (PM) and liaise with and provide technical support to the FSM Department of Resource and Development in Project-related matters
- Laise and coordinate with Regional, National, and State technical and donor partners, networks and initiatives to ensure support is effective and complementary rather than duplicative
- Lead and coordinate the technical inputs from the State Technical Coordinators and directly supervise and mentor them
- Oversee the preparation of the National Action Program (NAP) for combating land degradation prepared for adoption by Government, incorporating indicators, targets and priority actions for achieving Land Degradation Neutrality (LDN) with support for mainstreaming into priority policies, and guide the State Technical Coordinators in the development of the State Action Plans (SAPs). (Output 1.1).
- Oversee the resilience assessments related to land degradation and climate risks (Output 2.2), and guide the

State Technical Coordinators in developing protocols for monitoring land degradation and practical guidelines for promoting/ mainstreaming SLM/BD in the agriculture and infrastructure sectors (Output 2.3)

- Steer the SLM training capacity needs assessments for FSM agencies and groups, and support the development of capacity building and training programs for all relevant national and state and community entities, and disadvantaged people (Output 2.4)
- Support the conduct of technical consultations and workshops to community management, financial mechanism for conservation of biodiversity, etc. (Output 3.1).
- Conduct regular Project Planning and Monitoring and Evaluation (M&E) (Output 4.4), including:
- Plan the activities of the project, including budget, ensuring alignment with both Project outputs and indicators and FSM National and State plan priorities, assess major and minor amendments to the project within the parameters set by UNDP-GEF, and prepare revisions to the multi-year work, annual, and quarterly plans if required.

- Assist in inputting project activities and budgeted into the Annual Work Plan and FACE form templates
- Monitor activity progress against the approved work plan, track events as determined in the project monitoring plan, and update plan as required.
- Identify any plan deviations and make course corrections when needed within board-agreed tolerances to achieve results, ensure that changes are controlled and problems addressed, and report progress, measures and opportunities to the Project board
- Perform regular progress reporting to the Project Board as agreed with the board, including measures to address challenges and opportunities.

- Ensure that the indicators included in the project results framework are monitored annually in advance of the GEF PIR submission deadline, and report on progress in the GEF PIR.
- Monitor implementation plans including the gender action plan, stakeholder engagement plan, and any environmental and social management plans;
- Monitor and track progress against the GEF Core indicators.
- Support the Mid-term and Terminal Evaluation process
- Support the Project Manager in carrying out any additional assigned tasks as needed or assigned
- Carry out the responsibilities of the Project Manager as needed in the absence of the Project Manager
- perform other duties as assigned.

Qualification Requirements:

Graduation from advanced University with bachelor's degree in biology, Natural Resource Management, Environment or related field and at least 8 years of Project technical experience, showing a progressive increase in scope and responsibilities; OR a Master's degree and at least 4 years-experience; Demonstrated coordination, project leadership skills, and team-building skills; Demonstrated experience on policy and institutional matters, and technical knowledge on aspects relating to biodiversity conservation and SLM; Familiarity with the goals and procedures of government institutions, including those of UNDP and GEF as it relates to the Project goals and objectives; Availability for extensive domestic travel; and flexible and willing to travel as otherwise required; Self-motivated and able to carry out responsibilities with minimal direction Ability to multi-task and work under pressure to meet deadlines; Demonstrable ability to organize, facilitate, and mediate technical teams to achieve stated project objectives;

Familiarity with logical frameworks and strategic planning; Strong computer skills; and Excellent communication and proven writing skills.

Salary: A Salary range from $36,000 to $42,000 per annum based on the applicant qualification and experience.

To Apply: Submit application package, including resume/CV, fully completed FSM National Government application, relevant writing sample (i.e., project report), and cover letter summarizing interest and qualifications by email to the following addresses:

Office of Personnel	Department of Environment, Climate Change and Emergency Management (DECEM)
P.O. Box PS-35	P.O. Box PS-69
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-8814/8815
Email: personnel@personnel.gov.fm	Email: rachael.nash@decem.gov.fm

The Office of Personnel will be accepting application/resume from today October 9, 2026 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER