## Clinical Psychiatrists (FSM Department of Health and Social Affairs) Pohnpei, Chuuk, Yap, & Kosrae

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill four (4) positions for Clinical Psychiatrists. The positions are located in Pohnpei, Chuuk, Kosrae, and Yap, under the Department of Health and Social Affairs of the FSM National Government.

### <u>Duties & Responsibilities:</u>

The Clinical Psychiatrist will be attached to the FSM Behavioral Health and Wellness Program and will serve as the lead in providing treatment of mental illness disorders, including bipolar disorder, schizophrenia, anxiety disorders and additions. Duties include but not limited to the following:

- Evaluate, diagnoses and treats patients with mental disorders:
- Provides counseling or therapy to clients and families;
- Prescribes medications for the control and prevent of condition of clients;
- Designs individualized treatment plan for clients;
- Provides professional testimony/opinion over clients mental health conditions in court and during other legal proceedings, as needed by the FSM Department of Health and Social Affairs of the Government of the FSM; and
- Provide leadership support and technical training to local staff to improve their capacity and competency in dealing with mental health illness;
- Perform other duties as assigned.

### **Qualifications Requirements:**

Graduation from an accredited college or university with a medical degree, completion of psychiatric training, and licensure as a clinical psychiatrist by the appropriate authority in the country of residence. Must have at least two (2) years of experience providing psychiatric care services to both pediatric and adult patients.

### Salary:

The salary range is from \$45,000 to \$60,000 per annum, depending on the qualifications of the applicant

**To Apply:** Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health and Social Affairs
P.O. Box PS-35	P.O.Box PS 35
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: <pre>personnel@personnel.gov.fm</pre>	Email: <u>health@fsmhealth.fm</u>

The Office of Personnel, FSM will be accepting application/resume from December 1, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

### Information Technology Specialist (FSM TC&I\_PMU) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist**, FSM National Government at the Department of DTC&I (PMU).

### **Duties & Responsibilities:**

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

### **Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor's Degree information Technology, computer science or a related field; At least 5 years' experience with responsibility for the installation and maintenance of computer hardware, software and internet access systems; Significant experience un setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to

generate written reports in English.

<u>Salary:</u> A Salary range from \$29,000 to 30,000per annum depending upon the qualifications of the applicant.

**To Apply:** Submit resume or application by mail to the following addresses:

FSM Personnel Office

Department of Transportation, Communication &

P.O.Box PS35

Infrastructure

Kolonia FM 96941

P.O.

Box PS 4

Email: personnel@personnel.gov.fm
dayn.iehsi@tci.gov.fm

Email:

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

### THE FSM AN EOUAL OPPORTUNITY EMPLOYER

### Staff Attorney I — IV ( FSM Congress) Pohnpei [closing date: December 26, 2025]

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

### Staff Attorney I - IV

PL-34/1 + 100% — professional premium — PL-42/1 + 100%-professional premium

\$779.30 B/W + \$779.30= \$ 1,558.60 B/W \$1,177.58 B/W + \$1,177.58= \$2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

### LOCATION:

FSM Congress FSM National Government Palikir, Pohnpei FM 96941

### **DUTIES (ILLUSTRATIVE ONLY):**

Drafting legislation, legal research, providing legal advice to members of Congress, and work with the Executive Branch of the government on legislative matters. The work is diverse, ranging from tax and budget legislation to fundamental issues of national social policy, drafting legislation and amendments to legislation for senators; attending legislative committee of reference meetings and answering technical and legal questions concerning legislation pending before the committees; performing legal research; independently drafting or working with other Office staff or other legislative staff to draft written work product, including legal and research memorandums; reviewing executive branch agency rules to determine whether they are within the promulgating agency's rule-making authority, drafting rule review memorandums that explain why unauthorized rules should not be extended, and possibly presenting rule review

issues to the Committee on Legal Services; performs other duties as assigned.

### **QUALIFICATION REQUIREMENTS:**

Level I- Graduated from an accredited school of law with an earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any jurisdiction.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

### Sergeant-At-Arms (FSM Congress) Pohnpei [closing date: December 17, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

Sergeant-At-Arms

PL-24/1

\$507.63 B/W + \$40.00 Cola = \$547.63B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATIONS:

FSM Congress FSM National Government Palikir, Pohnpei FM 96941

### <u>DUTIES (Illustrative Only):</u>

Escorts the Speaker and other Members to meetings and official functions; receives and escorts officials who call on the Speaker or Members; maintains security in the Chamber and all Congress buildings, including controlling access to the Chamber and galleries; attends Congress sessions and maintains order; executes commands directed by the Speaker, Chairman, or Acting

Chairman of any standing or special committee of the FSM Congress; supervises and assigns seats to dignitaries and observers in the Chamber; provides and coordinates security services for Members of Congress and Congress facilities; meets and assists Members upon arrival and departure; informs the Speaker and the Chief Clerk of the presence of a quorum to begin session; and performs other related duties as assigned.

### **QUALIFICATION REQUIRMENTS:**

Graduation from a two-year college program plus three (3) years of work experience in a legislative branch or related field, preferably with experience as a Sergeant-at-Arms.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume along with other credentials to the below email address: personnel@personnel.gov.fm

## Expired: Statistics Specialist I (FSM DoRD\_Statistics Division) Pohnpei [closing date: November 28, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

### Statistics Specialist I

PL-24/1

\$507.63 B/W + \$40.00 Cola = \$547.63B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATION:

Statistics Division
Department of Resources and Development
Palikir, Pohnpei FM 96941

### **DUTIES (ILLUSTRATION ONLY):**

Responsible for the collection, keying and submission of process on quarterly basis for the updating of the Consumer Price Index (CPI); assist with the collection, verification, coding, and data entry of social and economic statistics for the development of the national (regional and international) indicators; assist in the compilation of Annual Statistical Yearbooks, assist in supervise in various censuses and surveys to be conducted by the Statistics Unit; including data entry and conducted by the Statistics Unit; distribute statistical publications and correspondence and maintain list of recipients/users; performs secretariat work of the branch office (i.e., schedule of appointments, answering phone maintain filing/logging system of incoming/outgoing documents, submit timecard to central office, handles travel arrangements for staff); prepare monthly activity reports and submit to supervisor; perform other duties as assigned.

### **Qualification Requirements:**

Graduation from accredited College or University with at least an Associate of Science degree in Applied Science including related courses in statistics plus 2 years of experience in statistical support and administrative coordination, including proficiency in Microsoft office, electronic data systems, and statistics reporting.

Secure Application Forms From and Return to FSM National Government Personnel Office or

send your application, resume along with other credentials to the below email address:

personnel@personnel.gov.fm

# Expired: Foreign Service Officer II (FSM Department of Foreign Affairs) Pohnpei [closing date: November 28, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

Foreign Service Officer II PL-36/1 \$862.12 + \$40.00 Cola = \$902.12 B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is

appropriate to the qualification of the appointee.

### LOCATION:

Department of Foreign Affairs
Division of American and European Affairs
FSM National Government
Palikir, Pohnpei FM 96941

### **DUTIES & RESPONSIBILITIES:**

Draft statement/correspondence, talking points, etc. for the President and Vice President, Secretary of Foreign Affairs and other FSM leaders; prepare and staff FSM delegations to national, regional and international conference/negotiations; serve as liaison officer any visiting delegation in his/her areas of coverage; coordinate or serve as liaison officer between the countries & organizations under the purview of his/her responsibility and the between the countries & organizations under the purview of his/her responsibility and the national and state governments; draft press releases, background papers and reports of important events under his/her areas of coverage; attend to other duties assigned.

### **OUALIFICATION REQUIRMENTS:**

Graduation from an accredited college or university with a Bachelor's degree in International Relations, Political Science, Economics or a related field plus two (2) years of experience in foreign affairs, international relations, policy analysis, or related work. Possess some knowledge of the FSM Government and its relations with foreign governments and regional and international organizations in the Americas/European/Multilateral/Asian regions, and have a good command of the English language, with strong writing skills and oral communication ability.

## Travel Support Specialist (FSM DOFA\_Treasury Division) Pohnpei [closing date: December 12, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

Travel Support Specialist

PL-36/1

\$862.12 B/W + \$40.00 Cola = \$902.12B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATION:

Department of Finance & Administration Division of National Treasury Palikir, Pohnpei FM 96941

### **DUTIES (ILLUSTRATION ONLY):**

Assist clients with travel booking and itinerary planning; resolve travel-related issues and provide timely solutions; communicate with clients via phone, email and chat; coordinate with airlines, hotels, and other service requests; manages

changes, cancellations, and special requests; stay updated on travel regulations with professionalism; provide expert advice on travel destination and options; ensure high levels of customers satisfaction; and performs other duties as assigned.

### **QUALIFICATION REQUIREMENTS:**

Graduate from an accredited college or university with a Bachelor's Degree in Business Administration, Accounting or other related fields plus four (4) years of experience in accounting or related fields.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

## Public Health Infrastructure Grant Program Assistant (FSM DHSA) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill the position of **Public Health Infrastructure Grant Program Assistant**, based in **Yap** within the **FSM National Government**, **Department of Health and Social Affairs**.

### <u>Duties & Responsibilities:</u>

To provide assistance to the Workforce Director in research,

perform general administrative duties for the program; responsible for sourcing and securing price quotations from vendors; responsible for processing of miscellaneous payment requests, purchase requisitions, travel authorizations, contracts, personnel actions, job orders, outgoing communications, and other program administrative paper works; responsible for maintaining daily ledger of all program accounts, periodic reconciliation, and processing of FFR, FSR and draw-down with Finance and responsible for filing and maintaining a good record system.

### **Qualifications Requirements:**

Graduation from two years college with AS Degree in business or administrative-related field plus 2 years of experience in accounting and/or office administrative related work; good computer skills with high efficiency in Microsoft Office; ability to use general office equipment; good English-written and oral communications skills; strong organization skills; must be energetic, dependable, and punctual; ability to work well with others; high integrity and ethics.

### Salary:

A Salary range from \$19,000.00 to \$24,000.00 per annum depending upon the qualifications of the applicant.

<u>To Apply:</u> Submit your resume or application by mail, or email to these addresses:

Personnel Office
Dept. of Health & Social Affairs

P.O. Box PS-35

P.O. Box PS-70

FSM National Government

Government

Palikir, PohnpeiFM 9694l

FSM National

Palikir,

Pohnpei FM 96941

Phone No. 320-2618

No. 320-2619/1643

Email: personnel@personnel.gov.fm

Email:

Phone

health@fsmhealth.fm

The Office of Personnel, FSM will be accepting application/resume from November 12, 2025 until filled.

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### National Police Lieutenant (FSM DOJ) Pohnpei [closing date: December 12, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **Position and Salary:**

National Police Lieutenant

PL 28/1

\$609.71+ \$40 Cola = \$649.71

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATION:

Department of Justice FSM National Government Palikir, Pohnpei 96941

### <u>Duties & Responsibilities:</u>

Incumbent shall perform difficult supervisory police work in directing police operations; plan, supervises, assign, and direct all shifts under his command; advises and instructs police personnel in the methods, techniques, and procedures necessary to be employed in preliminary investigation, arrest, studies regarding overall operating methods, procedures, problems and prepares recommendation improvement, prepares and supervises the preparation and submissions of a variety of reports; prepares work schedule and daily assignments of his subordinates and equipment's to ensure readiness to meet emergencies or unusual circumstances; may travel to other FSM states to provide police assistance or perform presidential security; testify in court as government witness, perform honor quard duties, extradition function and occasionally provide assistance to states law enforcement agencies.

### **Qualification Requirements:**

Graduation from an accredited college or university with an Associate degree in Law Enforcement, Criminology, Public Administration, or a related field plus two (2) to three (3) years of progressively responsible law enforcement experience.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

## State Technical Coordinator for the GEF-7 Project (FSM DECEM\_Division of Environment) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of <u>State</u> <u>Technical Coordinator</u> for the GEF-7 Project at the Department of Environment, Climate Change, and Emergency Management (DECEM), FSM National Government in Palikir, Pohnpei FM 96941.

### Overview of the GEF-7 Project:

The Project, titled "Securing Climate-Resilient Sustainable Land Management and Progress Towards Land Degradation Neutrality in the Federated States of Micronesia", is a six-year (2024-2029) project funded by the Global Environment Facility (GEF) through the United Nations Development Program (UNDP) and executed by the Department of Environment, Climate Change and Emergency Management (DECEM), Federated States of Micronesia. The proposed project aims to secure critical ecosystem services in the Federal States of Micronesia's (FSM) through climate-resilient sustainable land and coastal management contributing to Land Degradation Neutrality (LDN).

The long-term goal is to support achievement of all five objectives of LDN which are to: maintain or improve the sustainable delivery of ecosystem services; maintain or improve productivity in order to enhance food security; increase resilience of the land and populations dependent on the land;

seek synergies with other social, economic and environmental objectives; and reinforce responsible and inclusive governance of land. The objective will be achieved through the following components:

- Component 1. Strengthening the strategic (institutional, policy, regulatory) framework for addressing land degradation
- Component 2. Enhancing information, decision support tools and capacity for addressing land degradation
- Component 3. Embedding climate-smart sustainable land management in critical landscapes and coastal zones (demonstration activities)
- Component 4. Effective knowledge management, gender mainstreaming, and M&E

### The Position:

DECEM is seeking four (1) State Technical Coordinator (STC), to be based in Pohnpei State. The chief role of the STC is to provide technical support for all components of the project at the State level, and in particular in the demonstration sites, including in particular for overseeing the planning, regulatory and institutional framework for development of State Actions Plans for NAP, planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the State level. The STC will support and coordinate the activities of all partners, staff, and consultants as they relate to the implementation of the project in the State. The STC will be responsible for the following specific tasks:

• Manage the overall coordination and guidance of the

technical aspects of the project, in particular coordinate the preparation/update of State Actions plans related to the NAP (Output 1.2), Land use planning, (Output 1.3) planning at the demonstration sites (Outputs 3.1 and 3.2), management and support monitoring (Output 4.4)

- Coordination of the technical inputs from the State coordinating bodies (Output 1.4)
- Support a capacity building and training programs for all relevant local agencies, special interest groups and local communities (Output 2.4)
- Support the conduct of technical consultations and workshops to develop the demonstration site management plans, strategies for SLM, including mapping and zoning (Output 3.1), oversee and guide the State Stakeholder engagement officers in community engagement (Output 3.2 and 3.3) and planning and knowledge management and M&E planning and implementation of related guidelines, tool kits and manuals and regulations, etc.
- Support the development and organization of awareness and publicity programs and materials at state level (Output 4.1)
- Support plans and protocols for inter-agency coordination during the preparation of management planning in demonstration sites, support for restoration activities and livelihood activities;
- Monitor events as determined in the project monitoring plan;
- Perform regular progress reporting to the NTC, including measures to address challenges and opportunities;
- Oversee progress related to project risks including social and environmental risks;
- Closely work with State implementing partners in planning and execution of technical activities;
- Convene and coordinate meetings for Technical groups,

- State and Community consultations and compile minutes to support project quarterly reports;
- Strengthen the presence and support of the Project on the ground through active engagement and information sharing with key project stakeholders including other national and regional projects, government counterparts, the project steering committee, beneficiaries and communities; and
- Undertake other duties assigned by the Project Manager and/or National Technical Coordinator.

### **Qualification Requirements:**

- Associate's degree in Environment Management, conservation or closely related fields with 10+ years of experience of Project technical experience, showing a progressive increase in scope and responsibilities, OR a Bachelor's degree with 5+ years of experience, OR a Master's degree with 3+ years of experience;
- Knowledge of Sustainable Land Management issues and best practices in the FSM;
- Demonstrated coordination and project leadership skills, and ability to multi-task;
- Ability to work with multi- disciplinary environment stakeholders, including communities, government departments and NGOs;
- Be fully computer literate with Microsoft Office Programs;
- Demonstrated initiative in carrying out his/her duties and ability to work independently on tight deadlines;
- Flexible and willing to travel as required;
- Strong writing skills, and experience in preparing technical reports; and
- Fluent in English and Pohnpeian.

### <u>Salary:</u>

The annual salary ranges from \$19,000 to \$20,000, depending on

the qualifications of the applicant.

<u>To Apply:</u> Submit application, resume via mail or email to the following addresses:

### Department of Environment, Climate Change and Emergency Management (DECEM)

P.O. Box PS-69

Palikir, Pohnpei FM 96941

Email: Rosalinda.yatilman@decem.gov.fm

### Office of FSM Personnel

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume from October 29, 2025 until filled

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