

# **Assistant Director – Fisheries Management Division (FSM National Oceanic Resource Management Authority (NORMA)) Pohnpei [closing date: 3/19/2026]**

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

## **POSITION AND SALARY:**

**Assistant Director – Fisheries Management Division**

PL-42/1

\$1,177.58 B/W + \$40.00 Cola = \$1,217.58

This is the minimum rate at step one of the grade. Higher rates maybe authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

## **LOCATION:**

National Oceanic Resource Management Authority (NORMA)

Division of Fisheries Compliance Services

FSM National Government

Kolonia, Pohnpei FM 96941

## **DUTIES & RESPONSIBILITIES:**

Responsible for overall operation of the Fisheries Management Division; responsible for overall operation of the Fisheries

Management Division; responsible for delivery of divisional requirements in the NORMA Strategic and Corporate Plans; responsible for consolidation and management of all fisheries data relevant to NORMA; ensure that reports and data analysis presented to NORMA management are well structured, complete and quality assured through collaboration with other Divisions; lead delivery of expert advice to NORMA management on fisheries management related issues based on consultation and input from all other Divisions and relevant sources; support NORMA management in fisheries access negotiations; implement access agreements as agreed in negotiations by ensuring all regulations and procedures are followed; liaise with foreign companies on matters relating to their agreement and permits; ensure legislation, regulation, policies, plans and procedures for FSM fisheries operations are up to date; provide research, analysis and advice to NORMA management on current/new developments in fisheries management systems and schemes; liaise with state and other federal agencies and stakeholders in relation to fisheries management and development; represent FSM/NORMA at regional and international forums when required; ensure that all regional/ international obligations are met by NORMA for FSM; ensure that relevant stakeholders in FSM are consulted and aware of FSM's national/regional/international obligations; responsible for overall management of the of the VDA for FSM; ensure licensing and management systems are continually reviewed and improved to maximize efficiency and effectiveness; manage, account, report and reconcile fisheries revenue earned by NORMA for the FSM; ensure NORMA is able to facilitate and effectively respond to periodic audits; perform other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

Graduation from an accredited college or university with a Bachelor's Degree in Public Administration, Business

Administration, Public Service or related field plus five (5) years' work experience in fisheries and/or Pacific Island Administration is desirable, two years must be in a supervisory capacity.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume, along with other credentials to the below email address:  
[personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)