# Clinical Psychiatrists (FSM Department of Health and Social Affairs) Pohnpei, Chuuk, Yap, & Kosrae

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill four (4) positions for Clinical Psychiatrists. The positions are located in Pohnpei, Chuuk, Kosrae, and Yap, under the Department of Health and Social Affairs of the FSM National Government.

### <u>Duties & Responsibilities:</u>

The Clinical Psychiatrist will be attached to the FSM Behavioral Health and Wellness Program and will serve as the lead in providing treatment of mental illness disorders, including bipolar disorder, schizophrenia, anxiety disorders and additions. Duties include but not limited to the following:

- Evaluate, diagnoses and treats patients with mental disorders:
- Provides counseling or therapy to clients and families;
- Prescribes medications for the control and prevent of condition of clients;
- Designs individualized treatment plan for clients;
- Provides professional testimony/opinion over clients mental health conditions in court and during other legal proceedings, as needed by the FSM Department of Health and Social Affairs of the Government of the FSM; and
- Provide leadership support and technical training to local staff to improve their capacity and competency in dealing with mental health illness;
- Perform other duties as assigned.

### **Qualifications Requirements:**

Graduation from an accredited college or university with a medical degree, completion of psychiatric training, and licensure as a clinical psychiatrist by the appropriate authority in the country of residence. Must have at least two (2) years of experience providing psychiatric care services to both pediatric and adult patients.

### Salary:

The salary range is from \$45,000 to \$60,000 per annum, depending on the qualifications of the applicant

**To Apply:** Submit resume or application by mail to the following addresses:

Office of Personnel	Department of Health and Social Affairs
P.O. Box PS-35	P.O.Box PS 35
Palikir, Pohnpei FM 96941	Palikir, Pohnpei FM 96941
Phone: (691) 320-2618/2642	Phone: (691) 320-2618/2642
Email: <pre>personnel@personnel.gov.fm</pre>	Email: <u>health@fsmhealth.fm</u>

The Office of Personnel, FSM will be accepting application/resume from December 1, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

# Information Technology Specialist (FSM TC&I\_PMU) Pohnpei

The Government of the Federated States of Micronesian (FSM) seeks well qualified individuals to fill the position of **Information Technology Specialist**, FSM National Government at the Department of DTC&I (PMU).

### **Duties & Responsibilities:**

Oversees the procurement, installation, testing and maintenance of all PMU Computer hardware, software, internet access and related systems and services; Provides support for the design, setting up and continuous updating of an electronic filing system for all PMU activities; Manages databases for key PMU processes, functions and outputs, including cost information, technical standards, technical data, maps and progress reports; Assists with the collection and filing of information on infrastructure performance indicators in the FSM; Assists the PMU program Manager in preparing the quarterly progress reports on compact funded infrastructure projects; Assists in preparing power point presentations, as directed by the PMU Program Manager and other professional staff in the PMU.

### **Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor's Degree information Technology, computer science or a related field; At least 5 years' experience with responsibility for the installation and maintenance of computer hardware, software and internet access systems; Significant experience un setting up and managing databases and electronic filing systems; Must be proficient in the use of relevant software; Ability to

generate written reports in English.

<u>Salary:</u> A Salary range from \$29,000 to 30,000per annum depending upon the qualifications of the applicant.

**To Apply:** Submit resume or application by mail to the following addresses:

FSM Personnel Office

Department of Transportation, Communication &

P.O.Box PS35

Infrastructure

Kolonia FM 96941

P.O.

Box PS 4

Email: personnel@personnel.gov.fm
dayn.iehsi@tci.gov.fm

Email:

The Office of Personnel will be accepting application/resume from today November 28, 2025 until filled.

### THE FSM AN EOUAL OPPORTUNITY EMPLOYER

## Staff Attorney I — IV ( FSM Congress) Pohnpei [closing date: December 26, 2025]

It is the policy of the FSM Government that qualified FSM citizens are given first priority for employment consideration; with other Micronesians and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

### Staff Attorney I - IV

PL-34/1 + 100% — professional premium — PL-42/1 + 100%-professional premium

\$779.30 B/W + \$779.30= \$ 1,558.60 B/W \$1,177.58 B/W + \$1,177.58= \$2,355.16 B/W

This is the minimum rate at step one of the grades. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualifications of the appointee. The professional premium applies only upon admission to the FSM Bar or Bar member in any other jurisdiction.

### LOCATION:

FSM Congress FSM National Government Palikir, Pohnpei FM 96941

### **DUTIES (ILLUSTRATIVE ONLY):**

Drafting legislation, legal research, providing legal advice to members of Congress, and work with the Executive Branch of the government on legislative matters. The work is diverse, ranging from tax and budget legislation to fundamental issues of national social policy, drafting legislation and amendments to legislation for senators; attending legislative committee of reference meetings and answering technical and legal questions concerning legislation pending before the committees; performing legal research; independently drafting or working with other Office staff or other legislative staff to draft written work product, including legal and research memorandums; reviewing executive branch agency rules to determine whether they are within the promulgating agency's rule-making authority, drafting rule review memorandums that explain why unauthorized rules should not be extended, and possibly presenting rule review

issues to the Committee on Legal Services; performs other duties as assigned.

### **QUALIFICATION REQUIREMENTS:**

Level I- Graduated from an accredited school of law with an earned degree (BA) in law or earned degree in pre-law or equivalent from an accredited school; or four (4) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level II- Graduated from an accredited school of law with an earned degree (BA) one (1) year of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction.

Level III- Graduated from an accredited school of law with an earned degree (BA) plus two (2) years of work experience practicing law and admission either to the FSM Bar or Bar member in any jurisdiction; or attained Master's degree in Law (MA) plus admission either to the FSM Bar or Bar member in any jurisdiction.

Level IV- Graduated from an accredited school of law with an earned degree (BA) plus three (3) years of work experience practicing law and admission either to the FSM Bar or Bar member in any other jurisdiction; or attained a Juris Doctor in Law (JD) plus admission to either the FSM Bar or Bar member in any jurisdiction.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

# Sergeant-At-Arms (FSM Congress) Pohnpei [closing date: December 17, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

Sergeant-At-Arms

PL-24/1

\$507.63 B/W + \$40.00 Cola = \$547.63B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATIONS:

FSM Congress FSM National Government Palikir, Pohnpei FM 96941

### <u>DUTIES (Illustrative Only):</u>

Escorts the Speaker and other Members to meetings and official functions; receives and escorts officials who call on the Speaker or Members; maintains security in the Chamber and all Congress buildings, including controlling access to the Chamber and galleries; attends Congress sessions and maintains order; executes commands directed by the Speaker, Chairman, or Acting

Chairman of any standing or special committee of the FSM Congress; supervises and assigns seats to dignitaries and observers in the Chamber; provides and coordinates security services for Members of Congress and Congress facilities; meets and assists Members upon arrival and departure; informs the Speaker and the Chief Clerk of the presence of a quorum to begin session; and performs other related duties as assigned.

### **QUALIFICATION REQUIRMENTS:**

Graduation from a two-year college program plus three (3) years of work experience in a legislative branch or related field, preferably with experience as a Sergeant-at-Arms.

Secure Application Forms From and Return to FSM National Government Personnel Office or send your application, resume along with other credentials to the below email address: personnel@personnel.gov.fm

# Travel Support Specialist (FSM DOFA\_Treasury Division) Pohnpei [closing date: December 12, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### **POSITION AND SALARY:**

### Travel Support Specialist

PL-36/1

\$862.12 B/W + \$40.00 Cola = \$902.12B/W

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATION:

Department of Finance & Administration Division of National Treasury Palikir, Pohnpei FM 96941

### **DUTIES (ILLUSTRATION ONLY):**

Assist clients with travel booking and itinerary planning; resolve travel-related issues and provide timely solutions; communicate with clients via phone, email and chat; coordinate with airlines, hotels, and other service requests; manages changes, cancellations, and special requests; stay updated on travel regulations with professionalism; provide expert advice on travel destination and options; ensure high levels of customers satisfaction; and performs other duties as assigned.

### **QUALIFICATION REQUIREMENTS:**

Graduate from an accredited college or university with a Bachelor's Degree in Business Administration, Accounting or other related fields plus four (4) years of experience in accounting or related fields.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

### Public Health Infrastructure Grant Program Assistant (FSM DHSA) Yap [open until filled]

The Government of the Federated States of Micronesia (FSM) is seeking well-qualified individuals to fill the position of **Public Health Infrastructure Grant Program Assistant**, based in **Yap** within the **FSM National Government**, **Department of Health and Social Affairs**.

### **Duties & Responsibilities:**

To provide assistance to the Workforce Director in research, perform general administrative duties for the program; responsible for sourcing and securing price quotations from vendors; responsible for processing of miscellaneous payment requests, purchase requisitions, travel authorizations, contracts, personnel actions, job orders, outgoing communications, and other program administrative paper works; responsible for maintaining daily ledger of all program accounts, periodic reconciliation, and processing of FFR, FSR and draw-down with Finance and responsible for filing and maintaining a good record system.

### **Qualifications Requirements:**

Graduation from two years college with AS Degree in business or administrative-related field plus 2 years of experience in accounting and/or office administrative related work; good computer skills with high efficiency in Microsoft Office; ability to use general office equipment; good English-written and oral communications skills; strong organization skills; must

be energetic, dependable, and punctual; ability to work well with others; high integrity and ethics.

### Salary:

A Salary range from \$19,000.00 to \$24,000.00 per annum depending upon the qualifications of the applicant.

<u>To Apply:</u> Submit your resume or application by mail, or email to these addresses:

Personnel Office

Dept. of Health & Social Affairs

P.O. Box PS-35

P.O. Box PS-70

FSM National Government

FSM National

Government

Palikir, PohnpeiFM 9694l

Palikir,

Pohnpei FM 96941

Phone No. 320-2618

Phone

No. 320-2619/1643

Email: personnel@personnel.gov.fm

Email:

health@fsmhealth.fm

The Office of Personnel, FSM will be accepting application/resume from November 12, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYER

### National Police Lieutenant

### (FSM DOJ) Pohnpei [closing date: December 12, 2025]

It is the policy of the FSM Government that qualified FSM citizens is given first priority for employment consideration; with other Micronesian and U.S. citizens utilized in positions for which no qualified FSM citizens are available.

### Position and Salary: National Police Lieutenant PL 28/1 \$609.71+ \$40 Cola = \$649.71

This is the minimum rate at step one of the grade. Higher rates may be authorized in cases of hard-to-fill positions where it is appropriate to the qualification of the appointee.

### LOCATION:

Department of Justice FSM National Government Palikir, Pohnpei 96941

### <u>Duties & Responsibilities:</u>

Incumbent shall perform difficult supervisory police work in directing police operations; plan, supervises, assign, and direct all shifts under his command; advises and instructs police personnel in the methods, techniques, and procedures necessary to be employed in preliminary investigation, arrest, etc., makes studies regarding overall operating methods, procedures, problems and prepares recommendation for improvement, prepares and supervises the preparation and submissions of a variety of reports; prepares work schedule and daily assignments of his subordinates and equipment's to ensure readiness to meet emergencies or unusual circumstances; may

travel to other FSM states to provide police assistance or perform presidential security; testify in court as government witness, perform honor guard duties, extradition function and occasionally provide assistance to states law enforcement agencies.

### **Qualification Requirements:**

Graduation from an accredited college or university with an Associate degree in Law Enforcement, Criminology, Public Administration, or a related field plus two (2) to three (3) years of progressively responsible law enforcement experience.

Secure Application Forms From and Return to FSM National Government Personnel Office

or send your application, resume, along with other credentials to the below email address:

personnel@personnel.gov.fm

# State Technical Coordinator for the GEF-7 Project (FSM DECEM\_Division of Environment) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill the position of <u>State</u> <u>Technical Coordinator</u> for the GEF-7 Project at the Department of Environment, Climate Change, and Emergency Management (DECEM), FSM National Government in Palikir, Pohnpei FM 96941.

### Overview of the GEF-7 Project:

The Project, titled "Securing Climate-Resilient Sustainable Land Management and Progress Towards Land Degradation Neutrality in the Federated States of Micronesia", is a six-year (2024-2029) project funded by the Global Environment Facility (GEF) through the United Nations Development Program (UNDP) and executed by the Department of Environment, Climate Change and Emergency Management (DECEM), Federated States of Micronesia. The proposed project aims to secure critical ecosystem services in the Federal States of Micronesia's (FSM) through climate-resilient sustainable land and coastal management contributing to Land Degradation Neutrality (LDN).

The long-term goal is to support achievement of all five objectives of LDN which are to: maintain or improve the sustainable delivery of ecosystem services; maintain or improve productivity in order to enhance food security; increase resilience of the land and populations dependent on the land; seek synergies with other social, economic and environmental objectives; and reinforce responsible and inclusive governance of land. The objective will be achieved through the following components:

- Component 1. Strengthening the strategic (institutional, policy, regulatory) framework for addressing land degradation
- Component 2. Enhancing information, decision support tools and capacity for addressing land degradation
- Component 3. Embedding climate-smart sustainable land management in critical landscapes and coastal zones (demonstration activities)
- Component 4. Effective knowledge management, gender mainstreaming, and M&E

### The Position:

DECEM is seeking four (1) State Technical Coordinator (STC), to be based in Pohnpei State. The chief role of the STC is to provide technical support for all components of the project at the State level, and in particular in the demonstration sites, including in particular for overseeing the planning, regulatory and institutional framework for development of State Actions Plans for NAP, planning and implementation of activities in the demonstration sites, community related aspects, capacity building, knowledge management, gender mainstreaming and M&E. He/she will also be responsible for ensuring project quality and the provision of technical oversight for all project activities and the delivery of its outputs at the State level. The STC will support and coordinate the activities of all partners, staff, and consultants as they relate to the implementation of the project in the State. The STC will be responsible for the following specific tasks:

- Manage the overall coordination and guidance of the technical aspects of the project, in particular coordinate the preparation/update of State Actions plans related to the NAP (Output 1.2), Land use planning, (Output 1.3) planning at the demonstration sites (Outputs 3.1 and 3.2), management and support monitoring (Output 4.4)
- Coordination of the technical inputs from the State coordinating bodies (Output 1.4)
- Support a capacity building and training programs for all relevant local agencies, special interest groups and local communities (Output 2.4)
- Support the conduct of technical consultations and workshops to develop the demonstration site management plans, strategies for SLM, including mapping and zoning (Output 3.1), oversee and guide the State Stakeholder engagement officers in community engagement (Output 3.2 and 3.3) and planning and knowledge management and M&E

- planning and implementation of related guidelines, tool kits and manuals and regulations, etc.
- Support the development and organization of awareness and publicity programs and materials at state level (Output 4.1)
- Support plans and protocols for inter-agency coordination during the preparation of management planning in demonstration sites, support for restoration activities and livelihood activities;
- Monitor events as determined in the project monitoring plan;
- Perform regular progress reporting to the NTC, including measures to address challenges and opportunities;
- Oversee progress related to project risks including social and environmental risks;
- Closely work with State implementing partners in planning and execution of technical activities;
- Convene and coordinate meetings for Technical groups,
   State and Community consultations and compile minutes to support project quarterly reports;
- Strengthen the presence and support of the Project on the ground through active engagement and information sharing with key project stakeholders including other national and regional projects, government counterparts, the project steering committee, beneficiaries and communities; and
- Undertake other duties assigned by the Project Manager and/or National Technical Coordinator.

### **Qualification Requirements:**

 Associate's degree in Environment Management, conservation or closely related fields with 10+ years of experience of Project technical experience, showing a progressive increase in scope and responsibilities, OR a Bachelor's degree with 5+ years of experience, OR a Master's degree with 3+ years of experience;

- Knowledge of Sustainable Land Management issues and best practices in the FSM;
- Demonstrated coordination and project leadership skills, and ability to multi-task;
- Ability to work with multi- disciplinary environment stakeholders, including communities, government departments and NGOs;
- Be fully computer literate with Microsoft Office Programs;
- Demonstrated initiative in carrying out his/her duties and ability to work independently on tight deadlines;
- Flexible and willing to travel as required;
- Strong writing skills, and experience in preparing technical reports; and
- Fluent in English and Pohnpeian.

### <u>Salary:</u>

The annual salary ranges from \$19,000 to \$20,000, depending on the qualifications of the applicant.

<u>To Apply:</u> Submit application, resume via mail or email to the following addresses:

### Department of Environment, Climate Change and Emergency Management (DECEM)

P.O. Box PS-69

Palikir, Pohnpei FM 96941

Email: Rosalinda.yatilman@decem.gov.fm

### Office of FSM Personnel

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Email: personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume

# Medical Laboratory Technologist (FSM DHSA) Pohnpei [open until filled]

The Government of the Federated States of Micronesia (FSM) seeks well-qualified individuals to fill the position of <u>Medical</u> <u>Laboratory Technologist</u> who will be based at the Pohnpei State Department of Health Services. Pohnpei FM 96941.

### **Duties & Responsibilities:**

- Performs microbiological testing- culture, identification, and antibiotic susceptibility testing. Manages the antibiogram and quality control procedures to ensure accuracy of test results.
- Performs molecular testing on infectious diseases using closed PCR platforms (Biofire and GeneXpert). Ensure validation and verification processes are completed for a new testing parameter.
- Maintain stocks and supplies inventory for microbiology and molecular sections, and place orders in a timely

manner.

- Adhering to laboratory safety protocols and maintaining a clean and organized lab environment, and promoting a lab safety culture.
- Maintain microbiology laboratory equipment: cleaning, sterilizing, and calibrating instruments to ensure accurate results, including documentation.
- Ensure patient samples are analyzed in accordance with established testing standards, revise and update Standard Operating Procedures (SOPs) and related documents in line with ISO15189:2022.
- Assist the laboratory management with LQMS audits of the laboratory processes and facility environment to ensure compliance with SOPs and ISO 15189:2022.
- Ensure all laboratory data is maintained in the Laboratory Information System (HCLAB) and have a comprehensive knowledge as a user, and be able to train other users.
- Work with the laboratory manager for capacity building of laboratory staff, ensuring skills and knowledge are gained, and competency assessments are done with documentation.
- Collect and provide data required for laboratory surveillance of notifiable diseases, other infectious diseases, and Healthcare-Associated Infections for monitoring of antibiotic resistance patterns.
- Work closely with the IPC/HAI and surveillance teams of the State Health Services. Support outbreak investigations and assist the EpiNet team, Antimicrobial Resistance Committee, and Infection Prevention & Control Committee.
- Assists with other duties when needed

### **Qualification Requirements:**

Graduation from an accredited college or university with a Bachelor's Degree in Medical Laboratory Science (BMLS) with 3-5 years of work experience in the medical laboratory,

microbiology, and molecular diagnostics.

### Salary:

A salary range of \$25,000 to \$30,000 (including COLA and fringe benefits per annum), depending on the applicant's qualifications and experience.

**To apply:** Send resume, application by mail to the following addresses:

### Department of Health and Social Affairs Office of Personnel

P.O. Box PS-70

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Palikir, Pohnpei FM 96941

Phone: (691) 320-2819/2643

Phone: (691) 320-2618/2642

Email: health@fsmhealth.fm

Email: personnel@personnel.gov.fm

The Office of Personnel will be accepting applications from **September 19, 2025** until filled.

THE FSM IS AN EQUAL OPPORTUNITY EMPLOYER

### Finance and Compliance Manager

## (FSM DoTC&I\_ Program Management Unit) Pohnpei [open until filled]

The Federated States of Micronesia (FSM) Government is seeking well-qualified individuals for the position of <u>Finance and Compliance Manager</u> within the Division of Program Management Unit (PMU), under the Department of Transportation, Communication&Infrastructure (DoTC&I), FSM National Government, located in Palikir, Pohnpei, FM 96941.

### **Overview**

The Federated States of Micronesia's Department of Transportation, Communications, and infrastructure (Do TC&I) is responsible for the coordination of the FSM Infrastructure Development Program and is the Implementing Agency for a portfolio of infrastructure projects funded by the Compact of Free Association. FSM Infrastructure projects are submitted to the Joint Economic Management Committee (JEMCO) through the Annual Implementation Plan (AIP) for JEMCO concurrence. Within DoTC&I, the Program Management Unit (PMU) is mandated to oversee the implementation of major infrastructure projects, reporting to the Secretary of DoTC&I through the Program Manager. DoTC&I is now taking steps to strengthen the Department's longer-term capacity to manage the implementation of major infrastructure projects and, to this end, is seeking to recruit a Financial and Compliance Manager.

### **Background**

The Federated States of Micronesia (FSM) is made up of four semi-autonomous states (Kosrae, Pohnpei, Chuuk, and Yap) located between Palau and the Philippines to the west and the Republic of Marshall Islands (RMI) to the east. Although its land area covers just 700 square kilometers, FSM consists of more than 600 islands scattered over an area of about 2.6 million square kilometers, including its Exclusive Economic Zone (EEZ). FSM faces significant challenges related to its small size, remoteness, geographical dispersion, environmental fragility and sensitivity to external shock. In particular, frequent natural disasters and climate change impose high costs and may even threaten the physical viability of some areas of both the main islands and more remote outer islands. Droughts, typhoons, storm waves, flooding and landslides all affect FSM.

### Infrastructure Development Program

Infrastructure development in the FSM falls within the framework of the 2025 — 2034 Infrastructure Development Plan (IDP), which envisages an investment program of over \$2.6 billion across 12 infrastructure sectors. Within the national Government, DoTC&I has the responsibility for the delivery of Compact Infrastructure and manages the overall program and delegates day-to-day project management tasks. The overarching objective of the assignment is to contribute to the technical work of the PMU in ensuring the effective management and delivery of the compact infrastructure program.

### Purpose of the Role

The Financial and Compliance Manager will oversee financial management and compliance functions for the Program Management Unit, ensuring that Compact and ODA funding are managed in line with donor requirements, government regulations, and internal controls. The role provides strategic guidance on finance and compliance, supports decision-making, and ensures that financial integrity and accountability standards are maintained.

### Key Responsibilities:

- Lead financial planning, budgeting, forecasting, and reporting for Compact and ODA-funded activities.
- Establish and maintain internal controls, accounting systems, and compliance procedures.
- Ensure adherence to donor financial and procurement requirements, government regulations, and PMU policies.
- Review and approve financial reports, expenditure justifications, and compliance submissions before submission to donors and stakeholders.
- Manage financial audits, compliance reviews, and risk assessments.
- Provide financial analysis to support programmatic decision-making.
- Train and supervise the Financial and Compliance Officer and build capacity across the PMU on financial and compliance matters.
- Act as the primary liaison with auditors, donors, government counterparts, and other stakeholders on finance and compliance issues.
- Reconcile Compact Infrastructure funds
- Coordinates with the Office of Compact Management on the status of all sector grants for infrastructure
- Provide financial inputs to all progress reports prepared by the PMU
- Assists, as required with the preparation and monitoring of sub-grants provided to the States for infrastructure projects.
- Provide technical support to the PMU technical team and the States, as required, on the setting up and implementation of financial management and reporting systems for the Infrastructure Maintenance Program

### **Qualifications and Experience:**

Advanced degree in Accounting, Finance, Economics, or

related field; professional certification (e.g., CPA, ACCA, CFA) preferred.

- At least 8—10 years of progressively responsible experience in financial management
- Strong experience with donor-funded projects (Compact, ODA, or similar).
- In-depth knowledge of international donor compliance requirements, government regulations, and financial audit practices.
- Strong leadership, analytical, and communication skills.

### Salary:

The annual salary is \$80,000 per annum, depending upon the qualifications of the applicant.

### To Apply:

Submit application, resume via mail or email to the following addresses:

### Department of TC&I

Office of

### Personnel

P.O.Box Ps-2

P.O. Box PS-35

Palikir, Pohnpei FM 96941

Palikir,

Pohnpei FM 96941

Email: tci@tci.gov.fm

Email:

personnel@personnel.gov.fm

The office of Personnel will be accepting application and resume from September 9, 2025 until filled.

THE FSM AN EQUAL OPPORTUNITY EMPLOYEE